

Fall 2015

# FSS *Essentials*



## FSS VISION:

*Outstanding Support  
and Service: Making a  
Difference at Texas State*

Eric Algoe  
*Vice President*

Darryl Borgonah  
*Associate VP, Financial Services*

Russell Clark  
*Director, EHS&RM*

Juan Guerra  
*Associate VP, Facilities*

John McBride  
*Assistant VP, Human Resources*

Nancy Nusbaum  
*Associate VP, FSS Planning*

John Root  
*Director, Auxiliary Services*

Gordon Thyberg  
*Assistant VP, Budgeting, Financial  
Planning & Analysis*

Valarie Van Vlack  
*Treasurer*

## LETTER FROM THE VICE PRESIDENT



Let me begin by saying thank you to all of you who have so warmly welcomed me to Texas State University over the last few weeks. I am thrilled to be here and look forward to meeting many more members of the FSS team over the coming months and to being a part of the Texas State University family for many years to come.

Speaking of years of service to the university, I would be remiss not to acknowledge the immense gratitude that our university owes to my predecessor, Bill Nance. In Mr. Nance's 44 years of service to Texas higher education and 22 years here at Texas State, he was a witness to and leader of an unimaginable amount of positive change and growth. There are big shoes to fill and a legacy that will likely never be equaled here on the ninth floor of J.C. Kellam.

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# DATES TO REMEMBER

## October

Breast Cancer Awareness  
Domestic Violence Awareness

Oct 4  
Last Day of Sukkot

Oct 5  
World Teachers' Day  
World Habitat Day

Oct 10  
World Mental Health Day

Oct 12  
Columbus Day

Oct 15  
Muharram

Oct 16  
Boss's Day  
World Food Day

Oct 24  
United Nations Day

Oct 31  
Halloween

## November

Diabetes Awareness  
Alzheimer's Awareness  
Bullying Awareness

Nov 1  
All Saints' Day  
Daylight Saving Time  
ends

Nov 2  
All Souls' Day

Nov 3  
Election Day

Nov 11  
Veterans Day

Nov 26-27  
Thanksgiving Break

Nov 26  
Thanksgiving Day

Nov 27  
Black Friday

## December

Dec 1  
World AIDS Day

Dec 3  
World Day of Persons  
with Disabilities

Dec 5  
International Volunteer  
Day

Dec 6  
St. Nicholas' Day  
First Day of Chanukah/  
Hanukkah

Dec 7  
Pearl Harbor  
Remembrance Day

Dec 10  
Human Rights Day

Dec 12  
Feast of Our Lady of  
Guadalupe

Dec 14  
Last Day of Chanukah

Dec 21 - Jan 1  
Winter Break  
(Dec 21 and 22 are energy  
conservation days)

Dec 24  
Christmas Eve

Dec 25  
Christmas Day

Dec 26  
Kwanzaa (until Jan 1)

Dec 31  
New Year's Eve

## Bobcat chatter

*If you could have one superhero power, what would it be?*

*Stacia Moore*

*Utility Operations*

*I would select Blindfold (from X-Men). While she possesses many powers, the superhero power I already have is the ability to be precognitive. My son always wondered how I knew how he was going to get in trouble – but what he didn't realize is... I knew him better than he knows himself.*

*Jon Gaddis*

*Facilities Management-  
Procurement*

*Healing -- This would give me the ability to ease the pain and suffering of people and cure illnesses such as Cancer, or Alzheimer's, etc.*

*Brian Solis*

*Student Business  
Services*

*To stop time. Because then I would have more time during the day to get work done.*

## Did you know the first day of fall is the autumnal equinox?

*On this day, the number of hours of daylight and darkness are equal. This is because the sun is aligned with the center of the Earth between the north and south of the planet.*

## VPFSS Brown Bag

Have an idea...a question...a concern? Eric Algae will visit offices for his monthly Brown Bag sessions on the following dates:

**Wednesday, October 14**  
**Office of Budgeting, Financial Planning,  
& Analysis**  
12:00pm - 1:00pm

**Thursday, November 19**  
**Human Resources**  
11:30am - 12:30pm

**Wednesday, December 9**  
**General Accounting Office**  
12:00pm - 1:00pm



# AND...

## THE WINNERS ARE

Steven Herrera, Shuttle Service Manager, Transportation Services was selected as the Texas State Employee of the Year for 2014-2015.

As stated by President Trauth, "The 2015 Employee of the Year has maintained a high level of commitment, professionalism, and knowledge in his duties in the Department of Transportation Services."

Steve exemplifies the kind of employee that makes Texas State University a great place for students, faculty, and staff. His commitment to excellence makes transportation a successful and vital part of the Bobcat experience.

Congratulations, Steve! Thank you for your hard work and dedication to Texas State.



## FSS QUARTERLY TEAM E-IDT



*The team developed and implemented an efficient, automated e-IDT process in SAP to replace the existing inefficient, manual, paper process*

*FINANCIAL REPORTING: Lisa Braun, Angela Brandenberger, Debra Foster and Renae Smith; CORE SYSTEMS: Jennifer Wiley, Gabe Gil and Mark Piersol; ITAC: Raquel Voytowich.*

Eric Algoe  
VPFSS

Gary Baisden  
FACILITIES MANAGEMENT

Bruce Banks  
CUSTODIAL OPERATIONS

Neil Bascos  
UTILITY OPERATIONS

Connie Brownson  
FACILITIES OPERATIONS

Charles Chillardres  
UTILITY OPERATIONS

Terrell Couteetyler  
UTILITY OPERATIONS

Jerry DeLeon  
FACILITIES OPERATIONS

Frank Dempster  
CUSTODIAL OPERATIONS

James Dorsey  
MAIL SERVICES

Robert Espinoza  
PRINTING SERVICES

James Frye  
ENVIRONMENTAL HEALTH, SAFETY & RISK MANAGEMENT

Stella Gallegos  
STUDENT BUSINESS SERVICES

Albert Gomez  
GROUNDS & WASTE MANAGEMENT

Adam Gonzales  
FACILITIES MANAGEMENT

Frank Gonzalez  
MATERIAL MANAGEMENT & LOGISTICS

Gordon Green  
FACILITIES MANAGEMENT

Juan Guerra  
FACILITIES ADMINISTRATION

Wendell Harris  
TRANSPORTATION SERVICES

Refugio Hernandez  
TRANSPORTATION SERVICES

Daniel Hurtado  
MAIL SERVICES

Lance Johnson  
UTILITY OPERATIONS

Becky Johnson-Cronk  
GROUNDS & WASTE MANAGEMENT

Wallace Jorgensen  
UTILITY OPERATIONS

Frederick Maddox  
FACILITIES PLANNING DESIGN & CONSTRUCTION

Tomas Martinez  
TRANSPORTATION SERVICES

John McBride  
HUMAN RESOURCES

Brian McKay  
FACILITIES OPERATIONS

Rita McMahon  
STUDENT BUSINESS SERVICES

Richard Medrano  
FACILITIES OPERATIONS



Dario Mendoza  
FACILITIES OPERATIONS

Larry Miller  
FACILITIES PLANNING DESIGN & CONSTRUCTION

Gilbert Morales  
FACILITIES OPERATIONS

David Morris  
FACILITIES PLANNING DESIGN & CONSTRUCTION

Larry Mutschler  
UTILITY OPERATIONS

James Norton  
UTILITY OPERATIONS

Carlos Pardo  
FACILITIES MANAGEMENT

Terry Pittman  
UTILITY OPERATIONS

Tommy Richardson  
TRANSPORTATION SERVICES

Juan Romero  
UTILITY OPERATIONS

Richard Ruiz  
MATERIAL MANAGEMENT & LOGISTICS

Ruben Salas  
FACILITIES OPERATIONS

Michael Shearer  
FACILITIES OPERATIONS

Ronald Smith  
FACILITIES OPERATIONS

Michael Spivey  
FACILITIES OPERATIONS

Carl Teague  
UTILITY OPERATIONS

Fermin Torrez  
CUSTODIAL OPERATIONS

Clifton Wilkinson  
TRANSPORTATION SERVICES

# THANK YOU

On Veterans Day, November 11, 2015, we want to remind all Veterans of how proud Texas State University is of you. We thank your families and you for your service to the State of Texas, the United States of America, and the entire world. As a nation, we ask the greatest commitment and potential

sacrifice of our military men and women, and only the bravest answer the call. Regardless of the generation of your service, your commitment to the ideals of duty, honor, and sacrifice are to be lauded every day. No recognition can truly represent our gratitude; however, we

hope that the genuine appreciation shown to you by your fellow Bobcats, is a reminder that we value you and your service. On behalf of Texas State University, thank you for your service. Our world is a better place because of people like you.

# WELLNESS WISDOM

## Tech Trends in Wellness



In the current trend towards total wellness, today's technology gives you little excuse for not keeping track of your healthier lifestyle. Whether it's an item worn on your wrist or clipped to your waistband, a shirt on your back, a shoe on your foot, or an app on your phone, today's equipment uses various sophisticated sensors and GPS to provide continuous body management.



Depending on the model, these fashion/health accessories can track mileage, pace, elevation, steps taken, route, heart rate, number of calories burned, incoming calls and texts, and even sleep quality! They feel almost weightless and have a battery life for up to a week on a single charge. And when it's worn on your wrist, you have a constant reminder to get in those suggested 10,000 steps a day! We've all heard of "smart phones" but have you heard of "smart fabrics"? They can now measure your vital signs, movement, and core body temperature. Fiber-optic threads embedded directly into the clothing measures motion—like your posture as you run or the angle of your arms—and your vital signs.



Also there now exists sensors for your feet (shoe insoles or socks) that can detect pronation or supination and can read whether you should adjust your running pace, gait, or cadence in order to prevent injury just by monitoring your pressure points.

There are several fitness trackers out there – manufacturers such as Fitbit, Jawbone, Misfit, Garmin, and others. Whatever you choose, the bottom line is we need to all get out and start moving! Perhaps next time you reach for that favorite snack item or on-the-go meal, you'll think twice and make sure you're prepared for how many steps it just might take to burn it off.

## FSS diversity

*US Representative John Boehner of Ohio recently resigned from the House and as Speaker of the House.*

He was the embattled Republican leader that grew tired of the political quagmire in Washington. While opposing President Obama and Democrats on many issues, he was one who always conducted himself in a professional and civil manner.

He understood governance and politics. He was well

aware that you cannot always get everything you want or desire. Like many leaders in the history of the United States, Boehner believed in the power of compromise and cooperation. From LBJ to Ronald Reagan, the art of compromise has been an important aspect of their leadership styles.

Beyond it all, these leaders placed the needs of the nation above their own. They conducted their business with integrity and selflessness. Similarly, Boehner sacrificed himself and his wishes for the good of the nation. Above all else he was committed to making others, America, better and he did it with dignity and respect. We should take a lesson from this.

During his visit to America, the Pope spoke of these very same concepts of compromise, self-sacrifice, and respect. He urged people to live the golden rule, the idea of treating others like they want to be treated. In this time of acrimony and hostility, we should embrace these ideals and think less of ourselves and more of others.



# MEET OUR NEW TEAM

*Noel Alvarez*  
Instrument Technician  
Utility Operations

*John Brotze*  
Electrician II  
Facilities Operations

*Shea Cockrell*  
Environmental Health & Safety  
Specialist  
Environmental Health, Safety &  
Risk Management

*Joseph Hare*  
Instrument Technician  
Utility Operations

*Mackenzie Mitchell*  
Environmental Health & Safety  
Specialist  
Environmental Health, Safety &  
Risk Management

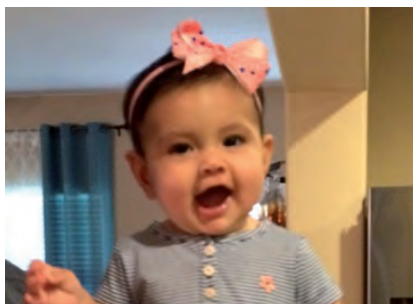
## STAFF SCOOP

### *FSS Employee News*

Mr. John McBride, Assistant Vice President, Human Resources, celebrated 35 years of service at Texas State. Mr. McBride started in Human Resources on September 9, 1980. Congratulations, Mr. McBride. Thank you for leading and supporting our HR Team towards new heights!



EllaMay Grace Nusbaum was born on September 2, weighing in at 7 pounds, 7 ounces and 19 inches long. She is the daughter of Joshua and Abby Nusbaum, sister to Emerson and Emma Nusbaum and granddaughter of Nancy, Associate VP of FSS Planning, and Monte Nusbaum.



Congratulations to Leah Cuellar, Sr. Human Resources Assistant, and her husband, Anthony on the birth of their daughter Ella. Baby Ella was born March 16, 2015 weighing in at 7 pounds, 6 ounces and 19 ½ inches long. Ella just celebrated being 6 months old! Congrats to Leah and Anthony on their new little princess.

Marsha Moore, Director of Professional Development in Human Resources, is proud to announce the marriage of her daughter Michal to Bill Waechter on April 18 in Boerne, TX. Michal holds both bachelor's and master's degrees from Texas State in the College of Health Professions. Both Michal and Bill are employed with the Baptist Health System in San Antonio.

# LETTER FROM THE VICE PRESIDENT

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For those of you whom I have not had a chance to meet, I'll share just a bit about myself here. My wife, Kim, and I have three daughters; Hailey, 17, Isabel, 14, and Ella, 12. I can use any advice you have to offer as I enter into next year when all three will be teenagers. My mother and four brothers all still live in central Ohio where I grew up.

I come to Texas State most recently from Tallahassee, Florida where I was Associate Vice President for Finance and Administration at Florida State University. Prior to that, I was the Vice President for Finance and Administration at Ohio Wesleyan University. Earlier in my career, I worked in a variety of CFO and finance positions in state government and K12 education in addition to serving over 15 years in the US Army and Army Reserves.

You may not know this since most of you are so familiar with Texas State, but I want you to know that, speaking from the perspective of an outsider who has visited many universities around the country and avidly follows the higher education

industry, Texas State is among the most exciting places to be in the country. I was drawn here by our Rising Star and look forward to being a part of shaping our continued success in the future.

Enough about me; let me share some University news and some of our plans for the coming year. With the completion of the Moore Street housing project, the Jones Dining Complex, and the Bobcat Trail Mall redevelopment project just around the corner, don't think that the pace of construction will slow on campus. We continue to work on the next round of facilities that will help continue to advance us toward National Research University status. Most notably, over \$100 million will be invested in the creation of the new Engineering and Science building directly across Comanche street from McCoy Hall. The \$65 million Health Professions building will continue our growth on the Round Rock campus and will provide a home for over 500 nursing students. Plans are also underway to renovate and expand Strahan Coliseum to seat over 10,000 people and better

accommodate a wide variety of uses as the University Event Center.

This fall has seen us continue our growth, setting another record for the 18th consecutive year. We added over 1,200 students compared to last year, and crossed over the 38,000 student mark for the first time. Recognizing the additional workload associated with our growth, I'm pleased to point out that the university has added well over 40 new permanent, full-time, positions this year including several in FSS.

Since my arrival, I have been most pleased with the kindness, competency, caring, professionalism, experience and knowledge of all of you. The FSS team is strong and I consider myself fortunate to now be a part of it.

Please make sure to say hello and introduce yourself, if I see you out on campus.

*Eric Algoe*

Eric Algoe, Vice President



Digitally printed and addressed at Copy Cats at Texas State



"Without leaps of imagination or dreaming, we lose the excitement of possibilities. Dreaming, after all is a form of planning."  
-Gloria Steinem

The Finance and Support Services Division in support of the University's mission is dedicated to providing outstanding customer service and a challenging and satisfying work environment while ensuring the efficient and effective use of financial, human, and physical resources.

**Committee**

- |  |                                   |
|--|-----------------------------------|
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| Stephanie Daniels (SD1344@txstate.edu) | Patricia Prado (PP03@txstate.edu) |
| Julie Eriksen (JE36@txstate.edu)       | Elsie Romano (ER20@txstate.edu)   |