## SENATE ACCOMPLISHMENTS 2019-2020

- Approved NLF Career Path Proposal for consideration by the administration.
- As a part of "Diversity Week: Living in our Truth", Senator Nicole Wesley acted as panel facilitator for the film presentation "Tell Them We Are Rising."
- Supported a Faculty Senate Fellow in 2019-2020, Dr. Shannon Duffy, whose efforts focused on researching issues nationwide related to faculty academic freedom and hosted three senate fellow dialogues.
- Included faculty in the Honors and University Colleges as faculty voters in their home colleges, enabling these faculty to participate in Faculty Senate activities.
- Attended Texas Council of Faculty Senates Meetings in October and February.
- Held October 23, 2019 and March 11, 2020 Full Senate Meetings with Senate Liaisons.
- Held November 13, 2019 Faculty Senate Meeting on Round Rock Campus.
- Senators participated in Chair/Dean Summative Reviews.
- Faculty Senate worked with Dr. Scott Bowman, Special Assistant to the Provost for Diversity and Inclusion, to require diversity and inclusion training for all faculty search committee members and Dr. Bowman presented the Toolkit and Best Practices for Inclusive Excellence in Faculty Hiring and Retention.
- Welcomed Dr. Emilio Carranco, director, Student Health Center, to discuss the National College Health Assessment Data on student mental health issues.
- Approved resolution supporting the use of Affordable Learning Materials, including Open Educational Resources (OER) at Texas State.
- 2019-2020 Faculty Salary Data were compiled and shared with the Faculty Senate and then posted.
- The 60<sup>th</sup> Senate endorsed the Chicago Statement on Academic Freedom. The 61<sup>st</sup> Senate requested that President Trauth endorse the statement on behalf of the university.
- Conducted the Perception of Academic Deans Survey.
- Participated in the interview process for the Dean of the McCoy College of Business.
- Reviewed and endorsed awards related to the following peer review processes: Research Enhancement Program Awards, Nontenure Line Faculty Workload Release, University Lecturers Series, Part-Time Faculty Teaching Awards, and the Piper Professor and Everette Swinney Teaching Awards.
- Reviewed and revised the Faculty Development Leave rubric to better reflect the outcomes from previous developmental leave, when applicable.
- Advocated for changes to the AA/PPS 04.02.32 <u>Faculty Grievance Policy</u>, which have been made, and for gender neutral language in university policy statements.
- Requested the Academic Governance Committee draft a new Personnel Committee policy, which is in the process of being completed and reviewed.
- Reviewed 146 Academic Affairs and University Policy and Procedure documents.