

Faculty Senate Minutes, Wednesday, February 6, 2019

JCK 880, 4:00 p.m. – 6:00 p.m.

Attending Senators: Augustine Agwuele, Rebecca Bell-Metereau, Janet Bezner, Natalie Ceballos, Rachel Davenport, Jesse Gainer, Ting Liu, Vince Luizzi, Ben Martin, Dave Nolan, Michael Supancic, Diego Vacaflares, Alex White

Guests: Selene Hinojosa, Karen Meaney, Malarie Ohrabka

Meeting called to order at 4:00 p.m. by Senate Chair Alex White

Full Senate Meeting Agenda for February 20. Senators discussed potential agenda items for the upcoming meeting. Items included 1) the evolving role of the senate liaison, 2) procedures for recruiting faculty to participate on senate committees, and 3) faculty concerns. Senator White will distribute an instructional email ahead of the meeting to help senators and liaisons prepare for these discussions.

PAAG Agenda for February 13. Senators discussed potential agenda items for the upcoming meeting. Items included 1) a legislative update and 2) the role of enrollment in the strategic plan.

Senate Involvement in the Policy Review Process

- In cases where Associate Provost Debbie Thorne is considering significant changes to policy, she is adopting a practice of discussing the general idea and justification for the change at the Council of Academic Deans meeting (CAD). She is then asking the councils and the senate to discuss the policies, and then returning the issue to the CAD agenda to receive feedback.
- Another method of increased involvement of the senate in the review process is the addition of the chair of the faculty senate to the list of “official” reviewers of a policy. This means that the senate chair’s signature will be required prior to the feedback phase. Senators discussed strategies for determining which policies should require this level of senate involvement.

Faculty Concerns. In a previous meeting, senators discussed a faculty concern about adult bullying in academia. Continuing the discussion of this issue, Dr. Karen Meaney visited the senate to give a brief presentation on the topic. She made several recommendations for education and prevention, such as integrating Chantal Gautier’s six “Red Flags” into training for those serving (or aspiring to serve) the University as chairs, deans, and in other positions of authority.

Policies

- Senator White will review UPPS 04.04.07 Nepotism and Related Employment, which is due on 2/20.

Senators voted to approve the minutes of the January 31 senate meeting.

5:46 pm Adjournment by Chair Alex White

Minutes submitted by Natalie Ceballos, Secretary