

Fall 2020

# FSS *Essentials*



## FSS VISION:

*Outstanding Support  
and Service: Making a  
Difference at Texas State*

**Eric Algoe**  
*Vice President*

**Cristine Black**  
*Assistant VP, Budgeting, Financial  
Planning & Analysis*

**Darryl Borgonah**  
*Associate VP, Financial Services*

**Laurie Clouse**  
*Director, University Police Department*

**John McBride**  
*Interim Assistant VP, Human Resources*

**Wendy McCoy**  
*Director, EHS&RM*

**Nancy Nusbaum**  
*Associate VP, FSS Planning*

**John Root**  
*Director, Auxiliary Services*

**Tom Shewan**  
*Associate VP, Facilities*

**Valarie Van Vlack**  
*Treasurer*

## LETTER FROM THE VICE PRESIDENT



I've spent the last several weeks taking in all the changes to our San Marcos campus. I walk along nearly empty sidewalks and buildings. The people I do see on the Quad or on the Mall shuffle away as they see me coming to keep the appropriate separation. We speak muffled greetings through our masks. I can no longer give or receive a smile in passing. Not a soul lays out in the grass, throws a frisbee,

or plays in the sand volleyball courts at Sewell Park. Our new recreation fields sit idle – inviting green pastures yearning for a game of flag football, soccer, or a quidditch match. Normally jam-packed buses glide around town only sparsely populated. Who would have thought last fall just how different the world would be just one year later?

Despite all of this, I still feel the heartbeat of Bobcat Nation. I see it in the hundreds of hours of Teams and Zoom meetings we participate in where we strive in earnest to do what's best for our students. I hear it

*Continued on page 8...*

# DATES TO REMEMBER

## October

- Oct 2
  - International Day of Non-Violence
- Oct 5
  - World Teachers' Day
  - Child Health Day
  - World Habitat Day
- Oct 12
  - Columbus Day
  - Indigenous People's Day
- Oct 13
  - Navy Birthday
- Oct 16
  - Boss's Day
- Oct 24
  - United Nations Day
- Oct 31
  - Halloween

## November

- Nov 1
  - All Saints' Day
  - Daylight Saving Time Ends
- Nov 2
  - All Souls' Day
- Nov 10
  - Marine Corps Birthday
- Nov 11
  - Veterans Day
- Nov 13
  - Friday the 13th
- Nov 14
  - World Diabetes Day
- Nov 26-27
  - Holiday – Texas State Thanksgiving Break
- Nov 26
  - Thanksgiving Day
- Nov 29
  - First Sunday of Advent

## Nov 30

- Cyber Monday

## December

- Dec 1
  - Rosa Parks Day
- Dec 3
  - World Day for Persons with Disabilities
- Dec 5
  - International Volunteer Day
- Dec 7
  - Pearl Harbor Remembrance Day
- Dec 10
  - Human Rights Day
- Dec 11
  - Chanukah/Hanukkah (first day)
- Dec 11-12
  - Texas State Commencement
- Dec 12
  - Feast of Our Lady of Guadalupe
- Dec 18
  - Ugly Christmas Sweater Day
  - Chanukah/Hanukkah (last day)
- Dec 21-Jan 1
  - Holiday – Texas State Winter Break (Dec. 21 EC Day)
- Dec 24
  - Christmas Eve
- Dec 25
  - Christmas Day
- Dec 26
  - Kwanzaa (first day)
- Dec 31
  - New Year's Eve

# AND THE WINNERS ARE...

## July 2020 FSS Quarterly Team - Facilities Commodity Procurement Team

### Facilities Administration:

**Tom Shewan**

### Financial Services:

**Darryl Borgonah**

### Environmental, Health, Safety and Risk Management:

**Wendy McCoy, Shea Cockrell, Colleen Cook, Lynn Lindsay, Katherine Beamer, Mackenzie Mitchell, Chad Thomas, Grant Davis, Elsie Romano, La Donna Tate, Diana Trelles, and James Frye**

### Facilities Procurement:

**Jon Gaddis, Amy Thaxton, Joel Trevino, Daphne Helms, Ana Hicks, Laura Piercy, and Edie Harvey**

### Facilities Management:

**Lindsey Sinner**

### Facilities Operations:

**Lisa Walker**

### Facilities Garage:

**Bert Cole, Chris Aguirre, and Andy Kildau**

### Procurement and Strategic Sourcing:

**Dan Alden, William Becker, and Lisa Leopold**

### Shared Research Operations:

**Casey Smith**

### Materials Management and Logistics:

**Frank Gonzalez, John Rayos, Monica Sanchez, Jennifer Mireles, Floyd Torres, Johnny Gonzales, Jose Duran, Carlos Chavarria, Doug Mallard, David Vasquez, Jorden Zuniga, Manuel Pantoja, Rick Selvera, Arturo Pineda, Clayton Williams, and Sandra Rodriguez**

*Continued on page 7...*

## VPFSS BROWN BAG

Have an idea... a question... a concern? Eric Algoe will host virtual monthly Brown Bag sessions on the following dates:

**Wednesday, Nov 11**  
**Print & Mail**  
**Services, Copy Cats,**  
**ID Services**

12:00 p.m. - 1:00 p.m.

**Wednesday, Dec 9**  
**Facilities Operations**

12:00 p.m. - 1:00 p.m.

# SPOTLIGHT ON FACILITIES PLANNING, DESIGN AND CONSTRUCTION

Facilities Planning, Design and Construction (FPDC) is responsible for managing the planning, budgeting, scheduling, programming, design and construction of all new and renovation projects related to Texas State University facilities in San Marcos and Round Rock.

Our goals are to provide professional project management services to the University for all facilities renovation, alteration and new construction, including project planning, budgeting, scheduling, programming, designing, estimating, bidding, procurement, construction, inspection, finishes, furnishings, and occupying services; to provide "Platinum Rule" customer service to all customers: Texas State students, faculty, staff, administration, and the San Marcos community; to successfully schedule and facilitate the implementation of the Campus Master Plan in a systematic and orderly manner to meet the goals and objectives of the plan; to provide and/or manage planning, design and construction services and standards for the University to comply with applicable codes, regulations, environmental requirements, and other standards for construction; to manage each project from inception to completion with integrity and professionalism to ensure the highest quality product with the greatest satisfaction to the Users; to develop a campus-wide project team attitude and involvement in each major construction project to foster acceptance and investment in the successful building of a premier campus; and to perform University facility construction, modification and renovation services to further enhance the highest quality educational environment for Texas State Students, Faculty, Staff, Administration, and the Community.

FPDC is comprised of four vital groups.

## Capital Projects

The Capital Projects group, led by our Interim Director, Larry Miller, is responsible for construction (new and renovation) projects which generally exceed \$1,000,000 in scope and budget, employ the services of a design consultant (Architect or Engineer), require the approval of the Board of Regents, and depending on scope, approval of the Texas Higher Education Coordinating Board. Capital Projects consists of Architects, Project Managers, Construction Managers, a Construction Inspector, and employs the skills of our GIS (Geographic Information System) Specialist, and a CADD (Computer-Aided Design and Drafting) Specialist. The group works in teams to oversee, manage, supervise, and inspect each of our Capital projects, from feasibility to completion. Combined, Capital Projects has over 293 years of experience.

## Special Projects

The Special Projects group, led by Associate Director, Don Compton, is responsible for most renovation and

remodeling, and specialized new projects which generally are under \$1,000,000 in scope and budget. This team employs the assistance of Architects and Engineers as needed. Various construction delivery methods are utilized, including Job Order Contracting (JOC). In any given year, Special Projects handles between 120 to 160 projects and manages from \$10 million to \$15 million in contracted work. Special Projects consists of an Assistant Director, specialized Construction Contract Administrators (CCA), and also employs the skills of our GIS and CADD Specialists. The CCAs work independently on their assigned projects from receipt of the Space Allocation and Furniture Request Forms to completion. Combined, Special Projects has over 197 years of experience.

## GIS/CAD Office

Our GIS/CAD Office, led by GIS Specialist, Bob Stafford, provides CAD managing services for departments within the facilities operations and construction on campus. They also provide complete mapping and GIS for maintenance and construction tasks on university properties; rendering and artists' concepts to assist in university planning, design, and construction projects; complete CAD files for architects and engineers for the purposes of construction and renovation to buildings and utilities on university properties; manage a complete library of architectural flat files and Operation & Maintenance information books for the entire university properties; as well as maintain and archive survey information for university properties. Combined, Bob and Jason have over 46 years of experience.

## Procurement

The FPDC Procurement group, led by Liz Mendez, Associate Director, consists of two Construction Program Analysts, and two certified Buyer IIIs. This team is responsible for all the accounting, budgeting, construction services, contracting, and purchases for both the Capital Construction and Special Projects teams. The Buyers facilitate the sourcing and contracting for the architects, contractors, furniture, unique equipment, and all other project needs. This is only a small sample of the tools in their toolbox and the services they provide. In an average year, this team generates close to (700) purchase orders with an approximate total value of \$72 million. Over the past several years, the department has facilitated projects ranging from \$1,200 to \$120 million. Prior to Accounts Payable disbursing payment, the FPDC Analyst reviews and audits all construction-related invoices and pay

*Continued on page 6...*



# OFF THE CLOCK

**Hannah Savard**

*Cashier – Transportation Services*

"During a birthday-gone-wrong, the plans my mother and I made were canceled. To mend the disappointment, my mother took me to a shopping mall food court to deal with two hangry thirteen-year-olds. Shortly after, we ran into a man dressed in a very large Pikachu costume. He was in town for a convention called A-Kon. My mother took me and my friend to check it out which was full of people who were dressed in costumes from just about anything you could imagine...anime, movies, tv-shows, video games. There was also a MASSIVE droid from Star Wars that just wandered around the convention hall. After I saw all that, I decided that it looked very cool, and I wanted to do the same thing. This encounter got me into the costuming and special effects makeup thing. I became more serious about it in middle school and by college, I was actively making my own costumes and doing intense special effects makeup looks.



Seeing other people's creativity has been an inspiration. My favorite thing ever is when someone talks to me about their costume and says something ridiculous, like "Oh yeah! I made this out of crap I got at Goodwill for three dollars"...except it looks FANTASTIC! I really like taking cheap materials or unusual things and utilizing them in ways to make something really cool on a budget.

I have been developing my SFX makeup and costume skills over the years and during this time, I have made some interesting creations. The costumes and make-up that I design are for personal enjoyment. My favorite costume is from an anime called My Hero Academia;

one of the characters has a raven head. This costume involved hand cutting 200 foam feathers over the course of two weeks and plastering them all over a base to make it. It's probably the most impressive looking cosplay (short for costume play) prop I have as well. Another favorite costume is Dabi. The make-up for this character takes about four hours. This character has very vivid, purple burn scars across his face and arms. I also do photoshoots for other cosplayers to give them content to post.



My cheapest costume was probably a post-apocalyptic Mad Max-esque costume. Ninety percent of this costume was made from items I found at Goodwill for under five dollars. I also used some spray paint and deer bones. It looked really cool and it was very inexpensive. The most expensive costume I own is Aizawa, another character from My Hero Academia. I didn't want to hand sew it, but I felt like just buying the pieces wasn't enough. I did some research and bought military-grade items to build a costume that I thought would be accurate to what the character would have if he existed in real life.

I don't really do contests, but I do like to go to conventions as often as I can. I do something called an in-character panel which involves dressing up as characters from a specific show. You are in front of an audience and they ask you questions that you then answer like you think the character would answer. It's sort of like an improv show.

Finally, the most useful skill I've gained from this hobby is learning how to sew! I've fixed a lot of things for myself, my friends, and my coworkers with my sewing machine. I can however tell you that SFX makeup skills do not translate to real makeup skills. I have given myself third-degree burns, a 5 o'clock shadow, and scars across my entire face, but for the life of me I cannot do regular makeup; but I can say that I can create some interesting costumes and SFX makeup that I enjoy creating and am proud to wear."

OFF THE CLOCK is a section in the newsletter that showcases an interesting fact about a staff member in the FSS division. Did you publish a book, do you have a hidden talent, do you have a unique collection, or do you have an interesting hobby (just to name a few suggestions)?

We welcome any information you would like to share in the newsletter!

# THANK YOU

Veterans Day ~ November 11, 2020

## **CUSTODIAL OPERATIONS**

Bruce Banks  
Fermin Torrez

## **ENVIRONMENTAL HEALTH, SAFETY & RISK MANAGEMENT**

James Frye

## **FACILITIES MANAGEMENT**

Adam Gonzales  
Christina Lopez

## **FACILITIES OPERATIONS**

William Brymer  
Frank Castillo  
Pablo Garcia  
Gregory Hode  
John Hunnicutt  
Dario Mendoza  
Brian McKay  
Gilbert Morales  
Ruben Salas  
Michael Shearer  
Michael Spivey  
Stephan Standards  
Buddy Williams, Jr.

## **FACILITIES PLANNING DESIGN**

Larry Miller

## **GROUND AND WASTE MANAGEMENT OPERATIONS**

Albert Gomez  
Juan Hinojosa  
Becky Johnson-Cronk

## **HUMAN RESOURCES**

Melissa Demers

## **MATERIALS MANAGEMENT & LOGISTICS**

Frank Gonzalez  
Richard Ruiz

## **OFFICE OF BUDGETING, FINANCIAL PLANNING & ANALYSIS**

Cleve Thorn

## **PROCUREMENT AND STRATEGIC SOURCING**

John Kirchner

## **STUDENT BUSINESS SERVICES & BURSARS**

Rita Maria McMahon

## **TRANSPORTATION SERVICES**

Janet Beltran  
Wendell Harris  
Alfred Klingenberg  
Kenneth Poindexter

## **UNIVERSITY POLICE**

Patrick Cochran  
Hector Conde  
James Dixon  
Andrew Flynn  
Cody Guerrero  
Jimmy Hicks, II  
Roscoe Hughey  
Colette Kelley

Raymond Loriaux

David Michaud

Tad Palmer

Salvador Patlan

Francisco Rodriguez

Christopher Sanchez

Carrie Solitto

Susan Taylor

Darin Wilde

## **UTILITY OPERATIONS**

Neil Bascos

Christopher Castro

Charles Childres

Lance Johnson

Wallace Jorgensen

Robert Miller

Larry Mutschler

Jeremy Newberry

James Norton

Christopher Olivares

Terry Pittman

Juan Romero

Carl Teague, Jr.

## **VP FOR FINANCE & SUPPORT SERVICES**

Eric Algae

**Thank you to all who defend  
the Constitution and laws of  
the United States of America  
against all enemies, foreign  
and domestic.**



# FSS DIVERSITY

Generation Z (ages 18-23) has come of age during a post-9-11 world, marked by some very consequential events in history—school shootings, ongoing wars, a pandemic, racial injustice protests, and an economic downturn. This generation (Gen Z) is referred to as digital natives, having little or no memory of a world without smartphones. And, they are the student population at Texas State University. Growing up while navigating these events strengthened their bonds in ways that are hard for older generations to understand or emulate. Similarly, more of them have an innate acceptance of racial and ethnic differences that surpasses previous generations.

As we write the latest chapter in the long fight for racial justice nationally and work toward greater inclusivity at TXST, Gen Z, through their actions, are likely a few steps ahead of the rest of us. Even Millennials, now all grown up and in the workforce, can learn from their successors who are more racially and ethnically diverse than any previous generation. Gen Z does not allow us to forget that our nation continues to be imperfect in the quest for inclusivity and equity. They celebrate different cultures, embrace diversity, and stand together to mobilize against racial injustice. They are also politically minded and politically active, and they are now starting to vote.

While the COVID-19 pandemic shows us how differently individuals can respond to a disaster or an emergency, it

also sheds light on how uniting against a common threat, despite our differences, is the best way to succeed. Gen Z is uniting and continuing their activism despite the obstacles of COVID-19 by deploying their greatest strength to organize—technology.

Social distancing, masks, plexiglass, and other safeguards are less of a barrier for a generation that is more in sync through technology than any before them. They are persevering in their ongoing work to make positive change. Even as we are distanced, listening to their call to action during an unprecedented time in our country can create unity in purpose among the Bobcat Community to follow their lead.

Gen Z, although facing an uncertain future, is still inspiring us to work toward achieving a more just country. As we foster an inclusive environment at TXST, our role is clear—to help this generation find its voice and its power, to model respect for each other, to ensure safety as much as possible, and to lift up the awesome burden and joy of performing your civic duty.

Source:

<https://www.pewsocialtrends.org/essay/on-the-cusp-of-adulthood-and-facing-an-uncertain-future-what-we-know-about-gen-z-so-far/>

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## SPOTLIGHT ON FACILITIES PLANNING, DESIGN AND CONSTRUCTION

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applications for contract compliance and accuracy. In addition, the Analyst completes a detailed expenditure and budget reconciliation for each of the larger construction projects on a monthly basis. During a one-on-one meeting each month, the Analyst and Project Manager review the financial condition of their assigned projects. Given the various funding sources linked to many of these projects, ongoing coordination with the Budget and General Accounting Offices is imperative. This team, as a whole, ensures construction budgets stay within those approved by the Board of Regents and/or those delegated to the President. Combined, our Procurement team has over 120 years of experience.

### DID YOU KNOW???

A construction or renovation project on state property is handled differently than projects done in the private and business sectors. When government funds are used, there are far more checks, balances, and vetting processes that must be adhered to in order to ensure we are being good stewards of the funding provided.

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## MEET OUR NEW TEAM

*Eric Gomez*  
Guard  
University Police

*Colette Kelley*  
Police Officer  
University Police

*Eric Marsh*  
Dispatcher  
University Police

*Francisco Rodriguez*  
Lieutenant  
University Police

*Markus Skowbo*  
Guard  
University Police

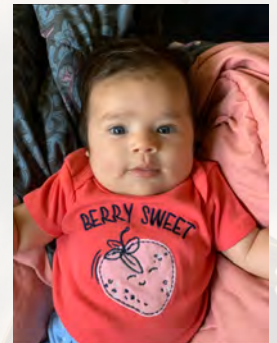
# STAFF SCOOP

FSS Employee News



**Brian Brandenburg** of Transportation Services and wife Martha are proud to announce their daughter Kelly Brandenburg and Sergio Pina gave birth to twins, Alayniana Jaylen Pina (5 lbs 11 ozs) and Alexander Liam Pina (6 lbs 2ozs) born Thursday 7/9/20. These are their first grandchildren.

Facilities Operations' **Debbie de la Cruz** and her husband Ernie are the proud first-time grandparents to their son Derek's daughter, Ayla Marie De La Cruz, born June 18, 2020.



Paisley Marie Caswell, born on August 26, 2020, 7lbs, 7oz, 20.5in

Proud parents, Hannah and Dale Caswell

Beaming first-time Grandmother, "Lala", **Amy Thomas** of Facilities Planning Design and Construction



## AND THE WINNERS ARE...

## FSS Customer Service Awards

...Continued from page 2



Left to Right: **Leah Cuellar**, Human Resources; **Jessica Kinney**, University Police Department; **Alex Vogt**, Transportation Services; **Phillip Williams**, Custodial Operations. Not Pictured: **Marcus Bryant**, Treasurer.

## BOBCAT CHATTER

*What strange food combination do you really enjoy?*

**Val Gomez**  
Mail Clerk I  
*Print and Mail Services*

"Shredded carrots and sliced oranges."

**Madeline Davila-Adams**  
Director  
*Payroll and Tax Compliance*

"Chocolate con queso – Serve hot chocolate over cubes of cheddar cheese and eat the melted cheese with a piece of fresh bread or saltine crackers."

**Raymond Loriaux**  
Emergency Management Coordinator  
*University Police*

"Fritessaus ("fries sauce") is a Dutch accompaniment to french fries, served popularly nationwide. It is similar to mayonnaise, but with at most 25% fat, is leaner and usually sweeter than mayonnaise."

# LETTER FROM THE VICE PRESIDENT

...Continued from page 1

in the mask-covered laughter coming from our dining and residence halls. I sense it from our staff who continue to do everything they can to provide service and support. Most importantly, I feel it from our faculty and students whose passion for teaching and learning is as strong as ever. As difficult as these times are for many in our community and around the world, I remain hopeful for our future.

These extra measures throughout the spring and summer and today, while challenging have proven to make a difference. Texas State, when compared to many institutions of higher education, is fairing much better in dealing with COVID-19. We have weathered the first six months of the pandemic without being required to lay off employees or take enormous budget cuts that might cripple our ability to fulfill our mission. Although our enrollment is down by just one or two percent, that actually compares favorably with a great many colleges and universities around the country. We have successfully implemented scores of changes to the way we operate that

are designed to mitigate the spread of COVID-19 and our employees have figured out flexible ways to work that limit their exposure to the virus.

COVID-19, as unprecedented a challenge as it is, may not even be our greatest challenge this academic year. That is because we are simultaneously facing one of the most contentious presidential elections in a lifetime, an economic downturn, and a wave of racial justice activism the likes of which have not been seen in our country for 50 years. Each of these challenges is unique and stands alone, but they also all interact with one another, adding complexity and increasing the repercussions of mistakes.

All of these challenges deserve consistent work and open communication, and some will take much more than the others. The election will be intense, but it will come and go in November and will likely be in the rear-view mirror by the time we get to the spring semester. I expect COVID-19 to continue much the same as it is now for the lion's share of this academic

year since it will take significant time to distribute a vaccine even after it is fully approved. Contrasting those short-term challenges with the issues we are facing around racial justice, which have gone on for centuries, and the enormity of the challenge may feel like too much to bear.

I, however, choose to be hopeful. We have so many good people working hard, and working together, on these issues at Texas State. To be clear, no university or city will handle these challenges perfectly. We see examples of cities where the best intentions have gone awry on the nightly news on a regular basis. We should not expect perfection. Rather, we should demand progress. Through sustained attention, effort, and communication, we can continue to make our corner of the world a better place. Let's face all these challenges, and anything else 2020 can throw at us, together. Even in the darkest and most difficult times, perhaps then more than ever, it's a great time to be a Bobcat.

Digitally printed and addressed at Copy Cats at Texas State

TEXAS  STATE  
UNIVERSITY

*The rising STAR of Texas*

***"The vote is the most powerful instrument ever devised by man for breaking down injustice and destroying the terrible walls which imprison men because they are different from other men."***

*Lyndon B. Johnson*

The Finance and Support Services Division in support of the University's mission is dedicated to providing outstanding customer service and a challenging and satisfying work environment while ensuring the efficient and effective use of financial, human, and physical resources.

#### Committee

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