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# Staff Scoop

## FSS Employee News

Noe Alonzo, Parking Services, and Katie Chamness Alonzo are proud to announce the birth of their son, Caleb Josue Alonzo. Caleb was born on May 28, 2015, weighing 5lbs 12.8oz.



# What Makes A Division Great?

Mr. Steven Herrera thanks **Sharon Wilsford** and **Roy Serrano**, of Parking Services, for their help with reserving parking for a Texas State University System Regents event. Thank You!

Frances Mayfield sends kudos to **Bruce Banks**, **Sally Harris**, **Connie Hughes**, and **Steve Williams** of Custodial Operations, for the awesome job they did getting the Ag building and pavilion ready for the BIG ANNUAL CDE event they have every spring. They worked tirelessly and made the building sparkle for our many visitors from several Texas high schools. They always do a great job but they went above and beyond. Awesome!

Ms. Gale Wiley would like to send kudos to **Heather Bristow** and **Val Marrero**, Custodial Operations; they are like the Energizer Bunnies of Housecleaning. Old Main always look terrific, clean, neat, and orderly. Val and Heather are the ones responsible for our spotless floors, immaculate bathrooms, and tidy offices. Val and Heather are always upbeat and positive. They represent the best of Texas State. Fabulous!

Dr. Mary Brennan sends kudos to **Blanca Castillo**, **David Garcia**, **Rosie Ortiz**, **Marcus Pacheco**, **Rodrigo Rodriguez**, **Oscar Trevino**, and **Manuel Salinas**, Custodial Operations. They all did a wonderful job with

the floors this weekend. What a difference!

Dr. Elizabeth Bishop, would like to extend a heart-felt thanks to **Benita Garza** and **Marcus Pacheco**, Custodial Operations. Both these people went out of their way to accommodate our group and make our speaker feel welcome. Thank you for making Texas State such a great place to be! Fantastic!

Dr. Mary Brennan sends kudos to **Rodney Guerrero**, **Rosie Ortiz**, **Felipa Prado**, **Lupe Urrutia** of Custodial Operations for the great job they did with the floor in 1065. Great Teamwork!

Kudos to **Rosie Ortiz** of Custodial Operations from Dr. Mary Brennan for the wonderful job she is doing in cleaning Taylor Murphy. Way to go!

Kudos from Denise Dorsey and Rodney Runyan, to **Marcus Pacheco** and **Will Williams** and the Midnight Stars staff as well as **George Ferrer**, **Tony Garza**, **Rodney Guerrero**, **Robert Roten**, and **Jonas Villalpando** from the day shift for all their efforts in giving the Interior Design shine! We really appreciate the extra focus and effort it took to get us ready for accreditation event. Great job!

“Without leaps of imagination or dreaming, we lose the excitement of possibilities. Dreaming, after all is a form of planning.”

-Gloria Steinem

**FSS Division Mission:** The Finance and Support Services Division in support of the University's mission is dedicated to providing outstanding customer service and a challenging and satisfying work environment while ensuring the efficient and effective use of financial, human, and physical resources.



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TEXAS STATE UNIVERSITY

The rising STAR of Texas

# FSS ESSENTIALS

News and views from  
Finance & Support Services at  
Texas State University

Summer 2015

## Letter From the Vice President



This is my final column for our FSS Newsletter. On October 31, I informed President Trauth that I was retiring on August 31. That date seemed like a long time in the future. Ha! The

months have flown by.

It has seemed odd attending my last Coordinating Board meeting, last legislative hearings, last senior ring ceremony, last Cabinet planning retreat, last spring picnic, last staff service awards ceremony, etc. Still to come are the final Board of Regents meeting and commencement ceremonies. Each of these opportunities gives me a chance to think back on the 44 years I've spent in higher education finance in Texas.

Without a doubt, the highlight of those 44 years has been the last 22 serving as your vice president. The FSS division has made significant contributions to the growth and development of Texas State, and each and every one of you has been instrumental in our success. Whether it's the growth in our endowment, the magnificent new facilities, the streamlined processes in accounting, materials management and HR, the beauty and cleanliness of the campus, a world-class food service program, state of the art e-procurement systems, a budgeting process that is respected and lauded by the campus users or the efforts to protect the fragile ecosystem that the campus occupies, your work on behalf of our students, faculty and staff is exceptional. And, through it all you've done it with fewer FTE employees than our peer institutions. It is absolutely amazing what all you have accomplished.

I won't be here, but you have another opportunity to take Texas State "to the next

level." Many of the above changes were directly responsible for our designation as an Emerging Research University a few years ago. The University's newest long-term goal is to achieve the next level in that hierarchy, which is to become a National Research University. The bar to achieving that is high, and it won't happen overnight or maybe even in ten years. But I know that with the work ethic you have, the knowledge and ability you have and the pride you take in your job Texas State will eventually achieve that goal.

I'll be watching from the sidelines, but I know that FSS employees will get the job done to do our part in achieving that goal. You have made me so proud for 22 years and I know that you will again in the future. Thank you for allowing me to be a part of your success.

## VPFSS Brown Bag

Have an idea...a question...a concern? Bill Nance will visit offices for his monthly Brown Bag sessions on the following dates:

Thursday, July 16  
**Utilities Operations**  
12:00pm - 1:00pm

Tuesday, August 18  
**Environmental Health,  
Safety & Risk Management**  
11:30am - 12:30pm

Wednesday, September 23  
**Budgeting**  
12:00pm - 1:00pm

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## FSS VISION:

Outstanding Support and Service: Making a Difference at Texas State

## FSS Leadership

Vice President  
William Nance

Associate VP, Financial Services  
Darryl Borgonah

Director, EHS&RM  
Russell Clark

Associate Vice President, Facilities  
Juan Guerra

Asst. VP, Human Resources  
John McBride

Associate VPFSS, Planning  
Nancy Nusbaum

Director, Auxiliary Services  
John Root

Assistant VP, Budgeting, Financial Planning & Analysis  
Gordon Thyberg

Treasurer  
Valarie Van Vlack

# Dates To Remember

## JULY

- June 29 – July 31

  - ERS Insurance Annual Enrollment Begins
- July 4

  - Independence Day
- July 6

  - First Day of Summer II
  - International Kissing Day
- July 18

  - Eid-al-Fitr
- July 26

  - Parent’s Day
- July 30

  - World Friendship Day

## AUGUST

- Diversity Awareness Month
- August 6

  - FSS Fall Kickoff
- August 7

  - Commencement
- August 13

  - Left Handers Day
- August 19

  - National Aviation Day
- August 21

  - Senior Citizens Day

## SEPTEMBER

- Hispanic Heritage Month
- September 5

  - Bacon Day
- September 7

  - Labor Day
- September 11

  - Patriot Day
- September 13

  - National Grandparent’s Day
- September 13 (sunset)

  - Rosh Hashanah
- September 17

  - Constitution Day and Citizenship Day
- September 18

  - National POW/MIA Recognition Day
- September 21

  - International Day of Peace
- September 22 (sunset)

  - Yom Kippur
- September 23

  - First Day of Fall
- September 24

  - Eid-al-Adha
- September 27 (sunset)

  - First Day of Sukkot

# Welcome To the Team!



### John Brotze Electrician II, Facilities Operations

John hails from New Braunfels where he has lived for 44 years. He’s been married for 17 years and has three daughters. Prior to coming to Texas State, John worked at Vantem Modular. In his free time, he loves to be outdoors and loves to fish!



### Andrew Cost Facilities Maintenance Worker I, Facilities Operations

Andrew was hired as a Facilities Maintenance Worker I, and while he is new to FSS division, he comes to us from Department of Housing and Residential Life where he worked for six years. Andrew enjoys the outdoors and going to the river and lake as much as possible to play with his dog, Sugar.



### Edward Mclean Systems Analyst I, Facilities Management,

Edward “Phlatt” Mclean comes to Texas State University from AssetWorks LLC in San Antonio, Texas. Phlatt enjoys sports, specifically basketball, football and volleyball. Because of his computer engineering knowledge and his love of technology, he enjoys breaking things just to try and fix them. He is a member of the The Church of Jesus Christ of Latter-day Saints, hails originally from Charlotte

North Carolina, enjoys writing poetry, and has 26 siblings from birth, adoption, step and half! Welcome, Phlatt!



### John Garrett Parking Garage Manager, Parking Services

Mr. John Garrett is Parking Services’ new Parking Garage Manager. He comes to us from the University of Texas- Austin but is originally from Midland, Texas. John has two sons, Chad and Ben. In his spare time, he enjoys golfing and hunting, especially wing-shooting.



### Chris Grygier Cashier, Parking Services

Mr. Chris Grygier is the new full-time cashier for the pay garages within Parking Services. He started with Parking Services as a student worker while at Texas State. In his off time, Chris enjoys backpacking the great outdoors! He is also a “nerd” at heart.



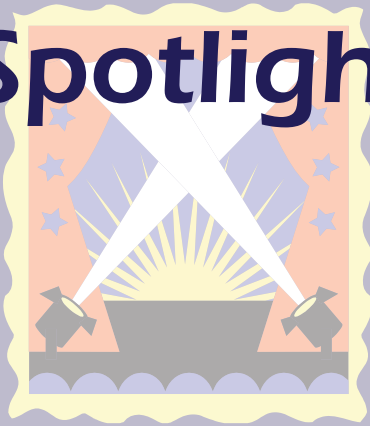
### Lance Johnson Instrument Technician, Utilities Operations

Lance is from Schertz and worked for Siemens Building Technologies prior to coming to the university. He has four children, a girl named Tenley and two boys Parker and Carson who live in Utah, and a third son, Joshua, who lives here with him. Lance enjoys helping his son with homework and taking him to soccer. Lance also served in the U.S. Navy as an Electronics Technician for twelve years. Welcome, Lance!

### Callie Payne Administrative Assistant III, General Accounting Office

Originally from the Dallas area, Callie relocated to San Marcos to attend Texas State and graduated with a BBA in Finance in 2010. For the past five years, Callie worked for a commercial real estate company in the property management division, which included performing all financial and customer service duties with both tenants and owners in order to successfully manage the investments for each client. Callie says she is excited to have the opportunity to return to her alma mater and hopes that her financial background will prove valuable to the General Accounting Office staff and Financial Services. We’re thrilled to have Callie as a part of our team. Please extend a big Texas State welcome when you have the chance!

# Spotlight On... Parking Services



Parking Services, part of the Transportation Services Department, must provide adequate, reasonably convenient and safe access for all employees, students, and visitors to the campus through coordinated management of parking and transportation resources. It is also a parking system that is self-supporting, meaning it must generate its own revenue. There are three offices on the San Marcos campus and one office on the Round Rock campus. The main Parking Services office is located in Matthews Street Parking Garage. When fully staffed, there are thirty-seven full-time workers and between twenty-five and thirty student/NSNR workers.

Stephen Prentice is the Assistant Director of Parking Services. He has been with the university for over thirty years. As the assistant director, he manages and oversees the Parking Services office, its personnel and its functions. There are eight positions that report to him.

and repairs as well as fleet maintenance. Parking Services maintains its own fleet, the parking lots, the parking garages and the grounds surrounding the parking lots and garages.

II. She has been with the university for twenty-four years. Debbie provides general supervision and training for the Administrative Assistant I and the office student workers. She manages the data entry and record keeping to ensure accurate permit and violation records.

Melissa Stein is the Head Cashier for Parking Services. She joined Parking Services in 2003. Melissa oversees three cashiers in the San Marcos office and one cashier in the Round Rock office. She supervises all financial transactions in San Marcos and Round Rock, including online payment of parking permits and citations. Melissa also is responsible for daily deposits, permit issuance and interdepartmental transactions.

Together, Roy Serrano and Sharon Wilsford have over twenty-six years with Parking Services. They have fourteen Parking Services Officers as well as student ticket writers that report to them on the San Marcos campus and one Parking Services Officer on the Round Rock campus. They manage parking enforcement, customer complaints, motor assists and special events as well as staffing the three parking booths located on the San Marcos campus.

John Garrett is the Parking Garage Manager. There is one full-time cashier and one Parking Services Officer that staff the LBJ Student Center Parking Garage office along with numerous student workers. The John manages the daily operations of the pay parking garages located on the San Marcos campus as well as the pay-on-foot located on both the San Marcos and Round Rock campuses.

Parking Services’ System Support Specialist II is responsible for the maintenance and upkeep of electronic hardware and software for all computers, handheld ticket writing machines and data network. The System Support Specialist manages information security and provides IT assistance as needed.

Within Parking Services there are many moving parts that must function properly to make it work. Many of the staff members have several years of experience with Parking Services and even the new members feel at home. That is what makes Parking Services a great department.

Debbie Lattie is an Administrative Assistant



# FSS Diversity

History has demonstrated one of the chief incentives for immigration to the United States is the promise of opportunity, more so the potential to better oneself through an education. It is upon these shoulders that the United States became a world leader.

Lyndon Baines Johnson knew the power of an education. He witnessed firsthand the world of immigrants and the poor and never forgot their challenges and despair. He made a difference for many by making education an important part of his presidency.

Education is critical to a thriving society. An educated population not only fortifies the economy, it also stimulates civic engagement and empowers the masses, and it strengthens the nation’s fabric. It is these very pillars of a sound society that when not fully established and embraced are exploited. The hopeless are easily indoctrinated. Education provides that hope.

Addressing immigration is critical to understanding the future of education. If we truly believe in this great nation, we need to deal with immigration. Our role is important as universities serve as incubators for a powerful nation.

# Staff Scoop

FSS Employee News



**Leonardo Castano**, Facilities Operations, and his wife, Carolina, would like to share the news of the birth of their son, Danny, born in February and weighing 7 pounds, representing with “Bobcat Pride.”



**Melinda Olivo** of Financial Services, and her husband, Dustin, are proud to announce the graduation of their son, Isaiah, from San Marcos High School. Isaiah will continue his education at Austin Community College and plans to transfer to Texas State in the future. Congratulations, Isaiah....Reach for the Stars!!

(Continued on page 8)



# Travel Smart

Timely travel tips

## Healthy Swimming and Recreational Water Illnesses

Warm weather and swimming go hand in hand. When you jump into a pool, river, lake or even at the beach, you should be aware of a few things about whether the water is clean and safe to swim in. If water is polluted with disease causing organisms, they may make you sick. Sometimes people don't even realize that they got sick from swimming because it can take one to three days for symptoms to occur. Most of these illnesses aren't dangerous and will go away in a few days.

### Recreational Water Illnesses (RWIs)

RWIs are caused by germs spread by swallowing, breathing in mists or aerosols of, or having contact with contaminated water in swimming pools, hot tubs, water parks, water play areas, interactive fountains, rivers, lakes, or oceans. A wide variety of symptoms such as gastrointestinal, skin, ear, respiratory, eye, neurologic, and wound infections are caused by RWIs. Diarrhea is the most commonly reported RWI.

### Rivers, Lakes, and Beaches

Also, did you know that after a rainfall, rivers, lakes and oceans can get contaminated from storm water runoff and sewage? As rain water flows over places like parks, lawns and farms, it can pick up viruses and bacteria from fecal matter and other contaminants. Therefore after it rains, wait a couple of days before swimming in the river to allow things to clear up. The bacterial counts in rivers and lakes skyrocket and stay elevated several days after the rain event. The water eventually flows out to beaches too. As a result, many popular public beaches get tested regularly to monitor for contamination. The EPA's homepage will provide information whether bacterial levels in the water are monitored and whether the beach

is open for swimming.

### Brain-Eating Amoebas

On rare occasions, there are amoebas that can exist in warm fresh waters. *Naegleria fowleri* and *Balamuthia mandrillaris* can infect people when water containing the amoeba enters the body through the nose or wounds. This typically occurs when people go swimming or diving in warm freshwater places, like lakes, rivers and even hot springs. If the amoeba travels up the nose or through the bloodstream, it can then travel up to the brain where it can destroy brain tissue, thus the term “brain-eating amoeba”, which is usually fatal. You cannot get infected from drinking water contaminated with the amoebas. Wear nose plugs to reduce the risk of these organisms.

### Maintaining appropriate chlorine levels?

Another bit of information to be aware of is that contrary to popular belief, chlorine does not instantly kill all germs. Today, there are chlorine resistant germs known to cause human diseases such as the case with *Cryptosporidium* (Crypto for short). Crypto is an intestinal protozoa that causes a bad case of watery stools. Other microorganisms that cause diarrhea are *Giardia*, *Shigella*, norovirus and *E. coli* O157:H7. Maintaining the appropriate chlorine levels in pools is critical in preventing growth of these germs.

You can find additional information on the CDC's website under Healthy Swimming/Recreational Water. Learn the basic facts about healthy swimming and preventing RWIs to keep you and your family safe and healthy every time you go out and have fun in the water.

# And the Winners Are...

**Sandy Clack**, Accountant I, General Accounting Office-Accounts Payable was selected as the Texas State Employee of the Month for April 2015.

Sandy has worked in the GAO Accounts Payable (AP) office since 2008 when she joined the Texas State staff. She has brought her exceptional attention to detail, accounting experience and positive perspective to the university's AP operation. Whether dealing with campus staff or vendor inquiries, Sandy always portrays the essence of professionalism. She is approachable and strives to provide exceptional customer service. Sandy is always willing to lend a hand to customers or colleagues in need, and displays great patience and tact in situations where it is needed. These attributes allow her to provide exemplary customer service and make her a great team member in Accounts Payable.

Sandy is extremely efficient and always seeks ways to improve the business practices (recording data, interacting with researchers, providing information to supervisors) while enhancing the service and reducing burden to the research community. Texas State is fortunate to have a dedicated professional like Sandy in the Financial Services department. Congratulations, Sandy, on a job well done and being recognized as the April 2015 Employee of the Month!



## Years of Service Awards

### 10 Years

- Mr. Bill Hollingsworth, *Environmental Health, Safety and Risk Management*
- Mr. Russell Clark, *Environmental Health, Safety and Risk Management*
- Mr. Gordie Green, *Facilities Management*
- Mr. Ramon Rivera, *Facilities Operations*
- Mr. Michael Seelinger, *Facilities Operations*
- Mr. Lee Torres, *Facilities Operations*
- Ms. Rose Trevino, *Human Resources*
- Mrs. Cortney Akers, *Print and Mail Services*
- Mrs. Jodie Mangold, *Student Business Services and Bursars*
- Mr. Ruben Prado, *Utility Operations*
- Mr. Kevin Ryan, *Utility Operations*

- Mr. Don Compton, *Facilities Planning, Design and Construction*
- Mr. Arnold Hernandez, *Grounds and Waste Management Operations*
- Mr. Jose Duran, *Materials Management and Logistics*
- Ms. Jacquelyn Allbright, *Procurement and Strategic Sourcing*
- Mrs. Roxanne Munos, *Student Business Services and Bursars*
- Mr. Ricardo Vega, *Transportation Services*
- Mrs. Rebecca Contreras, *University Bookstore*
- Mr. Roy Eastwood, *Utility Operations*
- Mr. Xavier Lopez, *Utility Operations*

- Mrs. Francoise S. McKeever, *University Bookstore*
- Mr. Stephen Volk, *Utility Operations*
- Mr. Jay Wolfenbarger, *Utility Operations*

### 25 Years

- Mrs. Linda Torres, *Accounting Office*
- Mrs. Rosa Enriquez, *Custodial Operations*
- Ms. Cindy Voigt, *Facilities Management*
- Mr. Barry Buscha, *Facilities Operations*
- Mr. Juan Maldonado, *Grounds and Waste Management Operations*
- Ms. Dianna Rosales, *Office of Payroll and Tax Compliance*
- Mrs. Debra Lattie, *Transportation Services*
- Mr. Michael Krouse, *Utility Operations*
- Mr. Mario Molina, *Utility Operations*

### 30 Years

- Mr. Julio Rodriguez, *Facilities Operations*
- Mr. Michael Shearer, *Facilities Operations*
- Mr. Frank Gonzalez, *Materials Management and Logistics*
- Mr. Cruz Jaimes, *Materials Management and Logistics*
- Mr. Stephen Prentice, *Transportation Services*

# FSS Picnic 2015

On Friday, April 17, 2015, the FSS division hosted its 21st annual employee appreciation picnic. Although the event had to be moved indoors due to rain, FSS employees gathered in Jowers to celebrate with a carnival-themed bash. It was a terrific afternoon with plenty of activities, prizes, a great variety of music provided by DJ Electro Zuniga of Grounds and Waste Management Operations, and food catered by Pluckers.

The FSS Community Development Team would like to extend a special THANK YOU to the local community vendors and university departments who made donations to the FSS Annual Employee Appreciation Picnic. Over 100 prizes were given out. With the support of our community merchants, the picnic was a huge success!

Bobcat Golf Range	Krispy Kreme	Rita's on the River	Management
Bobcat Nation	Little Shoppe of Health	Smoothie Warriors	Texas State Information Technology
Carquest Auto Parts	Lowe's Home Improvement	Spa Pro Nails	Texas State Department of Housing and Residential Life
Conley Car Wash & Detail	Mamacita's Restaurant & Cantina	Spud Ranch	Total Transformation Institute of Cosmetology
Cracker Barrel Old Country Store	Mana's Restaurant	Starplex Cinema	University Federal Credit Union
Embassy Suites San Marcos	Mochas & Javas	Supercuts	University Housing
Ernest & Young	Papa John's	Texas Roadhouse	University Marketing
Federal Reserve of Dallas	Pinballz Kingdom	Texas State Athletics Department	Whataburger
Freebirds World Burrito	Potbelly	Texas State Bobcat Bloom	Wells Fargo
Fuego	Quail Creek Country Club	Texas State Bookstore	
Italian Garden	Quick Align	Texas State Golf Course	
JCPenney Salon	Red Lobster	Texas State Environmental Health, Safety & Risk	
JCPenney Portrait Studio	Randolph Brooks Federal Credit Union		

Thank you again to these departments and community vendors. Next time you are in their place of business, give them a big Texas State THANK YOU!

Despite the threat of thunderstorms, the golf tournament took place once again at the beautiful Texas State Golf Course. A total of 10 teams participated in the event. The golf gods were on our side, and the heavy downpour of rain held off until the end of the tournament. First place trophies went to “The Legends” who shot 10 under par.



Representing the team was Jerry DeLeon of Facilities Operations, Daniel Vasquez, Vincent Morton, and Gary Zielinski. Winner of the Longest Drive was Will Lawrence and Closest to the Pin was Peter Quintero. Barry Buscha won the overall putting contest. Congrats to all of our golfers!

The horseshoe tournament was postponed and rescheduled for May 8th at Sewell Park. The coveted 1st place trophies went to the team, “Cool Arrows” with team members Freddy Duran and Larry Martinez of Facilities Operations. Congratulations to all of the participants!

The picnic was an overall success. The FSS Community Development Team hopes everyone enjoyed the occasion with their friends and colleagues. See you all next year!!



# Did You Know?

- Did you know a queen bee lays 1,500 eggs a day?
- The largest wedding, in recorded history, took place in Korea on August 25, 1995. 35,000 couples were married in the Olympic Stadium in Seoul by Sun Myung Moon. 325,000 other couples were married by satellite link around the world.
- The first National Spelling Bee was held on June 17, 1825.
- On August 2, 1858, the first mailboxes were put up in the United States, in Boston, Massachusetts and New York, New York.
- On the fourth Friday in June, people from all over the world gather in Fink, TX for a reunion of the Finks!
- In 1827, the first swimming school opened in the United States in Boston, Massachusetts. John Quincy Adams and John James Audubon were students of this school!
- In North Africa, the longest day of the year, Midsummer's Eve, June 24th, is celebrated.
- The ‘dog days’ of summer, which are the hot, sticky days, get their name from the rising of the Sirius, the Dog Star. The Sirius rises around the hottest time of the year.
- On July 4th the North American Butterfly Association holds butterfly counts. In 2001, 300,000 butterflies were counted in 48 states, Canada and Mexico.
- The first Father's Day was observed in 1910, on June 19. It wasn't until 1972 that President Richard Nixon signed legislation making it an official holiday on the third Sunday in June.
- On August 28, 1963, Martin Luther King, Jr. gave his famous “I Have A Dream” speech in Washington, D.C.

# Summer Enrollment

Summer Enrollment Runs from June 29 – July 31

This is your time to make changes to your ERS insurance options without a qualifying life event. Texas State is scheduled for Phase 3 between July 10 – 24. We are encouraged to make changes during our phase to decrease wait times and increase online processing speeds. However, changes can be made at any time during the entire summer enrollment window.

Changes made during Summer Enrollment take effect on September 1, 2015.

Highlights		HealthSelect		Deductibles, copays, and coinsurance.		HMOs		TexFlex		Dental	
Premiums will increase for dependent coverage.		Mental health office visit copay is reduced from \$40 to \$25.		Referrals will no longer be required for ophthalmologists or optometrists, regardless of whether the service is an annual preventative eye exam, a diagnostic exam, or treatment.		Effective January 1, 2016, the total network out-of-pocket maximum will include both medical and pharmacy		ADP, LLC will become the new administrator for TexFlex effective September 1.		There will not be an administrative fee for either account or the debit card.	
ADP will mail TexFlex debit cards to all TexFlex health care participants in late August.		TexFlex dependent care users cannot use the TexFlex debit card for dependent care expenses.		Maximum for health care account increased to \$2,550 annually. Maximum for dependent day care remains \$5,000.		Humana Dental HMO – premiums will decrease.		State of Texas Dental Choice Plan – premiums will increase slightly.		State of Texas Dental Discount Plan – premiums will remain the same.	

A benefit packet containing all of the Summer Enrollment details is being mailed to your home. If you have not already received your packet from ERS, you should expect it before our Summer Enrollment phase begins on July 10.

For more information, visit [www.ers.state.tx.us](http://www.ers.state.tx.us) or [www.hr.txstate.edu](http://www.hr.txstate.edu).