

Winter 2023

FSS Essentials



FSS Vision:

***Outstanding Support
and Service: Making a
Difference at Texas State***

Eric Algoe
Vice President

Cristine Black
*Associate Vice President, Budget and
Planning*

Darryl Borgonah
*Associate Vice President, Financial
Services*

Matthew Carmichael
Director, University Police

Carole Clerie
*Assistant Vice President, Human
Resources*

Dan Costello
Associate Vice President, Facilities

Wendy McCoy
Director, EHSREM

John Root
Director, Auxiliary Services

Valarie Van Vlack
Assistant Vice President and Treasurer

LETTER FROM THE VICE PRESIDENT



As we look forward to the future, it's good to reflect on some of the great things that happened in 2022 at Texas State University.

Kelly Damphousse became Texas State's 10th president in July. His boundless energy, leadership, and passion is driving us to new heights. One of his first acts was to establish commissions and task forces to examine key focus

areas to accelerate Texas State's forward momentum on Student Success, our Run to R1, the Round Rock Campus, Recruitment, and removing administrative burdens.

Other key positions filled in university leadership included Gigi Secuban as the first Vice President for Institutional Inclusive Excellence; Brooks Hull was named Vice President for University Advancement; Shreekanth Mandayam was selected as Texas State's chief research officer; and Matthew Carmichael

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DATES TO REMEMBER

January

Braille Literacy Month

January 1

- New Year's Day

January 4

- World Braille Day

January 6

- Epiphany

January 9

- Clean Off Your Desk Day

January 13

- Friday the 13th

January 14

- Orthodox New Year

January 15

- World Religion Day

January 16

- Martin Luther King Jr. Day-Texas State Holiday

January 17

- First Day of Classes

January 21

- Squirrel Appreciation Day

January 27

- World Holocaust Victims Remembrance Day

February

Black History Month

February 2

- Groundhog Day

February 4

- World Cancer Day

February 12

- Abraham Lincoln's Birthday

February 13

- Clean out Your Computer Day

February 12

- Super Bowl LVII

February 14

- Valentine's Day

February 15

- Lupercalia

February 20

- President's Day

February 21

- Fat Tuesday

February 22

- Ash Wednesday
- World Thinking Day

February 26

- National Pistachio Day

March

Women's History Month

March 1

- Zero Discrimination Day

March 2

- Texas Independence Day

March 3

- Employee Appreciation Day

March 12

- Daylight Savings Time Starts
- 95th Academy Awards

March 13-17

- Spring Break (EC Days)-Texas State University

March 14

- Pi Day

March 17

- St. Patrick's Day

March 20

- First Day of Spring

March 22

- World Water Day

March 26

- Make Up Your Own Holiday Day

March 31

- Cesar Chavez Day

DID YOU KNOW?

Texas State Edition

Texas State's school colors are inspired by our school flower, the native wildflower gaillardia, also known as the Firewheel.



The Texas State Homecoming Soap Box Derby races began in 1967.

Bobcat Crew, formerly the Loud Crowd, was created in 2004 and is the official spirit organization of Texas State University Athletics. The group's mission is to promote school spirit both on and off campus and create the best home-field advantage possible.

Texas State's official fight song was composed by Paul Yoder in 1961.

Go Bobcats

Go Bobcats all the way,

Keep that maroon and gold on high!

Fight on for every play

Until you hear that Bobcat battle cry!

We're gonna cheer for our team today

Until the whole world knows our name.

No doubt about it,

We're gonna shout it —

Bobcats will win this game!

SPOTLIGHT ON OFFICE OF HUMAN RESOURCES

The Office of Human Resources is dedicated to supporting and enhancing the workplace experience for all Bobcat employees. Led by Carole Clerie, here's what you'll find when you stop by the HR suite on the 3rd floor of the JCK Administration Building:

Benefits

From onboarding new hires to retirement planning, the benefits team works hard to ensure that TXST employees and their families stay happy and healthy at each step of their Bobcat employee journey.

Compensation:

The compensation team supports the recruitment and retention of employees by ensuring that TXST workers are compensated competitively. The compensation office also helps administer state and university longevity pay to reward employees for their dedicated service.

Work Life

The work life program provides the TXST community with resources to support well-being both at work and at home. Through services like Bobcat Balance and WellCats, employees and their loved ones have access to tools and resources designed to help them live their best lives.

Employee Relations

Employee Relations helps maintain a positive work environment by helping to resolve potential workplace conflicts through services including consultations and mediations. They are also in charge of the Performance Management Cycle, a process that helps employees set and achieve job-specific goals throughout the year.

Organizational Development & Communications

OD & Communications implements learning opportunities and training initiatives to help employees gain useful skills and progress in their professional career path. The ODC team also maintains HR Communications including the HR website, monthly newsletters, and HR connections.

Data Management

The Data Management team is tasked with ensuring that personnel information and data are accurately appointed in SAP. They take the lead on processing PCRs and employment verifications. Though they may be "behind the scenes", the Data Management team plays a crucial role in making sure all employees are active and accounted for in University systems.

Talent Acquisition

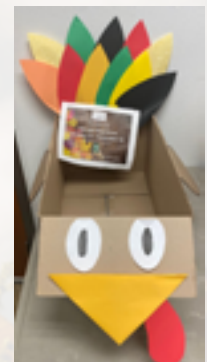
As of November 2022, the Talent Acquisition team officially reunited with Human Resources! Their primary role is to recruit and retain prospective employees in an equitable fashion to help build a talented, diverse workforce. The team also provides resources for current hiring managers to learn the ins and outs of how to attract, screen, and hire candidates.

To stay up-to-date with the latest HR news, look out for the monthly HR Buzz email or mark your calendar for the next HR Connections event. The Office of Human Resources can be reached by email at hr@txstate.edu or by calling 512.245.2557.

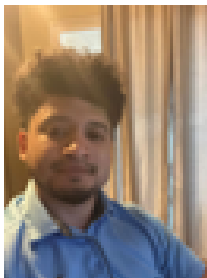
STAFF GIVING

On Friday, November 18, the FSS Fall Food Drive donated 548 pounds to the Hays County Food Bank. Thanks to everyone's contributions, many families were fed for the holidays.

Additionally, shout-out to Procurement & Strategic Sourcing for unknowingly gifting the diversity committee a newfound treasure, the Turkey Box.



MEET OUR NEW TEAM



Jay Dancer
Buyer III
Facilities Planning, Design, and Construction

Welcome to Jay Dancer of Kyle, TX, Jay is a dog dad to two golden retrievers, and enjoys sporting events, working out and staying active as much as possible. We are excited to welcome Jay to our team!



Alli England
Construction Program Analyst
Facilities Planning, Design, and Construction

FPDC welcomes Allison England. Alli and her husband James have 4 children aged from 24 to 11 and 3 dogs they enjoy spending time with. Alli is a hard worker who loves her family and faith. She says these things keep her "charging forward."

We are happy Alli has joined FPDC and look forward to all she has to offer to Texas State University!



Angel Freytez Gimenez
Senior Environmental Health & Safety Specialist
EHSREM

Born in Venezuela, Angel moved to Stillwater, Oklahoma, where he obtained his degree from Oklahoma State University in Fire Protection and Safety Engineering Technology. He is a retired Fire Chief from Caracas, Venezuela. He has

over 40 years as a safety professional teaching and building a safety culture in construction, manufacturing, refineries, and petrochemical plants. Before joining the EHSREM team, he worked for Adelphi Construction in Kentucky as their Site Safety Manager overseeing a huge project for Nucor Steel Mills. He is also an authorized OSHA trainer.

He will oversee the Construction Safety Program and provide safety training for Facilities Operations and for departments on our campuses. He is your "Go-To Person" for hot work and confined space permits. He has five sons, one daughter and two grandchildren. His favorite pastimes are baseball, soccer, jogging and outdoor activities. He and his wife Roniver enjoy cooking, traveling, and spending time with family and friends.



Donnie Kincaid
Construction Contract Administrator
Facilities Planning, Design, & Construction

Donnie Kincaid is no stranger to Texas State. He has been affiliated with our university since 1992 in several different capacities: student, student worker, contractor, and now he has joined FPDC as a CCA. Donnie and his wife Darla have a

10-year-old daughter and 9-year-old son who keep them busy coaching and supporting their little league teams in their "free time." Welcome back to TXST University Donnie!



Tim Malinovsky
Construction Project Manager
Facilities Planning, Design, & Construction

We are excited to announce that Tim Malinovsky has joined FPDC as a Construction Project Manager. Tim and his wife Laura (of 13 years) are TXST alumni and are the proud parents of two beautiful children, River (9) and Rylee (4). In his free time Tim describes himself as an "avid outdoorsman." He enjoys hunting, fishing, woodworking, and other small construction projects. Tim comes to TXST from Texas Parks and Wildlife (Infrastructure Division) and he is looking forward to his work as a construction project manager and expects the diversity of each project to provide "interesting" workdays ahead.



Mary Morrison
HUB Specialist
Procurement and Strategic Sourcing

Born and raised in Rochester N.Y., Mary received a Mechanical Engineering degree from Rensselaer Polytechnic Institute before moving to California to work at Quantum Corp. as a Manufacturing Process Engineer. She left the workforce to raise her children, Maiké (now a PhD candidate at Stanford) and Garrett (a senior at A&M). She also lived in Massachusetts and Rhode Island before moving to New Braunfels in 2012. Before her return to work, Mary led a prayer ministry for incarcerated women at Coleman Correctional Facility (in Lockhart) for 8 years. She has been happily married to Garth for 30 years. She loves to eat, cook, camp, and hike, and will be camping in Big Bend National Park at Christmas. She is excited to be a part of the Texas State University community and the Procurement Department, and to continue to improve and grow our Historically Underutilized Business (HUB) Program.



Donna Murray
Accountant I
Accounting Office

Donna comes to TXST from Hays County where she worked 3 years as an Accounts Payable Specialist. Prior to that she worked at Sam Houston State University (SHSU) in Huntsville, TX in departments which included Payroll, School of Nursing, and Travel. She and her husband, Stacy have been coming to visit some friends in this area for over 10 years and decided to make the move here and have been in their newly built home in Fischer, TX for almost 2 years. She has two beautiful girls; Brittany is married to Tanner and is an ICU nurse at HCA-Tomball and Morgan graduated from SHSU and now works in Payroll at SHSU. In her free time, she enjoys spending time with her family back in East Texas, watching Netflix, listening to her husband play the bass guitar and loving on her Springer Spaniels, Mattie, and Izzie.

MEET OUR NEW TEAM

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Seng Sysavath
Plant Operator I
Utilities Operations

Seng Sysavath, originally from Laos, Thailand, has joined Utilities Operations working as a Plant Operator I. Seng previously worked for TSA and enjoys working in his garden in his free time. Seng and his wife Judy have two daughters and a son. Please join us in welcoming Seng to TXST.

Andrew P. Zaragosa
Plant Mechanic II
Utility Operations

Utilities Operations welcomed Andrew Zaragosa to their team in December, as a Plant Mechanic II. Andrew recently relocated from California where he previously worked for L.A. County Public Works. Please join us in welcoming Andrew to TXST.

Jeremiah Castillo
Locksmith
Facilities Operations

Cathleen Dane
Warehouse Worker
Materials Management & Logistics

Aryssa Gonzales
Administrative Assistant II
Mail Services

Estevan Gutierrez
Warehouse Worker
Materials Management & Logistics

Bethany Lacasse
Administrative Assistant I
Procurement and Strategic Sourcing

Tiffany Oblinger
Dispatcher
University Police

Calvin Scharf
Coordinator, Alternative
Transportation
Transportation Services

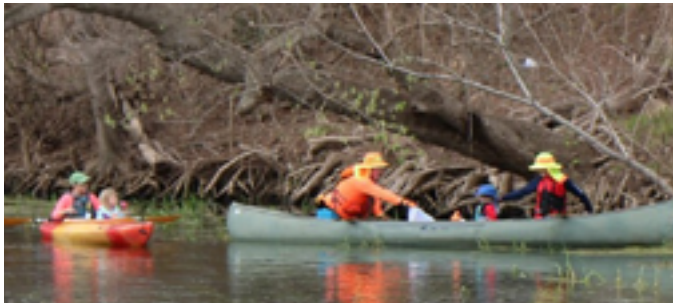
Samantha Tristan
AP Coordinator
Accounting Office

Welcome!

ANNUAL FALL RIVER CLEANUP

On October 1, 2022, Texas State University hosted the 6th Annual Fall River Clean Up in collaboration with the City of San Marcos.

The event was a success with more than 475 volunteers including canoers joining forces.



Cleanup areas included: San Marcos River from City Park to Stokes Park; Purgatory Creek; Willow Springs Creek; Sink Creek; Sessom Creek; Downtown and drainage ditches along Hopkins Street, Charles Austin Drive, and Hwy 123.

Two cleanup areas were staffed by six Texas State employees – Willow Springs Creek and Sessom Creek Watersheds. 2,355 pounds of trash, 563 pounds of recycling and 11 tires were removed from the cleanup locations.

If you are interested in lending a hand at these events, keep an eye out for the next opportunities this spring and for the Annual Great Texas River Clean Up in fall. They are always looking for extra hands to help in this huge cleanup endeavor. We want to extend our appreciation to the leaders and volunteers for their time and efforts to keep our river, watersheds, and ditches clean.

To read about the last event, go to:

<https://www.sanmarcosrecord.com/news/city-txst-host-6th-annual-fall-river-clean>



CAMPUS ART

The History of Ranching

By: Buck Winn

Location: Alkek Library, 2nd Floor Main Entrance

In 1950 the Wimberley artist James Buchanan "Buck" Winn was commissioned by the Pearl Brewing Company in San Antonio to paint The History of Ranching, a massive mural to adorn the walls of the brewery's oval-shaped hospitality room, called the Pearl Corral. At 280 feet, the mural was considered the longest in the world at the time, and it is depicting the story of cattle ranching in the Southwest—from its earliest open range days through the fencing of the range and the arrival of the railroad.

When the brewery remodeled the Pearl Corral in the early 1970s, the mural canvas was cut into several pieces, removed and stored on the brewery's grounds, and forgotten for more than 20 years. In the early 1990s, Dr. Dorey Schmidt, faculty at what was then the University of Texas--Pan American, tracked down the mural at the brewery, which then donated the pieces to the Wimberley Institute of Cultures. The Wittliff Collections received two of the panels as gifts and purchased a third from the Wimberley Institute of Cultures in the late 1990s—creating a contiguous span of 82 feet from the original mural.

For the next decade, The Wittliff planned and raised funds fundraising for the restoration, conservation, and installation of its three panels in the Albert B. Alkek Library on the Texas State University campus. The mural had suffered unfortunate and significant damage during its removal and subsequent storage. Deep scratches, abrasions, and crimping marred its surface, and cuts significantly weakened areas of the canvas support. In 2012 the canvas was sent to an expert in mural conservation. After cleaning, repairing and varnishing the canvas panels, the results are truly remarkable.

The installation on the main floor of the Alkek Library includes a custom-fabricated support and frame whose arc spans 82 feet and is suspended from the library's ceiling. Dramatic specialized lighting truly brings The History of Ranching back to life, and it provides a dynamic visual experience for the thousands of students, staff, faculty, and visitors who walk through the library doors each day.



BOBCAT CHATTER

Have you ever met a celebrity?

Dawn Kiger
Administrative Assistant III

Grounds and Waste Management Operations

"I had every girl who grew up in the 90's dream come true when I met Mario Lopez, who is best known for *Saved by the Bell*."

Cristine Black
Associate Vice President

Budget and Planning

"Larry the Cableguy. I was able to meet him at one of his shows and he really does have a larger-than-life personality."

Virginia Sierra
Systems Support Specialist I

Office of Human Resources

"I saw former Spurs player Bruce Bowen while at a restaurant in San Antonio right after he retired. Didn't really get to talk to him but I can definitely say he's way taller than he looks on TV!"

CATS COOKING

Texas Hash



Recipe from:
Katharine Evans Smith, Houston

Ingredients

- 1 lb. ground beef
- 1 cup diced onion
- 1 cup diced green pepper
- 1 can diced or stewed tomatoes—including liquid
- ½ cup uncooked rice
- 1 tsp. Chili powder
- Salt & pepper to taste

Instructions

1. Add the ground beef to a large skillet with a well-fitting lid.
2. Brown the ground beef, seasoning with salt and pepper.
3. Drain excess grease.
4. Add onion & green pepper and cook until slightly soft, 3-5 minutes.
5. Add rest of ingredients and simmer about 30-45 minutes, or until liquid is absorbed and rice is cooked.

Fruit Cake Lizzies

Ingredients

- ¼ cup softened butter
- 1 cup brown sugar
- 2 eggs, beaten
- 1/3 cup whiskey
- 1 ½ tsp. baking soda in 1 ½ tsp. milk
- 1 ½ cup flour
- ½ tsp. cinnamon
- ½ tsp. nutmeg
- ¼ tsp. ground cloves
- ¼ tsp. mace
- 1 lb. chopped pecans
- 1 lb. raisins
- ½ lb. chopped dates
- ½ lb. diced candied pineapple
- ½ lb. dried cherries or cherry Crasins

Instructions

1. Place the softened butter into the mixing bowl and cream until it is fluffy.
2. Once the butter is fluffy, gradually add the brown sugar until it is completely blended.
3. Next add the eggs one at a time, beating thoroughly after each addition.
4. Add the whiskey and baking soda in milk, mixing until incorporated.
5. In a separate bowl, sift flour and spices together.
6. Add the spiced flour into the mixing bowl a little at a time until completely mixed.
7. In a large metal or glass mixing bowl, mix the pecans, raisins, dates, pineapple, and cherries until evenly combined.
8. Stir the wet mix into the mixed nuts and fruit. It will be very sticky and hard to mix.
9. Once mixed, form into 1"-1.5" balls. Coat hands with Pam or Crisco, as needed.
10. Cook at 325 for 15 minutes, up to 18 for larger cookies.
11. When the cookies come out of the oven they are soft and slightly sticky. Leave them on the cookie sheet for no more than five minutes, then move them to a cooling rack.



Recipe from:
Dorothy Stewart Daniels, Houston

Do you have an amazing recipe you would like to share? The FSS Newsletter committee would love to hear from you! Send your recipe and pictures to VPFSS@txstate.edu to be included.

LETTER FROM THE VICE PRESIDENT

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became our chief of police.

Texas State announced a record-setting freshman enrollment of more than 7,590 for the 2022 fall semester, a 14 percent increase over the previous year. This largest freshman class in Texas State history is more than 900 students greater than the 6,625-member freshman class of 2021, the previous record holder.

The NEXT IS NOW fundraising campaign surpassed the \$200 million mark toward the ultimate goal of \$250 million, the largest fundraising campaign in university history. Publicly launched on October 8, 2021, the campaign advances initiatives focused on student success and advancing Texas State's research status.

Excelencia in Education, the nation's premier authority on efforts accelerating Latino student success in higher education, announced September 30 that Texas State has been certified with the prestigious Seal of Excelencia in 2022 for demonstrating how we are intentionally serving Latino students.

The architect of the nation's top offense in 2022, G.J. Kinne was named the new head coach of Texas State football. The 21st head coach in program history, Kinne will take over the Bobcats after leading a conference champion, top-10 nationally ranked team, and FCS playoff participant at the University of the Incarnate Word.

Texas State was ranked in the top 6.3 percent out of 19,788 universities worldwide in the 2021-22 edition of the Center for World University Rankings (CWUR), and was named one of the "Best 388 Colleges" in America by the Princeton Review for the fourth consecutive year.

The Wittliff Collections acquired a significant archive of the late, legendary blues guitarist Stevie Ray Vaughan (SRV). The SRV archive, obtained from a private collector, is a major addition to the Texas Music Collection at The Wittliff, which already boasts archives from Willie Nelson, Jerry Jeff Walker, Marcia Ball, Cindy Walker, Asleep at the Wheel, and others.

Fifty years ago, the College of Health Professions started with three staff

members, an annual budget of \$30,000, and an enrollment of 24 students. Since 1972, the college has provided foundational knowledge for thousands of Bobcats who have earned degrees in clinical laboratory science, communication disorders, health administration, health information management, nursing, physical therapy, radiation therapy, and respiratory care.

And, last but certainly not least, four new buildings fully opened on our campuses in 2022. On the San Marcos Campus, Pecan Hall is the new home of the University Police Department and Live Oak Hall brings film and television studios, a sound stage, and a film editing computer lab to the university. At STAR Park, the Infrastructure Research Lab will enable state of the art research on construction forms, and, in Round Rock, the Campus Services Building marks one more step toward the creation of a full campus facilities ecosystem as we continue to grow.

While 2022 was a great year for Texas State, 2023 holds even more great accomplishments in store for us. It's going to be a great year to be a Bobcat.



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"I hope that in this year to come, you make mistakes. Because if you are making mistakes, then you are making new things, trying new things, learning, living, pushing yourself, changing yourself, changing your world. You're doing things you've never done before, and more importantly, you're Doing Something."

Neil Gaiman

The Finance and Support Services Division in support of the University's mission is dedicated to providing outstanding customer service and a challenging and satisfying work environment while ensuring the efficient and effective use of financial, human, and physical resources.

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