

TEXAS STATE VITA
Harriet L. Glosoff, PhD, LPC (MS), NCC, ACS
Associate Professor

I. Academic/Professional Background

A. Name: Harriet L. Glosoff

Email: hlg64@txstate.edu

B. Educational Background

<i>Degree</i>	<i>Year</i>	<i>University</i>	<i>Major</i>
Ph.D.	1993	The America University	Counseling and Development
M.A.	1977	University of Maryland, College Park	Counseling and Personnel Services
B.A.	1974	State University of New York at Buffalo	Psychology

C. University Experience

<i>Position</i>	<i>University</i>	<i>Dates</i>
Associate Professor—Counseling	Texas State University	Fall 2020-Present
Professor—Counseling Master's Program Coordinator Interim Director, Community Counseling Clinic Director, PhD Program	Montclair State University	2010-Present 2017-2019 2015-2016 2012-2015
Associate Professor—Counseling Chair Doctoral Program Coordinator	University of Virginia	2001-2010 2002-2009 2007-2010
Associate Professor--Counseling Assistant Professor—Counseling Director & Clinical Supervisor, Counseling & School Psychology Community Clinic Practicum and Internship Coordinator	Mississippi State University	1998-2001 1997-1998 1997-2001 1997-2000
Assistant Professor--Counseling and Counseling Psychology Master's Internship Coordinator Director of Master's Training Programs	University of Southern Mississippi	1994-1997 1995-1997 1995-1997
Adjunct Instructor	George Washington University	1990-1992
Adjunct Instructor	George Mason University	1988-1989

D. Relevant Professional Experience

<i>Position</i>	<i>Entity</i>	<i>Dates</i>
Pro Bono Counselor	Community Counseling Clinic, Montclair State University	2015-2017

	University of VA Women's Center MS State University Counseling Clinic Gutsch Clinic, Hattiesburg, MS	2002-2010 1997-2001 1994-1997
Consultant and Clinical Supervisor	Starkville County Community Counseling Services	1998-2001
Assistant Executive Director	American Counseling Association	1992-1994
Counselor	Private Practice	1991-1992
Development Grants Coordinator	American Counseling Association	1987-1989
Client Services Clinical Supervisor Counselor & Coordinator	Arlington Community Services Board	1984-1987 1980-1984
Professional Counselor	Private Practice	1978-1980
Mental Health Services Counselor and Coordinator	Baltimore City Schools--Federal Grant to serve pre-K-12 students who were deaf and had multiple other disabilities	1976-1978

E. Other Professional Credentials (licensure, certification, etc.)

Licensed Professional Counselor, Mississippi; #0456 (1995-present)

National Certified Counselor #13810 (1984-present)

Approved Clinical Supervisor (2000-present)

II. TEACHING

A. Teaching Honors and Awards:

B. Courses Taught:

Montclair State University

Introduction to Professional and Ethical Issues in Counseling

Counseling Theories

Master's Practicum

Special Topics: Eating Disorders

Advanced Theories

Clinical, Leadership, & Organizational Assessment

Advanced Career Counseling

Doctoral Internship II: Fieldwork

Independent Studies (doctoral) on a variety of topics

Group Counseling

Master's Internship I

Master's Internship II

Counseling Supervision

Advanced Group Counseling

Doctoral Internship I: Instructorship

Dissertation Advisement

University of Virginia

Introduction to the Profession of Counseling

Counseling Children and Adolescents

Ethical and Legal Issues in Counseling

Career Counseling

Crisis Prevention, Intervention, & Postvention

Eating Disorders

Practicum

Introduction to Addictions Counseling

Advanced Counseling Theories (doctoral)

Doctoral Internship

Doctoral Seminar in Professional Issues

Dissertation Advisement

Counseling Theories

Group Counseling

Advanced Ethics

Counseling Skills (Techniques)

Assessment and Diagnosis

Clinical Mental Health Counseling

Internship I

Internship II

Pedagogy in Counselor Education

Supervision Theories

Supervision Practicum

Independent Studies

Mississippi State University (1997-2001)

Introduction to the Profession of Counseling
 Ethical and Legal Issues in Counseling
 Career Counseling
 Counseling Skills (Techniques)
 Internship I
 Assessment and Diagnosis
 Advanced Counseling Theories (doctoral)
 Doctoral Internship
 Doctoral Seminar in Professional Issues
 Doctoral Independent Studies on a variety of topics

Counseling Theories
 Group Counseling
 Multicultural Counseling
 Practicum
 Internship II
 Psychosocial Aspects of Disabilities
 Pedagogy in Counselor Education
 Clinical Supervision
 Dissertation Advisement

University of Southern Mississippi

Assessment and Diagnosis
 Psychosocial Aspects of Disabilities
 Introduction to Addictions Counseling
 Master's Practicum
 Master's Internship II
 Advanced Theories

Career Counseling
 Multicultural Counseling
 Human Growth and Development
 Master's Internship I
 Doctoral Internship

George Washington University

Career Development

Human Growth and Development

George Mason University

Human Growth and Development (Childhood-Adolescence)
 Human Growth and Development (Adulthood-Older Adulthood)
 Group Counseling
 Counseling Techniques and Counseling Theories

C. Graduate Theses/Dissertations or Exit Committees (if supervisor, please indicate):

- 2020 Venita Rawal (Chair). *Finding their way: The journey from foster care to emerging adulthood*. Montclair, NJ: Montclair State University.
- 2020 Meghan Reppert (Chair). Exploring ways the women veterans describe their *experiences of transition to the civilian world of work*. Montclair, NJ: Montclair State University.
- 2020 Michaela Ambrosius (Member). *Antisemitism today and its relationship to Jewish identity and religious denomination*. Montclair, NJ: Montclair State University.
- 2020 Elizabeth Conte (Member). *Clinical supervisor self-perceived addictions competencies in response to the opioid epidemic*. Montclair, NJ: Montclair State University.
- 2020 Candice Crawford (Member). *Black supervisors matter: The experiences of Black supervisors working cross-racially with White supervisees*. Montclair, NJ: Montclair State University.
- 2019 Mark Kiang (Member). *A school-based group intervention for immigrant adolescents: Addressing acculturative stress and facilitating ethnic identity development, school connectedness, and psychosocial adjustment outcomes*. Montclair, NJ: Montclair State University.

- 2019 Tom Conklin (Member). *Speaking of recovery*. Montclair, NJ: Montclair State University.
- 2017 Julia Mazzarella (Member). *The reported experiences of adult to adult bullying in k – 12 schools*. Montclair, NJ: Montclair State University.
- 2017 Kim Tassinari (Chair). *Experience and meaning making after end-of-life caregiving for a parent*. Montclair, NJ: Montclair State University.
- 2017 Connie Ducaine (Member). *Understanding the counselor experience when working with end-of-life clients*. Montclair, NJ: Montclair State University.
- 2017 Dawn Horton (Member). *Professional school counselors and high school graduation: Does assigned school counselor correlate with students' rate of graduation?* Montclair, NJ: Montclair State University.
- 2016 Marcela Kepicova (Chair). *The influence of age, gender, and leisure on the life satisfaction of widowed older adults*. Montclair, NJ: Montclair State University.
- 2015 Franco Gordillo (member). *The influence of counselor demographics, work experience, and training on counselor self-efficacy and multicultural counseling self-efficacy among urban school counselors*. Montclair, NJ: Montclair State University.
- 2013 Jill Schwarz. (Member). *Meaning and spirituality in adolescence: Practices and perspectives of school counselors*. Montclair, NJ: Montclair State University.
- 2011 Seth Hayden. (Chair). *Addressing needs of military families during deployment: Military service providers' perceptions of integrating support services*. Charlottesville, VA: The University of Virginia.
- 2011 Laura Wheat. (Co-Chair). *The meaning of peer bereavement for American youth of color: A phenomenological exploration*. Charlottesville, VA: The University of Virginia.
- 2010 Amy Campbell (Chair). *Wellness in adolescent girls: Exploring the many voices of meaning and purpose and connectedness*. Charlottesville, VA: The University of Virginia.
- 2010 Cynthia Miller (Chair). *Endorsement for licensure: Practices and challenges reported by counselor supervisors*. Charlottesville, VA: The University of Virginia.
- 2009 Melodie Frick. (Chair). (Gansneder Qualitative Dissertation Award 2009). *Supervisor as supervisee: Factors that influence doctoral students' self-efficacy as supervisors*. Charlottesville, VA: The University of Virginia.
- 2009 Elizabeth Heather Thompson. (Chair). *Child-witnesses of a domestic violence: The evolution of a counseling group*. Charlottesville, VA: The University of Virginia.
- 2009 Shannon Trice Black. (Member). *How mothers construct meanings of their own sexuality*. Charlottesville, VA: The University of Virginia.
- 2008 Timothy Rambo (Chair). *Supervisory informed consent: Supervisees' priorities and perceptions of current practices*. Charlottesville, VA: The University of Virginia.

- 2007 Joanna Median Cole (Member). *Identifying risk: The relationship between psychiatric disorder, sexual abuse, and substance use in an adolescent inpatient sample*. Charlottesville, VA: The University of Virginia.
- 2006 Rachel Potter (Member). *Re-enrolling youthful offenders: Perceptions of barriers facing high schools in Virginia*. Charlottesville, VA: The University of Virginia.
- 2004 Valerie Balog (Member). *A qualitative analysis of marriage, caregiving, and loss from the male's perspective*. Charlottesville, VA: The University of Virginia.
- 2001 Deborah Jackson (Chair). *A path analysis of parent-child attachment style, adult attachment style, group affiliation, and high risk behaviors in college students*. Starkville, MS: Mississippi State University.
- 2001 Julia Shcherbakova (Chair). *Self-efficacy as a moderator of perfectionism and depression in college students*. Starkville, MS: Mississippi State University.
- 2000 Roxanne Dufrene (Chair). *The development and validation of the Ethical Decision Making Scale*. Starkville, MS: Mississippi State University.
- 2000 Linda Halbert. *Clients' perception of counselors' expertise in relation to counseling outcomes*. Starkville, MS: Mississippi State University. (Chaired in 2000; student completed with another chair upon my move to Virginia and I stayed on as a member)
- 1998 Judd Harbin (Member). *Comparing the supervision experiences of therapists and supervisors who are cross-matched by sexual orientation*. Hattiesburg, MS: University of Southern Mississippi.
- 1997 Nancy Corley (Member). *Worldview and attitudes toward feminism: Influences on preference for counseling orientation*. Hattiesburg, MS: University of Southern Mississippi.
- 1997 Matthew Stencil (Member). *Heterosexual college students' attitudes towards gay men and lesbians*. Hattiesburg, MS: University of Southern Mississippi.
- 1997 Valerie McLaughlin (Member). *Correlation between parental attitudes towards disability, parenting styles, and children's perceived competence*. Hattiesburg, MS: University of Southern Mississippi.

In Process Montclair State University

- Nicole Christian (Member). *Troubling paradise: Exploring the sexual identity development experiences of same-gender loving West Indians*.
- Robert Rogers (Member). *The relationship between vocational stressors and the emotional and mental wellness of Black pastors*.
- Alexandra Ioakiemidou (Member). *International counseling supervisees' reflections on culturally competent supervision*.

D. Courses Prepared and Curriculum Development:

Coordinated curriculum revisions in the Addictions concentration of the M.A. program based on NJ state department revision and moving from 48 to 60 credits. (Montclair State University; 2017-2018).

Developed a syllabus for a master's course on Eating Disorders (Spring 2017), and taught the course three times (Montclair State University; Fall 2017, 2018, 2019)

Proposed and developed syllabus for a master's course in Crisis Prevention, Intervention, and Postvention (Summer 2003), and taught the course three times (University of Virginia).

Coordinated curriculum revisions in the master's and doctoral counseling programs (2002, 2007) while serving as Chair at the University of Virginia.

E. Teaching Grants and Contracts:

F. Other:

III. SCHOLARLY/CREATIVE

A. Works in Print

1. Books (if not refereed, please indicate)

a. Scholarly Monographs:

Glosoff, H. L., & Koprowicz, C. (1990). *Children achieving potential: An introduction to elementary school counseling and state-level policies*. Washington, D.C.: American Association for Counseling and Development and Denver, CO: National Conference of State Legislatures. Funded by the John and Catherine MacArthur Foundation.

b. Textbooks:

c. Edited Books:

d. Chapters in Books:

Glosoff, H.L., Schwartz, J.S., & Shand-Lubbers, R. (2020). The counseling profession: A historical perspective. Invited chapter (major revision) in D. Capuzzi & D. Gross (Eds.), *Introduction to counseling 8th ed.* (pp. 1-54). San Diego, CA: Cognella.

Glosoff, H. L., Schwarz, J.S., & DiZenzo-Priestley, S. (2017). The counseling profession: A historical perspective. Invited chapter (revision) in D. Capuzzi & D. Gross (Eds.), *Introduction to counseling 7th ed.* (pp. 3-53). NY, NY: Routledge.

Glosoff, H.L., Renfro-Michel, E., & Nagarajan, S. (2016). *Ethical issues related to the use of technology in counselor supervision*. In T. Rousmaniere and E. Renfro-Michel, *Using technology to enhance counselor supervision: A practical handbook*. (pp. 31-46). Alexandria, VA: American Counseling Association.

Glosoff, H.L. (2014). Multiple relationship issues in private practice. In B. Herlihy and G. Corey, *Boundary Issues in Counseling: Multiple Roles and Responsibilities* (pp. 229-237). Alexandria, VA: American Counseling Association.

Glosoff, H. L., & Whittaker, J.S. (2013). The counseling profession: A historical perspective. Invited chapter (major revision) in D. Capuzzi & D. Gross (Eds.), *Introduction to counseling 6th ed* (pp. 30-76). NY, NY: Routledge.

- Glosoff, H.L., Durham, J.C., & Whittaker, J. (2012). Supervision. Promoting advocacy and leadership. In C. Chang, J. Myers, C. Barrio Minton, & A. Dixon (Eds.). *Professional Counseling Excellence through Leadership and Advocacy* (pp. 185-206). Routledge.
- Durham, J.C., & Glosoff, H.L. (2010). From passion to action: Integrating the advocacy competencies and social justice into counselor education and supervision. In M.J. Ratts, R.L. Toporek, & J.A. Lewis (Eds.). *ACA advocacy competencies: A social justice framework for counselors* (pp. 139-150). Alexandria, VA: American Counseling Association.
- Glosoff, H. L. (2008). The counseling profession: A historical perspective. In D. Capuzzi & D. Gross (Eds.), *Introduction to counseling (5th ed.)* (pp., 3-56). Boston, MA: Allyn & Bacon.
- Glosoff, H. L. (2008). Identifying the repressed: Pushing the public envelope in expressive arts therapy training? In L. E. Tyson, J. R. Culbreth, & J. A. Harrington, (Eds.). *Critical Incidents in Clinical Supervision. Addictions, Community, and School Counseling* (pp. 115-121). Alexandria, VA: American Counseling Association.
- Glosoff, H. L. (2006). Multiple relationship issues in private practice. In B. Herlihy & G. Corey (Eds.), *Boundary issues in counseling. Multiple roles and responsibilities (2nd ed.)* (pp. 137-145). Alexandria, VA: American Counseling Association.
- Glosoff, H. L. (2006). A question of boundaries. In B. Herlihy & G. Corey (Eds.), *ACA ethical standards casebook (6th ed.)* (pp. 218-222). Alexandria, VA: American Counseling Association.
- Glosoff, H. L., Corey, G., & Herlihy, B. (2006). Avoiding detrimental multiple relationships. In B. Herlihy & G. Corey (Eds.), *ACA ethical standards casebook (6th ed.)* (pp. 209-215). Alexandria, VA: American Counseling Association.
- Glosoff, H. L. (2004). The counseling profession: A historical perspective. In D. Capuzzi & D. Gross (Eds.), *Introduction to counseling (4th ed.)* (pp. 3-55). Boston, MA: Allyn and Bacon.
- Glosoff, H. L. (2001). Ethical issues related to interprofessional communication. In E. R. Welfel, & R. E. Ingersoll (Eds.), *The Mental Health Desk Reference* (pp. 419-426). New York, NY: John Wiley & Sons, Inc.
- Hosie, T. W., & Glosoff, H. L. (2001). Counselor education. In D. Locke, J. Myers, & E. Herr (Eds.), *The Handbook of Counseling* (pp. 393-415). Thousand Oaks, CA: Sage Publications.
- Glosoff, H. L. (2001). The counseling profession: A historical perspective. In D. Capuzzi & D. Gross (Eds.), *Introduction to counseling (3rd ed., major revisions from 2nd ed.)* (pp. 3-49). Boston, MA: Allyn and Bacon.
- Glosoff, H. L. (1997). Multiple relationship issues in private practice. In B. Herlihy & G. Corey, *Boundary issues in counseling. Multiple roles and responsibilities* (pp. 167-176). Alexandria, VA: American Counseling Association.
- Glosoff, H. L., & Rockwell, P. (1997). The counseling profession: A historical perspective. In D. Capuzzi & D. Gross (Eds.), *Introduction to counseling (2nd ed.)* (pp. 3-44). Needham Heights, MA: Allyn and Bacon.
- Glosoff, H. L. (1996). A question of boundaries. In B. Herlihy & G. Corey (Eds.), *ACA Ethical Standards Case Book (5th ed.)* (pp. 263-266). Alexandria, VA: American Counseling Association.

- Glosoff, H. L., Corey, G., & Herlihy, B. (1996). Dual relationships. In B. Herlihy & G. Corey, *ACA Ethical Standards Case Book (5th ed.)* (pp. 251-257). Alexandria, VA: American Counseling Association.
- Glosoff, H. L. (1991). Social side of school. In K. Clark, H. Glosoff, E. Lindenmuth, D. Sadker, & M. Sadker. *Study guide to accompany teachers, schools, and society (2nd ed.)* (pp. 73-84). NY: McGraw-Hill Publishing.
- Glosoff, H. L. (1991). School law. In K. Clark, H. Glosoff, E. Lindenmuth, D. Sadker, & M. Sadker. *Study guide to accompany teachers, schools, and society (2nd ed.)* (pp.114-123). NY: McGraw-Hill Publishing.
- Glosoff, H. L. (1991). Struggle for equal educational opportunity. In K. Clark, H. Glosoff, E. Lindenmuth, D. Sadker, & M. Sadker. *Study guide to accompany teachers, schools, and society (2nd ed.)* (pp. 151-166). NY: McGraw-Hill Publishing.
- Glosoff, H. L. (1991). Contemporary social forces and children at risk. In K. Clark, H. Glosoff, E. Lindenmuth, D. Sadker, & M. Sadker. *Study guide to accompany teachers, schools, and society (2nd ed.)* (pp. 167-176). NY: McGraw-Hill Publishing.

e. Creative Books:

2. Articles

a. Refereed Journal Articles

- Halloran, K., & Glosoff, H.L. (2019). Multidisciplinary community mental health clinics: Opportunities and challenges for counselor educators. *Journal of Counselor Leadership and Advocacy*. doi: 10.1080/2326716X.2019.1677530
- Hayden, S. C. W., Glosoff, H.L, Lopez-Baez, S., & Green, L. (2017). Addressing needs of military families during deployment: Military service providers' perception of integrating support services. *Journal of Military and Government Counseling*, 5(3), 190-212.
- Borders, L.D., Glosoff, H.L., Welfare, L.E., Hays, D.G., DeKruyf, L., Fernando, D.M., & Page, B. (2014). Best practices in clinical supervision: Evolution of a counseling specialty. *The Clinical Supervisor*, 33, 26-44. doi: 10.1080/07325223.2014.905225
- Frick, M.H., & Glosoff, H.L. (2014). Becoming a supervisor: Qualitative findings on self-efficacy beliefs of doctoral student supervisors-in-training. *The Professional Counselor (TPC)*, 4 (1), 35-48. doi:10.15241/mhr.4.1.35
- Glosoff, H. L., & Durham, J. C. (2010). Using supervision to prepare social justice counseling advocates. *Counselor Education and Supervision*, 50, 116-129.
- Glosoff, H.L. & Cottone, R.R. (2010). Rehabilitation counselor education and the new code of ethics. *Rehabilitation Counseling Bulletin*, 53, 243-248.
- Glosoff, H.L., & Matrone, K. (2010). Ethical issues in rehabilitation counselor supervision and the new 2010 code of ethics. *Rehabilitation Counseling Bulletin*, 53, 249-254.
- Cashwell, C.S., Glosoff, H. L., & Hammond, C. (2010). Spiritual bypass: A preliminary investigation. *Counseling and Values*, 54, 152-174.

Kaplan, D.M., Kocet, M.M., Cottone, R.R., Glosoff, H.L., Miranti, J.G., Moll, E.C., Bloom, J.W., Bringaze, T.B., Herlihy, B., Lee, C.C., & Tarvydas, V.M. (2009). New mandates and imperatives in the revised ACA Code of Ethics. *Journal of Counseling & Development, 87*, 241-256.

Glosoff, H. L., & Freeman, L. T. (2007). Report of the ACA ethics committee: 2005-2006. *Journal of Counseling & Development, 85*, 251-254.

Glosoff, H. L., & Kocet, M. M. (2006). Highlights of the 2005 ACA code of ethics. *VISTAS: Compelling Perspectives on Counseling 2006* (pp. 5-12). Alexandria, VA: ACA Press.

Dufrene, R. L., & Glosoff, H. L. (2004). The Ethical Decision-Making Scale-Revised. *Measurement and Evaluation in Counseling and Development, 37*, 2-14.

Glosoff, H. L., & Pate, R. (2002). Privacy and confidentiality in school counseling. *The Professional School Counselor, 6*, 20-27.

Cashwell, C. S., Glosoff, H. L., Shcherbakova, J., & Phillips, K. (2002). Clinical supervision in Mississippi community mental health centers. *Mississippi Counseling Association Journal, 7*, 20-27.

Leach, M. M., Glosoff, H. L., & Overmier, J. B. (CD-ROM, 2002). International ethics codes: A follow-up study of unmatched standards and principles. *Psychology: IUPsyS Global Resource, Edition 2001*. Brighton, UK: Psychology Press.

Glosoff, H. L., Herlihy, B., & Spence, B. (2000). Privileged communication in the counselor-client relationship: An analysis of state laws and implications for practice. *Journal of Counseling and Development, 78*(4), 454-462.

Glosoff, H. L., Garcia, J., Herlihy, B., & Remley, T. (1999). Managed care: Ethical considerations for counselors. *Counseling and Values, 44*(1), 8-16.

Glosoff, H. L., (1998) Managed care: A critical ethical issue for counselors. *Counseling and Human Development, 31*(3), 1-16.

Glosoff, H. L., Herlihy, S., Herlihy, B., & Spence, B. (1997). Privileged communication in the psychologist-client relationship. *Professional Psychology: Research and Practice, 28*(6), 573-581.

Glosoff, H. L., Benschhoff, J. M., Hosie, T., & Maki, D. R. (1995). The 1994 model legislation for licensed professional counselors. *Journal of Counseling and Development, 74* (2), 209-220.

Garcia, J., Glosoff, H. L., & Smith, J. L. (1994). Report of the Ethics Committee. *Journal of Counseling and Development, 73* (2), 253-256.

b. Non-refereed Articles:

Dailey, S.F., Glosoff, H.L., & Roach, L. (2011). ASERVIC ethics corner. *Interaction, X* (3), 2-3.

Whitman, J. S., Glosoff, H. L., Kocet, M., & Tarvydas, V. (2006, July). Ethical issues related to conversion or reparative therapy. *Counseling Today, 49*, 14-15.

Glosoff, H. L. (2005, January). Examining ethical issues in counseling: ACA ethics committee holding inaugural case study competition. *Counseling Today, 34*.

Glosoff, H. L. (2004, Fall). Revision of ACA 1995 *Code of Ethics. Interaction* (published by the Association for Spiritual Ethical, and Religious Values in Counseling), *VIII*, pp. 3,

Glosoff, H. L. (1996). Counselor licensure laws: The role of professional associations. In J. Bloom (Ed.), *Credentialing counselors for the 21st century: An ERIC digest*.

3. Conference Proceedings

a. Refereed Conference Proceedings:

b. Non-refereed:

4. Abstracts:

5. Reports:

Glosoff, H. L., Ginger, T., & Wright, M. (1989). *A study of interests and interest inventories (AFHRL TR-744-050)*. Brooks Air Force Base, TX: Air Force Human Resources Laboratory. Funded by the Department of Defense.

6. Book Reviews:

7. Essays:

8. Poems:

9. Short Stories:

10. Other: Publications Written as Part of National Workgroups for Professional Organizations

Association for Counselor Education and Supervision (ACES). (2011). *Best practices in clinical supervision*. [Appointed committee as ACES President and served as a member of Task Force]

Commission on Rehabilitation Counselor Certification. (2009). *Code of professional ethics for rehabilitation counselors*. (Revision). Schaumburg, IL: Author. [Member of Task Force 2007-2009]

American Counseling Association. (2005). *Code of ethics*. Alexandria, VA: Author. [Member of Code of Ethics Revision Taskforce that drafted and edited the document, and Chair of the Ethics Committee 2002-2005]

American Counseling Association. (1995). *Code of ethics*. Alexandria, VA: Author. [Member of Code of Ethics Revision Taskforce 1992-1995]

B. Works not in Print

1. Papers Presented at Professional Meetings:

Refereed National/International Conferences

- Glosoff, H.L., & Kooyman, L. (2020, April). Ethical considerations when addressing spirituality/religion with LGBTQ+ clients. American Counseling Association Conference. San Diego, CA. Note—Conference was canceled.
- Glosoff, H.L., & Shand-Lubbers, R. (2019, October). *Promoting supervisees' cognitive complexity, cognitive empathy, and cultural competence: Addressing spirituality in supervision*. Association for Counselor Education and Supervision Conference, Seattle, WA.
- Glosoff, H.L. & Rogers, R. (2019, March). *Honoring the place of spirituality and religion in the counseling process*. American Counseling Association Conference, New Orleans, LA.
- McCullough, R., Glosoff, H.L., Christina, A., Litam, S.D., Ibrahim, F.A. (2019). *Difficult dialogues: Navigating culturally challenging situations*. American Counseling Association Conference, New Orleans, LA.
- Glosoff, H.L. (2018, July). *Integrating spirituality in the counseling curriculum: Teaching strategies to facilitate students' self-awareness and cultural competence*. Association for Spiritual, Ethical, and Religious Values in Counseling Conference. Dallas, TX.
- Glosoff, H.L., Crawford, C., & Christian, N. (2018, April). *Spirituality and religion in counseling: Critical considerations for supervisors*. American Counseling Association Conference. Atlanta, GA.
- Glosoff, H.L., McCullough, R., Band, M., Holcomb-McCoy, C., Hunter, T., & Watts, R. (2018, April). *Practicing cultural encounters: Responding with competence*. Co-facilitated panel discussion. American Counseling Association Conference. Atlanta, GA.
- Glosoff, H.L., Crawford, C., & Christian, N. (2017, October). *Counselor supervision: Assessing and facilitating cultural competence*. Association for Counselor Education and Supervision Conference, Chicago, IL.
- DiZenko-Priestly, S., & Glosoff, H.L. (2017, October). *Conceptualizing sexist microaggressions: Understanding the experiences of women*. Association for Counselor Education and Supervision Conference, Chicago, IL.
- Glosoff, H.L., & Roach, L. (2017, July). *Integrating spirituality in supervision: Interventions to deepen cognitive empathy and overcome resistance to diversity*. Association for Spiritual, Ethical, and Religious Values in Counseling Conference, Richmond, VA.
- Roach, L., & Glosoff, H.L. (2017, July). *Facilitating difficult conversations on spiritual and religious beliefs using intergroup dialogue process*. Association for Spiritual, Ethical, and Religious Values in Counseling Conference. Richmond, VA.

- Crawford, C., & Glosoff, H.L. (2017, June). *Integrating spirituality in supervision: Interventions to facilitate supervisees' self-awareness and cultural competence*. International Interdisciplinary Conference on Clinical Supervision. Adelphi University, Garden City, NY.
- Glosoff, H.L., & Roach, L. (2017, March). *Honoring spirit: Assessing the place of spirituality and religion in the counseling process*. American Counseling Association Conference. San Francisco, CA.
- Glosoff, H.L., Renfro-Michel, E., Nagarajan, S. (2016, April). *Ethical issues related to the use of technology in clinical supervision*. American Counseling Association Conference, Montréal, Canada.
- Glosoff, H.L., Dailey, S.F., & Roach, L. (2016, April). *What counselors do in real life when faced with client-counselor values conflicts*. American Counseling Association Conference, Montréal, Canada.
- Glosoff, H.L., Dailey, S.F., & Roach, L. (2015, October). *Values conflicts and real-life ethical decision-making: Implications for counselor educators and supervisors*. Association for Counselor Education and Supervision Conference, Philadelphia, PA.
- Renfro-Michel, E., Hannon, M., & Glosoff, H.L. (2015, October). *Mentoring in writing and publication: Hands on help toward publishing*. Association for Counselor Education and Supervision Conference, Philadelphia, PA.
- Glosoff, H.L. (2015, July). *Addressing spirituality in counseling curriculum: A strategy to help students overcome resistance to cultural differences*. Association for Spiritual, Ethical, and Religious Values in Counseling, New York, NY.
- Glosoff, H.L., Dailey, S., & Roach, L. (2015, March). *Working through client/counselor values conflicts: Understanding your own process of ethical decision-making*. American Counseling Association Conference, Orlando, FL.
- Glosoff, H.L., & Roach, L. (2014, September). *Spirituality as part of cultural competence: ethical dimensions of working with clients who are LGBTQQ*. Association of Lesbian, Gay, Bisexual and Transgender Issues in Counseling Inaugural Conference, New Orleans, LA.
- Dailey, S., Glosoff, H.L., & Roach, L. (2014, March). *Spiritually as part of cultural competence: Ethical issues related to integrating spiritual and/or religion in counseling*. American Counseling Association Conference, Honolulu, HI.
- Glosoff, H. L., & Lopez-Baez, S. (2013, October; co-authored, presented by Lopez-Baez). *Grounding cognitive empathy & connection in preparing culturally competent counselors*. Association for Counselor Education and Supervision Conference, Denver, CO.
- Gill, C., Dailey, S.F., Glosoff, H.L., & Roach, L. (2013, March). *Spiritually as part of cultural competence: Ethical issues related to integrating spirituality and/or religion in counseling*. American Counseling Association Conference, Cincinnati, OH.

- Kocet, M., Herlihy, B., & Glosoff, H.L. (2013, March). *Addressing value-based conflicts within the counseling relationship: A decision-making model*. American Counseling Association Conference, Cincinnati, OH.
- Glosoff, H.L., & Roach, L. (2012, June). *Integrating spirituality in supervision to deepen cognitive empathy*. Association for Spiritual, Ethical, and Religious Values in Counseling Conference, Sante Fe, NM.
- Glosoff, H.L., & Whittaker, J.E. (2012, March). *Addressing spirituality in supervision: Helping supervisees overcome resistance to cultural differences*. American Counseling Association Conference, San Francisco, CA.
- Glosoff, H.L., Durham, J.C., & Whittaker, J. (2011, October). *Using supervision to promote cognitive complexity and prepare culturally competent social justice advocates*. Association for Counselor Education and Supervision Conference, Nashville, TN.
- Glosoff, H.L., Kielty-Briggs, M., Hayden, S., & Whittaker, J. (2011, March). *Overcoming personal and institutional obstacles to incorporating spirituality into counselor education curriculum*. American Counseling Association Conference, New Orleans, LA.
- Glosoff, H.L., & Lopez-Baez, S.I. (2011, March). *Multicultural literacy, neurobiology, and resistance to diversity: How addressing spirituality may help* (90 minute presentation). American Counseling Association Conference, New Orleans, LA.
- Duba, J., Cashwell, C. S., & Glosoff, H. L. (2009, October). *Helping counselors develop relational competencies when working with religions and spiritual clients*. Association for Counselor Education and Supervision Conference, San Diego, CA.
- Glosoff, H.L., & Kielty-Briggs, M. (2009, March). *Soaring over hurdles: Overcoming obstacles to incorporating spirituality into counseling*. American Counseling Association International Conference, Charlotte, NC.
- Glosoff, H.L., & Frick, M.H. (2009, March). *Meeting the mental health needs of older adults: Improving mental health service delivery for adults over the age of 65*. American Counseling Association International Conference, Charlotte, NC.
- Glosoff, H. L., & Lopez-Baez, S. (October, 2007). *A compassionate approach to teaching counselors how to incorporate social justice and advocacy skills in their counseling work*. Presentation at the Association for Counselor Education and Supervision Conference, Columbus, OH.
- Cashwell, C. S., Glosoff, H. L., & Hammond, C. *Spiritual bypass among college students*. (October, 2007). Association for Counselor Education and Supervision Conference, Columbus, OH.
- Glosoff, H. L., & Kocet, M. (October, 2005). *The 2005 ACA code of ethics: Implications for counselor educators*. Association for Counselor Education and Supervision Conference, Pittsburgh, PA.

- Welfel, E., Glosoff, H. L., Gladding, S., & Sommers-Flanagan, R. (October, 2005). *Transforming learning in ethics courses*. Association for Counselor Education and Supervision Conference, Pittsburgh, PA.
- Glosoff, H. L., Watson, Z., & Herlihy, B. (2005, April). *The ethics of countertransference: Helping students go beyond their own values and get over themselves*. Half-day learning institute at the American Counseling Association Convention, Atlanta, GA.
- Glosoff, H. L. (2005, April). Moderator for a discussion group of the *Association of Counselor Education and Supervision Graduate Student Research Forum* at the American Counseling Association Convention, Atlanta, GA.
- Glosoff, H. L., Kim, J., & Williams, J. C. (2004, April). *Gender issues in supervision: Beyond discussions of gender stereotyping*. American Counseling Association Convention, Kansas City, KS.
- Kocet, M., & Glosoff, H. L. (2004, April). *Integrating ethical and professional issues in counselor education*. Full-day learning institute presented at the American Counseling Association Convention, Kansas City, KS.
- Glosoff, H. L., & Herlihy, B. R. (2004, January). *Relational ethics in counseling: Bringing different voices to old models*. Hawaii International Conference on Education, Honolulu, HI.
- Altekruse, M. K., Glosoff, H. L., Herlihy, B., Sommers-Flanagan, R., Welfel, E. R. (2002, October). *Creative strategies for effective ethics education: More than rules, laws, and exhortations to do good*. Symposium at the Association for Counselor Education and Supervision (ACES) Conference, Park City, UT.
- Glosoff, H. L., & Lee, R. W. (2002, October). *Review and revision of the ACES Ethical Guidelines for Counseling Supervisors: A report of perceptions of ACES members*. Paper presented at the ACES Conference, Park City, UT.
- Glosoff, H. L., May, Kathleen, Balog, V., Brown, S., & Sturdivant, M. (2002, October). *Preparing future counselor educators to manage multiple roles with students without losing professional boundaries*. Poster session at the Association for Counselor Education and Supervision Conference, Park City, UT.
- Jackson, D., & Glosoff, H. L. (2002, March). *Alcohol/drug abuse on college campuses: Psychoeducational groups as an effective strategy*. American Counseling Association World Convention, New Orleans, LA.
- Welfel, L., & Glosoff, H. L. (2001, April). *Ethical challenges faced by counselors working under managed mental health care*. American Counseling Association Convention, San Antonio, TX.
- Glosoff, H. L., & Halbert, L. (2000, April). *Therapeutic working alliance and treatment outcomes with college students*. American Counseling Association World Convention, Washington, DC.

Glosoff, H. L., Herlihy, B., & Watson, Z. (2000, April). *Cultural differences among counselor educators: Issues related to rank and tenure*. American Counseling Association World Conference, Washington, DC.

Stadler, H., Glosoff, H. L., Herlihy, B., & Remley, T. (1999, October). *Ethical issues in counselors refusing to serve certain clients*. Association for Counselor Education and Supervision Conference, New Orleans, LA.

Glosoff, H. L., Cashwell, C., & Shcherbakova, J. (1999, October). *Clinical supervision in community mental health centers: Current practices and effectiveness of supervision training*. Association for Counselor Education and Supervision Conference, New Orleans, LA.

Glosoff, H. L., & Herlihy, B. (1999, April). *Privileged Communications in the Counselor-Client Relationship*. American Counseling Association World Convention, San Diego, CA.

Glosoff, H. L., Herlihy, B., & Stadler, H. (1997, April). *Relational ethics in counseling: Bringing different voices to old models*. American Counseling Association Convention, Orlando, FL.

Garcia, J., Glosoff, H. L., Herlihy, B., Remley, T., & Smith, J. (1996, October). *Teaching ethics: Effective practices and methods*. Roundtable at the Association for Counseling Education and Supervision National Conference, Portland, OR.

Garcia, J., Glosoff, H. L., Remley, T., & Herlihy, B. (1996, April). *Ethics in counseling: A look into the future*. Symposium--American Counseling Association Convention, Pittsburgh, PA.

Benshoff, J. M., & Glosoff, H. L. (1995, April). *Models of counselor training: Professional Identity issues*. American Counseling Association Convention, Denver, CO.

Smith, J., Herlihy, B., & Glosoff, H. L. (1995, April). *The ACA Code of Ethics and Standards of Practice: What's new, what's different?* American Counseling Association Convention, Denver, CO.

Glosoff, H. L., Donovan, G., Miller, M., Hula, H. (March, 1993). *Advocacy for professional counselors: A new direction*. American Counseling Association Convention, Atlanta, GA.

Glosoff, H. L., & Benshoff, J. M. (1992, September). *Counselor licensure: Research and advocacy issues for counselor educators and supervisors*. Association for Counselor Education and Supervision Conference, San Antonio, TX.

Refereed Regional Conferences

Glosoff, H.L., Crawford, C., Christian, N., & Rogers, R. (2018, October). *Enhancing cultural Competence by integrating issues of spirituality in the counseling curriculum*. North Atlantic Association for Counselor Education and Supervision Regional Conference, Burlington, VT.

- Glosoff, H.L. (2016, September). *Values conflicts in "real-world" practice: Implications for counselor educators and supervisors*. North Atlantic Association for Counselor Education and Supervision Regional Conference, Syracuse, NY.
- Glosoff, H.L. (2012, September). *Addressing cognitive empathy and complexity: Helping students overcome resistance to cultural differences*. North Atlantic Association for Counselor Education and Supervision Regional Conference, Niagara Fall, NY.
- Durham, J. C., & Glosoff, H. L. (2010, September). *Supervision to promote culturally competent social justice advocates*. North Atlantic Association for Counselor Education and Supervision Regional Conference, New Brunswick, NJ.
- Glosoff, H. L., & Cashwell, C.S. (2008, October). *Teaching students to assess and work with client spiritual bypass*. Southern Association for Counselor Education and Supervision Conference, Houston, TX.
- Glosoff, H. L., & Lopez-Baez, S. (2008, October; (co-authored, presented by Glosoff). *Incorporating social justice and advocacy into counselor training: A compassionate approach*. Southern Association for Counselor Education and Supervision Conference, Houston, TX.
- Glosoff, H. L., & Mason, M. (2004, September). *Empowering counselors for systemic change: What's good for the goose is good for the gander*. Southern Association for Counselor Education and Supervision (SACES) Conference Athens, GA.
- Holdiness, S., & Glosoff, H. L. (2001, October). *Goals of supervision as identified by counselors-in-training*. SACES Conference, Athens, GA.
- Jackson, D. L., & Glosoff, H. L. (2001, October). *Integrating attachment theory into substance abuse group work*. Southern Association for Counselor Education and Supervision Conference, Athens, GA.
- Norem, K., Border, L. D., Glosoff, H. L., LaFleur, N. K., Loesch, L., & Wilcoxon, S. A. (2000, October). *Comprehensive examinations in doctoral programs: A credible appraisal, a rite of passage, or obsolete practice*. Southern Association for Counselor Education and Supervision Conference, Greensboro, NC.
- Glosoff, H. L., & Herlihy, B. (1998, October). *Privileged communication: Implications for counselor educators*. Southern Association for Counselor Education and Supervision Conference, Montgomery, AL.
- Dufrene, R., & Glosoff, H. L. (1998, October). *Graduate students' knowledge of ethical behavior*. Southern Association for Counselor Education and Supervision Conference, Louisville, KY.
- Glosoff, H. L., Walden, S. L., & Dale, M. (1997, October). *Empowering students: Informed consent practices in counselor education programs*. Southern Association for Counselor Education and Supervision Conference, Louisville, KY.

Glosoff, H. L., & Smith, J. L. (1995, November). *Ethical issues in counselor education and supervision: Introduction to the 1995 ACA Code of Ethics*. Southern Association for Counselor Education and Supervision Conference, Knoxville, TN.

Glosoff, H. L. (1983, December). *Case management: Perspectives for the '80s*. American Association on Mental Deficiency Regional Conference, Williamsburg, VA.

Refereed State Conferences

DiZenzo-Priestley, S., & Glosoff, H.L. (2017, May). *Sexist microaggressions: An exploration of the experiences of women*. New Jersey Counseling Association Conference, Lincroft, NJ.

Janosko, A., Mazzarella, J., & Glosoff, H.L. (2011, August). *School practices that may eliminate bullying for elementary and intermediate school students*. Presentation at Harassment, Intimidation and Bullying in Educational Settings Conference. Montclair State University,

Thomson, E. H., Glosoff, H. L., & Thomas, A. (2007, November). *Breaking the cycle: A ten-week group intervention*. Virginia Counselors Association Conference, Portsmouth, VA.

Glosoff, H. L., Lopez-Baez, S., Maskell, J. (2004, Nov.). *Treating Adolescents with Anorexia: A Culturally Sensitive Systemic Treatment Approach*. Virginia Counselors Association Conference, Roanoke, VA.

Pate, R. H., Jr., & Glosoff, H. L. (2003, November). *Privacy and confidentiality in school counseling*. Virginia Counselors Association Conference, Williamsburg, VA.

Glosoff, H.L., & Lopez-Baez, S. (2002, November). *Counselor know thy cultural self: Using ACA's cross-cultural competencies in everyday practice*. Virginia Counselors Association Conference, Williamsburg, VA.

Glosoff, H.L., & Cashwell, T. (1999, November). *Adolescents with anorexia: A systematic treatment approach*. Mississippi Counseling Association Conference, Biloxi, MS.

Glosoff, H.L. (1998, July). *Ethical issues in rehabilitation counseling*. Rehabilitation Association of Mississippi Conference, Philadelphia, MS.

Glosoff, H. L. (1997, November). *Clients' rights and informed consent: Discussions of confidentiality and beyond*. Mississippi Counseling Association Conference, Biloxi, MS.

Glosoff, H. L., & Cooker, P. (1996, November). *Informed consent and confidentiality in counseling: A review of ethical and legal issues*. Mississippi Counseling Association Conference, Jackson, MS.

Glosoff, H. L. (1995, November). *Ethical practice in supervision*. Mississippi Counseling Association Conference, Biloxi, MS.

Glosoff, H. L., & Wheeler, W. (1995, November). *Individual responsibility/collective strength: Joining together to influence public policy*. Mississippi Counseling Association Conference, Biloxi, MS.

- Benshoff, J. M., & Glosoff, H. L. (1989, November). *The counselor as consultant*. Virginia Counselors Association Conference, Williamsburg, VA.
- Glosoff, H. L., & Benshoff, J. M. (1988, November). *Marketing school counseling programs: It's time to toot your horn*. Virginia Counselors Association Conference, Charlottesville, VA.
- Glosoff, H. L. (1987, June). *Forensic issues and mental retardation*. Panel presentation, Virginia Department of Mental Health, Mental Retardation, and Substance Abuse Conference, Roanoke, VA.
- Glosoff, H. L. (1986, November). *Manipulating meetings without guilt*. Virginia Counselors Association Conference, Roanoke, VA.
- Glosoff, H. L., & Benshoff, J. M. (1986, November). *Getting unboxed: Marketing your counseling skills*. Virginia Counselors Association Conference, Roanoke, VA.
- Benshoff, J. M., & Glosoff, H. L. (1985, November). *Getting clear: A model for problem definition in counseling*. Virginia Counselors Association Conference, Richmond, VA.
- Glosoff, H. L., & Benshoff, J. M. (1985, November). *Life after burnout: Helping clients revitalize*. Virginia Counselors Association Conference, Richmond, VA.
- Glosoff, H. L. (1985, May). *Case management: Realities for service providers*. Virginia Department of Mental Health, Mental Retardation and Substance Abuse Conference, Richmond, VA.
- Glosoff, H. L., & Benshoff, J. M. (1984, November). *Why don't I have a special place to sit when I'm good? A families system approach to changing disruptive behavior*. Preconvention workshop presented at Virginia Counselors Association Conference, Charlottesville, VA.

2. Invited Talks, Lectures, and Presentations:

- Machuca, R., Glosoff, H.L., Moorehead, H. (2019, October). *Chi Sigma Iota chapter faculty advisor (CFA) training*. Association for Counselor Education and Supervision Conference, Seattle, WA.
- Glosoff, H.L. (2009, April). *Connection and compassion: The core of counseling from a social advocacy orientation*. Keynote presentation at the University of Central Florida Counseling Conference, sponsored by the Heintzelman Endowment.
- Glosoff, H.L. (2009, April). *Overcoming obstacles to addressing issues of spirituality in the counseling process*. Presentation at the University of Central Florida Counseling Conference, sponsored by the Heintzelman Endowment.

- Cashwell, C.S., & Glosoff, H. L. (April, 2008). *Spirituality in counseling: A guide to competent and ethical practice*. Full-day regional presentation. Sponsored by the Chi Sigma Iota Chapter of the University of New Orleans.
- Glosoff, H. L. (2006, November). *Advocacy and social justice: ACES vision for counselor education and supervision*. Keynote Luncheon speaker at the Western Association for Counselor Education and Supervision Conference, Grand Teton National Park, WY.
- Glosoff, H.L. (2006, October). *ACES blazing new trails*. Luncheon speaker at the North Atlantic Region Association for Counselor Education and Supervision Conference, Lake George, NY.
- Glosoff, H. L. (2006, October). *Foundational pasts, innovative futures: Continuing the generative effort of social and professional advocacy*. Luncheon speaker at the North Central Association for Counselor Education and Supervision Conference, Kansas City, MO.
- Glosoff, H. L. (2006, September). *Advocacy and social justice: ACES vision for counselor education and supervision*. Luncheon speaker at the Rocky Mountain Association for Counselor Education and Supervision Conference, Grand Teton National Park, WY.
- Glosoff, H. L. (1998, November). *Ethical issues in counseling: Current trends*. Full-day pre-conference session at the Wyoming Counseling Association. Riverton, WY.
- Glosoff, H. L. (1998, April). *Ethics in the face of managed care: Clients' rights, therapists' responsibilities*. Pre-conference presentation at the Southwestern Psychological Association Annual Conference, New Orleans, LA.
- Glosoff, H. L. (1998, March). *Informed consent in clinical practice*. Ethical Issues in the Mental Health Professions Conference, Auburn, AL. All day conference included presentations by Carol Gilligan (Harvard University), Harriet Glosoff (Mississippi State University), Barbara Herlihy (University of New Orleans), and Debra Cobra (Auburn University).
- Glosoff, H.L. (1998, January, March). *Ethics in counseling*. Full day pre-conference session at the American Counseling Association, New Orleans, LA.
- Glosoff, H. L. (1997, November). *Ethical issues in counseling*. Keynote speaker at the Arkansas Counseling Association annual conference, Hot Springs, AR.
- Glosoff, H.L. (1997, May). *Relational ethics in counseling*, Chi Sigma Iota Induction Ceremony, Mississippi State University.
- Glosoff, H. L. (1997, January). *Informed consent and confidentiality in therapy*. Keynote speaker at the Gulfport Counseling Association Spring meeting, Gulfport, MS.
- Glosoff, H. L. (1996, March). *Successful parent conferences utilizing effective communication skills*. Presentation at the Louisiana State Department of Education Annual Super Conference on Special Education, Baton Rouge, LA.

Glosoff, H. L. (1996, March). *Effective communication: Understanding parent's experiences with children who have disabilities*. Keynote workshop at the Louisiana State Department of Education Annual Super Conference on Special Education, Baton Rouge, LA.

Glosoff, H. L., & Wheeler, W. (1995, January). *Effecting counseling related legislation: Communicating with legislators*. Mississippi Counseling Association, Jackson, MS.

Attorney General R. Musgrove, Glosoff, H. L., Wheeler, B., & Arledge, J. (1994, November). Legislative Panel Discussion on *School counseling legislation in Mississippi*. Mississippi Counseling Association Conference, Jackson, MS.

Donovan, G., & Glosoff, H. L. (1993, November). *Public policy and legislation: Grassroots lobbying*. Midwest Region Branch Assembly, American Counseling Association, Novi, MI.

Glosoff, H. L. (1993, October). Facilitator, *Professional issues forum: Credentialing and advocacy*. Southern Region Branch Assembly, American Counseling Association, Greensboro, NC.

Glosoff, H. L. (1993, September). *Working with insurance companies: How do you deal with rejection?* Keynote address at the Michigan Mental Health Counselors Association Conference, Novi, MI.

Watts, B., & Glosoff, H. L. (1992, November). Workshop, *Government relations: Strategies for counselors*. Western Region Branch Assembly, American Counseling Association, Sante Fe, NM.

Glosoff, H. L. (1990, April). *School counselors: Who do we think we are?* Keynote address at the State Department of Education Conference, Oklahoma City, OK.

3. Consultancies

Glosoff, H.L. (September 2004- May 2010). Albemarle County Public Schools. Consulted on ethical issues in the delivery of school counseling services, including meeting twice a year with school counselors, teachers, and administrators.

Glosoff, H.L. (September 1998- May 2001). Starkville County Community Counseling Services. Consulted on in-service and supervision needs of professional and paraprofessional counseling staff and provided group supervision for pre-licensed counselors.

Glosoff, H.L. (April 1985-April 1986). Warminster Heights Homeowners Association, Board of Directors. Consulted on operational and staff issues and provided monthly full-day workshops on leadership development and group dynamics.

4. Workshops:

Glosoff, H.L. (2013, February). *Helping middle and high school students with anxiety*. Professional development workshop for counselors, psychologists, social workers, and nurses. West Essex Regional School District, North Caldwell, NJ.

- Glosoff, H. L. (Fall, 2008-Spring 2009). *Confidentiality and informed consent in schools: Beyond duty to warn*. Professional development workshops for school counselors, interns, and community mental health staff working in schools. Albemarle County Public Schools, Charlottesville, VA.
- Glosoff, H. L. (2001, November). *Ethical practice in a complex era: Clients' rights, counselors' responsibilities*. Full-day workshop sponsored by Wake Forest University's Pi Alpha Chapter of Chi Sigma Iota, Winston-Salem, NC.
- Glosoff, H.L. (1998, July). Half-Day Training- *Ethical issues in rehabilitation counseling*. Sponsored by the Rehabilitation Association of Mississippi, Philadelphia, MS
- Glosoff, H.L. (1997, June). Full-day workshop - *Prevention of childhood and adolescent suicide*. Sponsored by Caring for Kids Consortium (serving public school counselors, psychologists, social workers, and teachers), Hattiesburg, MS.
- Glosoff, H.L. (1997, March) Full-day Workshop - *Ethical issues in working with children*. Sponsored by the Caring for Kids Consortium, Hattiesburg, MS.
- Glosoff, H. L. (1996, March). *States of parental grieving over children's disability*. Presentation at Children's Hospital, New Orleans, LA for regional parents groups.
- Glosoff, H. L. (1995, December). In-service Seminar - *How to have an effective parent conference: Tips on using basic communication skills*. North Forrest Elementary Schools, Petal, MS.
- Glosoff, H.L. (1995, July). Full-day Workshop, *Understanding parental grief: Key to effective communication between teachers and parents*. Summer Institute on Sensory Impairments, University of New Orleans, LA.
- Glosoff, H. L. (1992, February). Full-day Continuing Education Workshop, *Effective supervision: Strategies and skills*. Child Care Directors Program sponsored by the Center for Continuing Education and Workshops, George Washington University, Alexandria, VA.
- Glosoff, H. L. (1991, November). Full-day Workshop, *Understanding the effect of family dynamics on young children*. Child Care Directors Program sponsored by the Center for Continuing Education and Workshops, George Washington University, Alexandria, VA.
- Glosoff, H. L. (1991, November). Full-day Workshop, *Behavior management: Strategies for use with children, parents, and care providers*. Child Care Directors Program sponsored by the Center for Continuing Education and Workshops, George Washington University, Alexandria, VA.
- Glosoff, H. L. (1990, December). In-service Workshop - *Family dynamics and the role of counseling staff in community based programs*, Loudoun Community Services Board, VA.
- Glosoff, H. L. (1990, October/November). Training, *Supervision, burnout and revitalization in non-profit organizations*. A three-part training for supervisors at ECHO, Leesburg, VA.

Glosoff, H. L. (1990, February). Workshop, *Assessment techniques of children's behavior and progress in pre-school programs*. Fort Belvoir Family Care Providers, Fort Belvoir, VA.

Glosoff, H. L. (1989, July). In-service Training, *Determining the need for counseling: When to refer parents of infants with disabilities*. Three-part training for staff of the Parent-Infant Education Program, Arlington, VA.

Glosoff, H. L. (1987). In-service Training, *Families: Essential interdisciplinary team members*. Summer training series for contract agencies of the Arlington Community Services Board, Arlington, VA.

Glosoff, H. L. (1987, March-May). Workshop Series, *Students with special needs: The need for services coordination between community agencies and schools*. Series for school administrators, counselors, parents, and rehabilitation counselors, Arlington/Fairfax, VA.

Glosoff, H. L. (April 1986-July, 1987). *Multicultural issues: Becoming aware of differences and similarities*. Series of workshops for groups of county staff supervisors, Arlington, VA.

Glosoff, H. L. (1985, Spring- Winter, 1987). *Understanding normal development: Why it's important for staff working with adults with developmental disabilities*. Workshop series for staff of community agencies of the Arlington Community Services Board, Arlington, VA.

Glosoff, H. L. (1985, November). *Training methods: Training for trainers of ASVAB-14*. Professional development workshop for the American Counseling Association, Alexandria, VA.

Glosoff, H. L., & Benshoff, J. (1985, January). *Strategies for dealing with burnout in the workplace*. Workshops for the District of Columbia Public Schools, Washington, DC.

5. Other Works not in Print:

- a. Works "submitted" or "under review"
- b. Works "in progress"
- c. Other Works Not in Print

C. Scholarly/Creative Grants and Contracts

1. Funded External Grants and Contracts:

Cashwell, C.S. & Glosoff, H.L. (2007). *Spiritual Bypass: An Exploratory Investigation*. Association for Spiritual, Ethical, and Religious Values in Counseling (\$800).

Glosoff, H. L. (2005). *Mental Health Needs of Older Adults and Their Caregivers: A Community-Based Research Grant*. Principal Investigator. University of Virginia Institute on Aging (\$7,000).

Glosoff, H. L. (1992-1994). *Revision of the Department of Defense Student Testing Program (ASVAB 18/19)*. Principal Investigator. Department of Defense. Funds granted to Booze, Allen and Hamilton and the American Counseling Association. (\$245,759)

Glosoff, H. L. & Koprowicz, C. (March 1989 - January 1990). *Children Achieving Potential: An Introduction to Elementary School Counseling and State-Level Policies*. Funded by the John D. and Catherine T. MacArthur Foundation. Principal investigator, researcher, and lead writer. (\$25,000)

Glosoff, H. L. (November 1988-July 1989). Principal investigator, researcher, and writer for the *Study of Interests and Interest Inventories*. Funded by the Air Force Human Resources Laboratory. Project granted to the American Counseling Association. (\$27,000)

Glosoff, H. L. (April 1985-April 1986). *Leadership Development and Training*. Principal Investigator. Funded by the Warminster Heights Homeowners Association, Board of Directors, Warminster, PA. (\$122,475)

2. Submitted, but not Funded, External Grants and Contracts:

Palmer, C., Glosoff, H. L., & Cashwell, C. S. (Submitted September 2000, not funded). *Project AAA: The development of a Web-based system to help consumers access accommodations automatically*. Co-Principal Investigator. Submitted to the National Institute on Disability and Rehabilitation Research. (\$441,121)

3. Funded Internal Grants and Contracts:

Glosoff, H. L. & Walden, S. (March 1997-March 1998). *A National Survey of Informed Consent Practices with Students in Counselor Preparation Programs*. Co-Principal Investigator. Office of Research and Planning, Funded by the University of Southern Mississippi and the University of Houston, Clear Lake (\$6,000).

Glosoff, H. L. (November 1995-June 1996). *Ethical Course Work Practices of Counselor Education Programs*. Funded by the Office of Research and Planning, University of Southern Mississippi (\$800).

4. Submitted, but not Funded, Internal Grants and Contracts:

D. Scholarly/Creative Fellowships, Awards, Honors

Doctoral Fellowship, The American University (1989-1992)

National Distinguished Service Registry (1990)

Department of Health, Education, and Welfare Scholarship to attend The University of Maryland M.A. Counseling Program

IV. SERVICE

A. Institutional

1. University

Montclair State University

Montclair State University Center for Clinical Services Executive Committee Member and Counseling Program Liaison (July 2015-September 2017)

University Internal Awards Committee, Chair (Spring 2018)
 University Graduate Council Member (September 2011- August 2016)
 Graduate Council Doctoral Committee Chair (September 2011-August 2015)
 Graduate Council Curriculum Committee Member (2013-2016)
 Graduate Council G.C. Policy Committee Member (2011-2013)

University of Virginia

Faculty Council Subcommittee on Faculty Issues Member (2004-2005)
 Member of Search Committee for Coordinator of Counseling, UVA Women's Center (2005)
 Counselor (pro bono services), University of Virginia Women's Counseling Services (2001-2008)
 UVA Crisis Response Team Member, CAPS (2001-2010)

Mississippi State University

Chair of MSU Counseling Center Search Committee Member (1998)

University of Southern Mississippi

USM Faculty Development Committee Member (1996)

2. College

Montclair State University

College of Education & Human Services Curriculum Committee, Member (2018-2020)
 College of Education & Human Services Internal Awards Committee, Chair & Representative to the University Internal Awards Committee (January 2017-May, 2018); Member (2016-2017)

University of Virginia

Curry Foundation Scholarship Awards Committee (Chair 2005-2007; Member 2003-04; 2008- 2010)
 Gansneder Dissertation Awards Committee (Member, 2009-2010)
 Review Committee for Tenure and Promotion Member (2004)

University of Southern Mississippi

College of Psychology and Education Ethics Policies Task Force Chair (1996-1997)

3. Department/School

Montclair State University

Chi Sigma Mu (Chi Sigma Iota MSU Chapter) Faculty Advisor (July 2015- June 2020)
 Liaison to the National Board for Certified Counselors (NBCC) and Continuing Education (ACEP) Coordinator (July 2015-June 2020)
 Master's Counseling Program Graduate Program Coordinator for Addictions and Clinical Mental Health Concentrations (January 2017-July 2019)
 Counseling Program Clinical Specialist (Addictions) Search Committee, Member (October 2017—February 2018)
 MSU Community Counseling Clinic Interim Coordinator (September 2015-September 2016)
 Chair, Search Committee for Clinic Coordinator (May-August 2016)
 Counseling Program Doctoral Director (2012-2015)
 Counseling Program Curriculum Committee (Chair, 2010-2011; Member 2012-2019)

Counseling Program Review and Retention Committee (Chair 2014-2015 and 2011-2013;
Member 2010-2011, and 2015 to 2020)
Counseling Program Assessment Committee (Chair; 2019-2020; member 2013-January 2020)
Counseling Program Diversity Committee Member (2011-2013)
Counseling Program Faculty Search Committee Member (2011-2012)
Co-Coordinator for the National Counselor Examination Graduate Student Administration
(2011-June 2015)

University of Virginia

Chair of Counselor Education (2002-2009)
Coordinator of Counselor Education and Supervision Doctoral Program and Chair of
Admissions (2006-2010)
Doctoral Program Revisions Committee Co-Chair (2001-2007)
Council for the Accreditation of Counseling and Related Educational Programs (CACREP)
Liaison (2002-2010)
National Board for Certified Counselors Liaison (NBCC) (2008-2010)
Counselor Education Program Ed.S. Comprehensive Exam Chair (2009)
Counselor Education Program M.Ed. Comprehensive Exam Co-Chair (2009-2010)
Advisor, Counselor Education Student Organization (2004-2010)
Counselor Education/Clinical Psychology Faculty Search Committee Co-Chair (2004)
Counselor Education Faculty Search Committee Chair (2004)
Coordinator of CACREP Reaccreditation Self-Study for the Counselor Education Programs
(2002-2003)
Counselor Education Program Doctoral Admissions Committee Member (2002-2006)
Master's Admissions Committee Chair (2002); Member (2003)

Mississippi State University

Director, Counseling & School Psychology Training Laboratory (1998- 2001)
Practicum and Internship Coordinator, (1995-2000)
United Way Representative for the Department of Counselor Education & Educational
Psychology (1999-2001)
Doctoral Program Committee Member (1999-2001)
Co-author of Student Retention/Dismissal Policies and Procedures (Spring, 1998)
Master's Comprehensive Examination Committee Member (1997-1998). Assisted
in writing and revising three versions of multiple-choice examination questions
Master's Admission Committee Chair (Spring, 1998)

University of Southern Mississippi

Director, Master's Training (1995-1997). Administrative duties included oversight of three
master's programs and clinical supervision of master's and doctoral students working in
the Community Clinic.
Internship Coordinator (1995-1997). Coordinated all aspects of internship site placements,
including site approvals and training of site supervisors.
Doctoral and Master's Admissions Committees Member (1994-1997)

B. Professional**National Leadership Roles**

American Counseling Association (ACA)—Appointed Positions

Cultural Encounters Task Force (September 2017-June 2019)

Ethics Committee Co-Chair (July 2004-June 2006; member 2003-2004, 1993-1995)

Code of Ethics Revision Task Force Member (July 2002-August 2005, 1992-1995)

Conference Program Proposals Reviewer (1995, 1999, 2002, 2004-present)

Public Education Committee, Coalition for Mental Health and Aging Chair (January 1993-June 1994)

Membership Committee Member (1990-1991)

Chi Sigma Iota Counseling Academic & Professional Honor Society International

Chapter Faculty Advisor Committee Member (July 2019-June 2020)

Association for Spiritual, Ethical, and Religious Values in Counseling (ASERVIC)

Elected Positions

Board member (July, 2015-June, 2018; July, 2010- 2013)

Appointed Positions

Governing Documents Committee Chair (July 2015-present; member 2013-2014)

2018 Conference, Chair of Program Committee and Program Review Committee Member

2015 Conference Co-Chair (2013-2015) and Conference Program Review Committee Chair

Chair of Search Committee for Editor of *Counseling & Values*: (July-December 2018; July 2015-January 2016; April-October, 2012; July, 2010-March, 2011)

Ethics Committee Member (2011-2015); Chair (2003-2005)

2012 Conference Sponsorship Work Group Chair (2011-2012) and Program Review Committee Member

2012 Conference Program Committee Member (2011-2012)

Association for Counselor Education and Supervision (ACES)

Elected Positions

President (2006-2007; Past-President, 2007-2008; President-Elect, 2005-2006)

Secretary (Elected Position: 2003-2004)

Executive Board Member (Elected Position: Southern ACES President 2000-2001)

Appointed Positions

Emerging Leaders Mentor (July 2017-present)

Social Justice and Human Rights Research Sub-Committee Chair (July, 2009-2012)

Social Justice Summit Planning Committee Member (March 2009-October 2009)

Social Justice and Human Rights Committee Member (July, 2007-present)

Supervision Best Practices Task Force Member (July, 2007-2012)

By-Laws Committee Chair (2002-2003)

Ethical Guidelines for Counseling Supervisors Revision Task Force Co-Chair (2001-2005)

Ethics & Professional Issues Interest Network Chair (1995-1998; Co-Chair, 1998-2000)

Commission on Rehabilitation Counselor Certification (CRCC)
Code of Professional Ethics Revision Task Force Member (July 2007- December 2009)

Editorial Board Member

Journal of Counselor Preparation and Supervision. (July, 2011-2017)

The Professional Counselor: Research and Practice. (July, 2009-2011)

Journal of LGBT Issues in Counseling, special issue on Spirit Within: Spirituality Issues in the LGBTQ Community. (June, 2011-2012)

Counselor Education and Supervision, special issue on Social Justice in Counselor Education and Supervision. (July, 2009-2010)

Journal for Specialists in Group Work, special issue on Social Justice in Group Work. (June, 2009-2010)

Journal of College Counseling American College Counseling Association Member, Editorial Board (Member, July 1997 -June 2000; Ad Hoc Reviewer, 1996-1997)

Ad Hoc Reviewer

The Clinical Supervisor: A Journal of Interdisciplinary Research, Theory, and Practice. (July 2012-2018)

Journal of Behavioral Disorders. Ad hoc reviewer (2004-2005, 2002)

Regional Leadership Roles

North Atlantic Regional Association for Counselor Education and Supervision (NARACES)
 Co-Facilitator, Half-Day Emerging Leaders Pre-Conference Workshop and Mentorship Workshop and Co-Coordinator of Emerging Leaders Program (2012, 2016, 2018)

Southern Association for Counselor Education and Supervision (SACES)

Elected Position

President (2000-2001, Past-President, 2001-2002; President-Elect 1999-2000)

Appointed Positions

Grants Committee Chair (2001-2003)

2003 SACES Conference Site Committee Chair (2001-2002)

Nominations and Elections Committee Chair (2001))

Newsletter Editor (1995-2000)

Women's Interest Network Member (1995-2011)

Multicultural Counseling Interest Network Member (1998-2011)

Conference Program Planning Committee Member (1995, 1999)

State Level Leadership Roles

New Jersey Association for Counselor Education and Supervision, Chair, Bylaws Committee (September 2010-2013)

Virginia Counselors Association

Secretary (Elected Position: 2005-2006; Secretary-Elect, 2004-2005)

Member, Social Justice Task Force (2004-2010)

Chair, Ethics Committee (2003-2006)

Executive Committee (2002-2006)
 Virginia Clinical Counselors Alliance (VCA division): Founding Member and Transitional Leadership Team (2003-2005)
 Virginia Association for Multicultural Counseling and Development Association (VCA division) Co- President (Elected Position: 2001-2004)

Mississippi Counseling Association
 Ethics and Professional Practices Committee Chair (1996-1999)
 State Ethical Consultation Team Chair (1997-2001)
 Government Relations Committee Chair (1995-1996, appointed; Co-Chair, 1994-1995)

Publishing Companies: Pre-Publication Review of Books

Reviewer, American Psychological Association (2009)
 Reviewer, American Counseling Association (2010, 2004, 1995)
 Reviewer, Sage Publications (1995, 1996)

Current Organization Memberships

American Counseling Association (1975-present)
 Association for Counselor Education and Supervision (1990-present)
 Association for Multicultural Counseling and Development (1976-present)
 Association for Spiritual, Ethical, and Religious Values in Counseling (1990-present)
 Counselors for Social Justice Member (1999-present)
 Society for Sexual, Affectional, Intersex, and Gender Expansive Identities (SAIGE);
 formerly Association for Lesbian, Gay, Bisexual, and Transgender Issues in Counseling (1997-present)
 American Mental Health Counselors Association (1978-1998; 2005-present)
 Association of Counseling Sexology & Sexual Wellness (2020-present)
 Chi Sigma Iota (1999-present)
 New Jersey Counseling Association (2010-present)
 New Jersey Association for Multicultural Counseling
 New Jersey Association for Specialists in Group Work
 New Jersey Career Development & Employment Counselor
 New Jersey Mental Health Counselors Association
 New Jersey Association for Creativity in Counseling
 New Jersey Association for Counselor Education and Supervision
 North Atlantic Association for Counselor Education and Supervision (2010-present)
 Southern Association for Counselor Education and Supervision (1994-2012; 2019-present)

C. Community

D. Service Honors/Awards

Association for Spiritual, Ethical, and Religious Values in Counseling (ASERVIC) Lifetime Service Award (July, 2018)

American Counseling Association Fellow (March, 2013)

Association for Spiritual, Ethical, and Religious Values in Counseling (ASERVIC) Humanitarian Award (March, 2013)

Association for Spiritual, Ethical, and Religious Values in Counseling (ASERVIC)
Presidential Award (March, 2011)

Southern Association for Counselor Education and Supervision (SACES) Tenured
Counselor Educator Award (October, 2009)

Certificate of Appreciation, Association for Counselor Education and Supervision (1996,
1997, 1998, 1999, 2000, 2001, 2002, 2003)

Certificate of Appreciation, American Rehabilitation Counseling Association (1995)