

Spring 2023

FSS Essentials



FSS Vision:

*Outstanding Support
and Service: Making a
Difference at Texas State*

Eric Algoe
Vice President

Cristine Black
*Associate Vice President, Budget and
Planning*

Darryl Borgonah
*Associate Vice President, Financial
Services*

Matthew Carmichael
Director, University Police

Carole Clerie
*Assistant Vice President, Human
Resources*

Dan Costello
Associate Vice President, Facilities

Wendy McCoy
Director, EHSREM

John Root
Director, Auxiliary Services

Valarie Van Vlack
Assistant Vice President and Treasurer

LETTER FROM THE VICE PRESIDENT



Texas State University Overview of Financial Health Fiscal Year 2022

The university community will embark on revising the university's strategic plan through 2030 later this year. This marks the perfect time to underscore the role our overall financial health plays in forming and implementing those strategic plans. Financial health,

measured over time, helps to identify present and future opportunities and challenges. The Composite Financial Index (CFI) is the most widely used metric to provide simple, objective, insight into the overall financial health of an institution, and is comprised of four weighted ratios derived directly from an institution's annual financial report. Two of the ratios are tied to current-year operational performance, the third is related to debt, and the fourth is related to institutional reserves.

Continued on page 7...

DATES TO REMEMBER

April

Apr 1

- April Fools' Day

Apr 2

- World Autism Awareness Day

Apr 6

- International Sport Day

Apr 6

- Maundy Thursday

Apr 7

- United Nations' World Health Day

Apr 7

- Walk to Work Day

Apr 7

- Good Friday

Apr 9

- Easter

Apr 11

- National Pet Day

Apr 13

- Thomas Jefferson's Birthday

Apr 18

- Tax Day

Apr 21

- San Jacinto Day (Texas)

Apr 22

- Earth Day

Apr 27

- Administrative Professionals Day

Apr 27

- Bring a Kid to TXST Day

Apr 28

- National Superhero Day

Apr 30

- International Jazz Day

May

May 2

- National Brothers and Sisters Day

May 4

- National Day of Prayer

May 5

- Cinco de Mayo

May 11

- Eat What You Want Day

May 11-13

- Texas State Commencement

May 14

- Mother's Day

May 15

- International Day of Families

May 15

- Peace Officers Memorial Day

May 20

- Armed Forces Day

May 21

- World Day for Cultural Diversity

May 22

- National Maritime Day

May 25

- National Missing Children's Day

May 28

- National Brisket and Hamburger Day

May 29

- Memorial Day (Texas State Holiday)

May 30

- First Day of Summer Classes

June

Jun 1

- Global Day of Parents

Jun 4

- National Cancer Survivors Day

Jun 6

- D-Day

Jun 14

- Army Birthday

Jun 14

- Flag Day

Jun 18

- Father's Day

Jun 19

- Juneteenth

Jun 20

- World Refugee Day

Jun 21

- First Day of Summer

Jun 23

- Public Service Day

Jun 26

- Forgiveness Day

Jun 30

- International Asteroid Day

Join us for the:

FSS TOWN HALL - APRIL 12...

...and mark your calendar:



Show your Texas Pride - Enjoy some Texas BBQ

FSS EMPLOYEE APPRECIATION PICNIC

Friday, April 14 | 11 a.m. - 1 p.m.

Line Dancing Lesson at 11:30 a.m.

Division Picture at Noon

SPOTLIGHT ON UTILITIES OPERATIONS

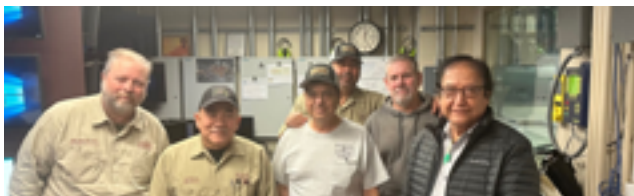
This quarter we are turning the spotlight on Utilities Operations. Utilities Operations or UO as it is commonly referred to runs so well because of the team that does the day-to-day operations. Let's take this moment to appreciate those who make it all happen.

UO is run under the excellent direction of Jim Vollrath and the co-direction of John Sheen and Carl Teague supported by their awesome Administrative Assistant Janet Weitz and Sr. Program Specialist Andee Owen.



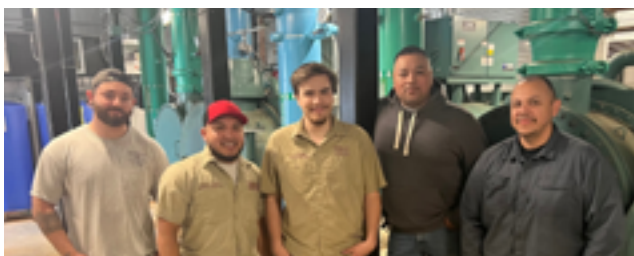
Janet Weitz, John Sheen, Jim Vollrath, and Andee Owen.

Outside of UO administration, the team consists of Plant Operators, Water technicians, Plant Mechanics, Controls Technicians, Steam & Water Works Mechanics, Distribution Electricians, and Sustainability Energy Conservation Specialists.



Plant Operators & Water Technician 1st & 2nd Shift: Michael Kubin, Neil Bascos, Harry Gonzales, Hilario Villareal, Dennis Pennings, and Rodolfo Zelaya.

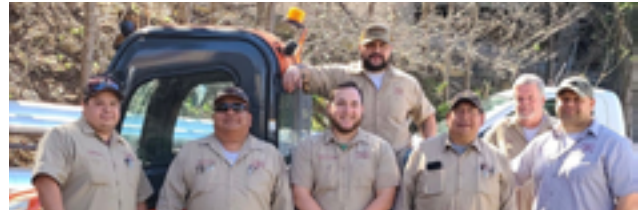
The UO staff provides maintenance and operations of the utility production infrastructure which supports all of the academic and research programs at Texas State University.



Plant Mechanics: Ty Vavra, Hector Vasquez, Levi Norton, Jerry Rodriguez, and Andrew Zaragosa.

Although UO no longer generates electricity on campus it does receive medium-voltage power at two separate locations from the City of San Marcos. The UO staff operates six separate chilled water plants. Five are on the Main campus and one is in Round Rock. The chilled water is sent to the various buildings on campus through a maze of underground pipes to provide us with air conditioning throughout the year.

UO also operates and maintains Jackson Well which is the



Steam & Water Works Mechanics: (Front) Ritchie Rodriguez, Emilio Hernandez, Sam Brakhage, Martin Briceno, Joey Kristoff, (Back) Chris Olivares, and Kevin Ryan.

main source of over 87% of the university's potable water. UO Staff (because UO is extremely essential) are responsible for the safe, reliable, and cost-effective delivery of utilities throughout campus maintaining a presence 24/7/365.



Distribution Electricians: James Norton, Steve Volk, and Greg Hode. All avid fishermen!

Control Technicians lead the charge for building automation systems (BAS) and fire detection (alarm) and fire protection (sprinkler) systems. This group of employees supervised by Daniel Moran continues to make improvements in building HVAC automation systems (BAS), allowing the campus to realize savings in energy.

Energy Conservation Specialist, Andee Owen, and the Utilities Analyst are responsible for generating energy efficiency improvements across campus by developing, implementing, and monitoring energy consumption reduction policies and strategies. Additionally, they are tracking all monthly energy data and compiling regulatory reports and budget forecasts.

The Office of Sustainability (OoS) established in 2018 is managed by Emma Parsley, sustainability coordinator. Emma, along with four student workers, collaborate with stakeholders across the university to facilitate the integration of sustainable principles and practices into operations, academics, research, student engagement, and administration.



MEET OUR NEW TEAM



Paula Crofford
Accounting Clerk II
Accounting Office

Paula was born and raised in Lovelady Texas and moved to the Hill Country with her husband, Jimmy, after years of vacationing in the hill country and visiting loved ones. Paula originally worked for Hays County but is excited to have finally made

it to TXST in the Accounts Payable Department. Paula and her husband have two sons and 2 grandchildren. In her free time, Paula enjoys spending time with family and friends, going to concerts, relaxing in the river or at the lake and Barbecuing.



Adrian Leal
Talent Acquisition Recruiter
Human Resources

Adrian is a TXST alum and earned his BA in Mass Communications and Spanish from Texas State in 2017. He plans to complete his master's degree in International Studies in Spring of 2023. When he's not exercising, producing music, or playing video games,

Adrian enjoys strolling outside with his dog and spending time with friends and family.



Caleb Martin
Organizational Development & Communications Specialist
Human Resources

Caleb Martin joins TXST from Georgetown ISD where he was the Middle School orchestra director. A life-long musician, he received his Master's in music from Florida State University in 2022. In his free time, you can find Caleb playing one of his many

instruments or testing out new baking recipes.

David Martinez
Peace Officer
University Police

Originally from Monterrey, Nuevo Leon (Mexico), David moved to the US when he was in 8th grade and has lived in San Marcos ever since. David attended Texas State University and got his bachelor's degree in criminal justice and minor in Forensic Psychology. After graduation, he became a correctional officer at the Hays County Sheriff Office jail for 2 and a half years before deciding to go back to Texas state university as peace officer.



Thomas J. Martinez
Emergency Communications
Dispatcher
University Police

From Austin, TX, Thomas received his Bachelors in Social Science from Texas A&M International University. He was previously a CPS Investigator and currently runs a small custom clothing business. In his free time, you can find Thomas playing

with his dogs, watching movies, and at the gym.

Stacy Metzler
Construction Manager
Facilities, Planning, Design, and Construction

Welcome Stacy Metzler who has joined our facilities team. Before she came to Texas State, she was a Sr. Project Manager for Warden Construction Corp. in Austin, TX as a Job Order Contractor for the University of Texas at Austin. She enjoys renovating, she is currently working on renovating a history railroad switch station in Luling. She previously renovated her own 1910 home that before purchasing it was vacant for 30 years. Stacy has a Fiancé, two German Shepard dogs (Bailey & Bee) and two stray cats they feed. She is also active in her family's cattle business. Stacy we are so happy to have you on our team.

Shular Roberts
Grounds Maintenance Worker II
Grounds and Waste Management Operations

Welcome Shular Roberts who is new to facilities. Shular has two small dogs he shares with his fiancé. Besides being a dog lover Shular enjoys biking around San Marcos, playing basketball and canoeing the river, really anything related to nature. Before coming to Texas State University Shular worked for the SMCISD and the Guadalupe Blanco River Authority. An interesting fact about Shular is that he served in the Peace Corps in Guyana, South America. We are so happy to have Shular join our team.



Beth Smith
Senior Administrative Assistant
Facilities Administration

I have been working at Texas State University for the past 7 years. I started in the College of Liberal Arts Advising center as an Administrative Assistant II and shortly moved to Administrative Assistant III in the World Languages department where I spent that last 6 years. I am originally from a small town called Twain Harte that is in the Sierra Nevada foothills of California. I have been living in Texas for about 15 years, and I have one child, a son named Wesley. I hope to continue growing in my career and eventually be in a managerial role. I enjoy taking walks and hanging out with my son in my spare time. I cannot wait to meet everyone.

Sue Bazan
Accountant I
Accounting Office

Justin Carlin
Grounds Maintenance Worker II
Grounds and Waste Management Operations

Josh Duran
IMS supervisor
Facilities Operations

Logan Hearon
Stores Clerk II
Facilities Management

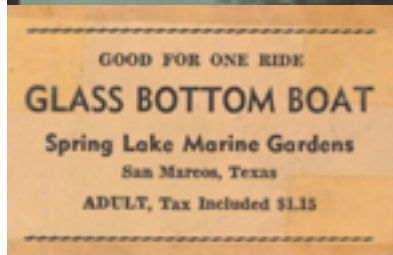
DID YOU KNOW?

Aquarena Springs Edition



- From the 1950s through the 1980s, visitors to Aquarena Springs were captivated by underwater shows starring Aquamaids and clowns.
- Evidence indicates constant human occupation in the area for upwards of 13,500 years.
- The first dam on the river was created in 1849 by Edward Burleson. The water flowing from the springs powered Burleson's grist mill and sawmill.

- In 1912, Rogers Park (also known as Rogers River Resort) opened at Rio Vista; the recreational area was equipped with bath houses, slides, and full swimming and picnicking facilities



- Rogers Spring Lake Park Hotel, a first-class hotel at the headwaters of the San Marcos River, held its grand opening on April 22, 1929.
- The first official glass-bottom boat tour was launched in August 1947. Between 1945 and 1994, a total of eight hand-crafted glass-bottom boats were added to the fleet to keep up with the demand for tours.
- Aquarena Springs featured a local celebrity, Ralph the Swimming Pig.



MEET OUR NEW TEAM

...Continued from page 4

Jeremiah Hernandez
Irrigation Technician II
Grounds and Waste Management
Operations

Bethanie Lewing
Dispatcher
University Police

Denise Lewis
Dispatcher
University Police

Moises Mansillas Jr
Parking Services Officer
Transportation Services

Ruben Prado
Guard
University Police

Ryan Sulzbach
Irrigation Technician II
Grounds and Waste Management
Operations

Andrew Zaragosa
Plant Mechanic II
Utility Operations

CAMPUS ART Flowers Hall



Flowers Hall was constructed in 1935 and was originally used as the school's library and has since undergone numerous renovations. During the 1958 renovations, Dr. Flowers again approached Winn to create a piece of art for the university. The mural Winn created on the west wall used over 22 tons of concrete and stands four stories high. Each of the 138 sections was constructed individually and weighs over 300 pounds. Some of the panels have pieces of Blenko glass, while the panels on the outer edge have mosaic brick inlaid. These bricks were created by students in the art department at Texas State.

Winn also relied on students in the industrial arts to build the molds used for construction of the concrete panels. According to one account, when Dr. Flowers asked Winn to create the mural the only money left in the renovation budget was the amount the state had agreed to for the installation of aluminum frame windows. Winn undertook the project in spite of the meager payday he would receive.



The mural portrays the pursuit of students in academia, including theater, music, art, and sciences. Winn added a dreamlike essence that represents the types of fields students of the future might study.

AND THE WINNERS ARE...

FSS Quarterly Team January 2023 – Facilities Shop Team

Rodrigo Aguirre, Samuel Alvarez, Miguel Ayala, Billy Bailey, Bryan Brassell, John Brotze, William Brymer, Michael Burkepile, Barbara Burns, Douglas Bynum, Faber Castano, Jeremiah Castillo, James Chavarria, Troy Corbitt, Bradley Daniels, Tommy Daugherty, Raymond Delgado, Barbara Delgado, Joshua Duran, Shari Ferguson, Michael Gantt, Joe Garcia, Pablo Garcia, Alexandro Garza, Eric Guerrero, Timothy Haley, Alyson Havel, Miguel Hernandez, Richard Housley, John Hunnicutt, Richard Kelsey, Michael Kocian, Miguel Machado, Eric Martinez, Marcos Martinez, Eric Martinez, Dario Mendoza, Roy Mendoza, Augustine Mendoza, Jared Meza, Michael Moore, Gilbert Morales, Hayden Neubauer, Anthony Padilla, Sofia Parra, David Pelata, Henry Perez, John Perez, Brian Rabel, Keith Renault, Nicholas Rios, Madeline Ritchey, Ramon Rivera, John Rodriguez, Ruben Salas, Stephen Sanders, William Schwartz, Michael Shearer, Joel Soto, William Standley, Robin Stoddard, Raul Torres, Lee Torres, Andrey Tupikov, Jessica Turnbow-Cao, Joseph Valdez, Andres Vasquez, Emmanuel Villarruel, Lisa Walker, Chad Wendel, James Wilkerson, Buddy Williams, and John Wilson.

January 2023 Employee of the Month – Isabel Valdez



BOBCAT CHATTER

Most prized possession and why?

Shular Roberts
Grounds Maintenance II
Grounds Maintenance

"My passport - So I can travel the world!"

Caleb Martin
OD & Communications
Human Resources

"My clarinet that I've had since I was a kid. It's bitter-sweet because clarinets only last for so long before they start degrading and this one is starting to show its age, but that makes me cherish it even more".

Calvin Scharf
Coordinator, Alternative
Transportation
Transportation Services

"My cat, Sandy, who has been there for me through some rough times and has a unique, unmatched personality!"

ONLY RAIN DOWN THE DRAIN!

Illicit Discharge Detection & Elimination Hotline



Did you know that any pollutants left on the ground can be washed into storm drains and end up in the San Marcos River? This is known as an illicit discharge.

You can help keep the river pollution-free by calling 512.245.IDDE to report any illegal dumping or suspicious discharges (e.g., paint, oil, sediment, etc.) on the TXST campus. Visit the Texas State Stormwater Program website at txst.edu/stormwater to learn more about pollution prevention efforts.

If you have any questions, please email stormwater@txstate.edu.

LETTER FROM THE VICE PRESIDENT

...Continued from page 1

CFI Component 1: Return on Net Assets

(Weight 10 percent)

Return on Net Assets compares the total earning capacity of the institution to its actual earnings results. It determines whether an institution is financially better off than in the previous year by measuring total economic return. As this is simply a measure of activity in a single year which is subject to large deviations, it is the least-weighted ratio of the four

— comprising only 10 percent of the CFI score. Over the last 10 years, Texas State University has returned an average of 6.75 percent on its net assets annually, with a rate of 8.49 percent for FY2022. Over the past 30 years, the annual impact of inflation has not been as high as it is currently. Should this high inflationary environment persist, Texas State may need to consider using an inflation-adjusted methodology in the future.

STAFF SCOOP



Assistant Director of Utilities Operations, John Sheen, sixth grandchild, Felicity Savannah Shen, was born January 3, 2023. Congrats!

Jon Gaddis (AD Warehouse-Facilities Management), Amy Thomas (Administrative Assistant III, FPDC), and Joel Soto AD Facilities Operations have completed the Leadership Essentials Program.

FPDC Buyer III, Melisse Shepherd, began 2023 having earned her master's degree from the College of Science and Engineering, here at Texas State University. Congratulations, Melisse!

Xavier Lopez Supervisor of the Steam & WW Ops in Utilities Operations retired at the end of February.

LETTER FROM THE VICE PRESIDENT

...Continued from page 7

CFI Component 2: Net Operating Revenues Ratio

(Weight 20 percent) (Threshold 20 percent)

The Net Operating Revenues Ratio measures annual operating performance, or, put simply, “profit & loss.” It answers the question, are we living within our means? Although very important, this ratio is still weighted less than those that follow because it is based only on a single year’s performance. The Net Operating Revenues Ratio for Texas State has averaged 3.61 percent over the past 10 years, with a 4.78 percent return for FY2022.

CFI Component 3: Viability Ratio

(Weight 35 percent)

The viability ratio is a basic measure of an institution’s level of debt and is tied with Primary Reserves as the highest-weighted factor in the CFI calculation since it can take decades to change this ratio in a meaningful way. This ratio measures expendable resources that are available to cover debt obligations (e.g., capital leases, notes payable, and bonds payable) and generally is regarded as governing an institution’s ability to assume new debt. The threshold for financial health for this ratio

is 1.25 at a minimum, with 2.0 being ideal. A ratio of 2.0 would mean that an institution has twice as much expendable net assets as it does long-term debt. Texas State has carried an average ratio of 0.75 for the last 10 years with a value of 1.33 in FY2022. This is the university’s weakest indicator of financial health, although it is understandable given our rapid growth and construction in recent decades and that long-term debt often stretches over 20-30 years. It is unlikely that the university, given our aggressive growth plans, will be able to improve this ratio for the foreseeable future.

CFI Component 4: Primary Reserve Ratio

(Weight 35 percent)

This ratio indicates how long an institution can operate on its reserves without needing to generate additional income. It is tied for the highest-weighted indicator of financial strength because these reserves have taken, in our case, since our founding in 1899 to amass. Texas State University has maintained an average of 223 days of reserves over the last 10 years. The recommended benchmark is 146 days, or approximately five months. The university had 310 days in reserves at the end of

FY2022. Carrying reserves at these healthy levels serves as a direct counterbalance to our relatively weak Viability Ratio. It also means that Texas State can weather most unforeseen adverse financial events and implement its strategic plans.

Composite Financial Index Summary Analysis

Texas State, on average, earned a CFI score of 3.18 over the last 10 years and a score of 3.76 for the most recent five years. While both of these exceed the threshold value for financial health of 3.0, our more recent 5-year average indicates the university’s financial health is improving. In short, Texas State has adequate financial health for a large public university.

In conclusion, Texas State has enough wealth and access to capital resources to finance its strategic plans and endure unanticipated financial challenges. The university has sufficient financial strength to continue to pursue its aggressive plans for growth in total enrollment, growth of its housing program, and pursuit of becoming a Carnegie R1, Very High Research, University.

Digitally printed and addressed at Copy Cats at Texas State



“The only thing that one really knows about human nature is that it changes. Change is the one quality we can predicate of it. The systems that fail are those that rely on the permanency of human nature, and not on its growth and development.”

~ Oscar Wilde

The Finance and Support Services Division in support of the University’s mission is dedicated to providing outstanding customer service and a challenging and satisfying work environment while ensuring the efficient and effective use of financial, human, and physical resources.

Committee

Alma Apodaca (AV12@txstate.edu)
Stephanie Daniels (SD1344@txstate.edu)
Anna Edmonds (AG1461@txstate.edu)
Casey Lehmann (CRS357@txstate.edu)
Carolina Ratliff (CM15214@txstate.edu)

Elsie Romano (ER20@txstate.edu)
Jeremy Thomas (JCT58@txstate.edu)
Beth Smith (B_S287@txstate.edu)
Angie Touchstone (WMK20@txstate.edu)