

Faculty Senate Minutes
Wednesday, November 16, 2016
JCK 880, 4:00 p.m. – 6:00 p.m.

Attending

Senators: Rebecca Bell-Metereau, Janet Bezner, Elizabeth Bishop, Michel Conroy, Dana Garcia, Lynn Ledbetter, Ting Liu, Shirley Ogletree, Vivek Shah, Shane Smith, Vedaraman Sriraman, Alex White

Faculty Senate Fellow: Andrew Marks

Guests: Selene Hinojosa (Library), Shannon Duffy (History), Debra Feakes (Chemistry & Biochemistry), Jeffrey Helgeson (History), Karen Lewis (Chemistry & Biochemistry), Holly Lewis (Philosophy), Jessica Pliley (History), Joaquin Rivaya-Martinez (History), Peter Siegenthaler (History), Colleen Watson (Philosophy), Rae Glassford (*University Star*)

Meeting called to order at 4 p.m. by Senate Vice-Chair White

Office of Academic Development and Assessment (Catherine Hawkins)

- Proposal to change name to Office of Faculty Development
 - Assessment is not conducted by this office
 - Role is to promote faculty teaching and research
 - Beginning in summer 2017, office will report to the associate provost
- Discussion of faculty development programs
 - Hawkins will return to senate to discuss this issue at a later date

Faculty Constitution referendum update

- Extend deadline?
 - Discussion about possibility of extending deadline due to complications with Qualtrics
 - Motion to extend deadline failed

Salary data for peer institutions

All internal salary data have been collected as well as the national peer institution CUPA data, but the state peer institution data has not yet been updated by the Texas Higher Education Coordinating Board. Notification will be sent to faculty once all peer institutions data sets are available.

Concerns from faculty, VPFS Eric Algae

- Quality of food available on campuses
 - Harder for local chains to meet health standards and maintain quality on larger scale such as ours
 - The dining service has partnered with WellCats to identify better menu choices, including vegetarian
 - Long lines at Jones are a capacity issue; initiatives to draw more diners to other venues are being tried
 - Texas State has a very liberal meal plan system compared to other universities
 - Goal is to integrate more dining options in new and existing buildings, rather than to build more dining halls
 - Round Rock campus has small scale convenience store to make food available in the evenings, including fresh fruit
- Custodial services, day and evening crews
 - Several shifts, with an approximate total of 143 custodians, 52 of whom are Texas State employees and 89 of whom are SSC (outsourced) employees
 - TXST is 10% under recommended custodial staffing levels
 - 1 out of every 3 custodial employees have been lost to Amazon due to its higher payscale

- 1 to 9 supervision rate; industry standard is 1 supervisor to 7 custodial employees
- UAC will be shifting to overnight cleaning due to high daytime usage
- Electric car charging stations on campuses
 - One to be added in Wood Street Garage and one in Speck Garage
 - Problems with credit card swipe payments reported at other universities
- Problematic aspects of SAP (e.g. Travel Tracks)
 - VPFSS Algae will return to senate to discuss this matter at a later date

University Leadership Assembly report

Devoted entirely to post-presidential election campus climate; ULA meeting will be rescheduled to cover the planned agenda items. In light of the flyers that were posted in some men's restrooms on campus, the president and provost reiterated the university's core values and discussed First Amendment free expression, and when acts cross over to actionable criminal activity. The president and provost devoted the remainder of the meeting addressing questions and comments from Assembly members, including responses being made by the administration, and potential responses within university units.

Faculty Senate statement on tolerance and civility

History Department faculty presented a "Resolution in Support of a Call for the Texas State University Faculty Senate to Demand All Practical Action for, and Assurances Thereof from the University Administration and the University Police Department, the Preservation of Faculty Safety." Senators expressed concerns about the resolution wording and agreed to work on revisions to make the statement more effective.

- Work group formed
 - Senators Bell-Metereau, Bezner, Bishop, Conroy, Garcia
 - Shannon Duffy, Jeffrey Helgeson, Holly Lewis, Jessica Pliley, Joaquin Rivaya-Martinez, and Colleen Watson

Academic Affairs budget priorities discussion

Returned to Agenda

Approval of November 9 meeting minutes

Minutes approved as amended

Meeting adjourned at 6:01 p.m.

~Minutes submitted by Lynn Ledbetter