

Faculty Senate Minutes, Wednesday, January 30, 2019

JCK 880, 4:00 p.m. – 6:00 p.m.

Attending Senators: Augustine Agwuele, Rebecca Bell-Metereau, Natalie Ceballos, Michel Conroy, Rachel Davenport, Lynn Ledbetter, Ting Liu, Vince Luizzi, Ben Martin, Dave Nolan, Michael Supancic, Diego Vacaflares, Alex White

Guests: Selene Hinojosa, Malarie Ohrabka

Meeting called to order at 4:00 p.m. by Senate Chair Alex White

Update on Council on Inclusive Excellence. Senator Martin reported on the January 25 meeting of the Council on Inclusive Excellence. In this meeting, the Council sought to clarify their definitions of diversity and inclusion, which will be important for Texas State's mission. They also discussed the American Council on Education's case study of the University of Missouri and the resulting preparedness guidelines, which could inform strategic planning at Texas State. The Council is continuing to collect feedback from key stakeholders on the plan for bias incident reporting. The next step in this process will be to build a website and a set of procedures. A student focus group will test these. The Council also discussed the composition of the response team for bias incidents and the infrastructure needed to make the bias reporting plan function efficiently. Senators asked about the training plan for members of the response team and made several suggestions. The Council also discussed faculty concerns about the extent to which ratings by the Foundation for Individual Rights in Education (FIRE) may be influencing the development of the bias incident reporting policies.

Faculty Representative on Alumni Board of Directors. Senator Nolan volunteered to fill a vacancy on the Alumni Board of Directors. The senate approved.

Presidential Award Committees. Senators selected a faculty member to fill one of two vacancies on the committee for the Presidential Award for Teaching. At the next senate meeting, senators will discuss the remaining vacancy.

Coalition on Intercollegiate Athletics. Senators decided not to send a representative to the upcoming meeting of the Coalition.

Full Senate Meeting Agenda. The next full senate meeting will occur on February 20. Senators discussed possible agenda items for that meeting. Items included 1) a potential change to the titles of the liaisons/full senate and an expansion of the liaisons' role, and 2) a new approach to filling committee vacancies. Senators will discuss a draft of the agenda at the next senate meeting.

Senate Bulletin Items. Senators discussed potential items to include in the next Senate Bulletin. Suggested items included a call for the next Senate Fellow, a REP summary, information on the next full senate meeting, an announcement of the upcoming diversity meeting with Senate Fellow Araceli Ortiz, and a schedule of University Lecturers Series presentations for February

and the first week of March. Senators also suggested the inclusion of reminders for the Committee Survey and the application deadline for the Part-time Teaching Award.

PAAG Agenda Items. Senators suggested agenda items for the next PAAG meeting. These included enrollment and a legislative update.

Faculty Concerns. A faculty member suggested that university administrators should receive training in the identification and prevention of bullying between adults. Senators will return to this issue in a future senate meeting.

Policies. Senator Davenport will review AA/PPS 04.01.31 (Faculty Selection and Compensation for University Seminar, US 1100), which is due on February 11. Senator White will review UPPS 01.03.05 (Administrative Surveys), which is due on February 8.

Minutes. Senators approved the meeting minutes from December 5. Minutes from January 25 were approved pending a minor revision.

6:00 pm Adjournment by Chair Alex White

Minutes submitted by Natalie Ceballos, Secretary