



# Faculty Senate Bulletin

December 2019

*The senate thanks faculty for their many contributions to making Texas State University an excellent institution and wishes all a safe and happy holiday season and semester break!*



### This month:

- **Part-Time Faculty Excellence in Teaching Award**
- **Toolkit and Best Practices for Inclusive Excellence in Faculty Hiring and Retention**
- **University Lecturers Series**
- **Diversity and Inclusion Certificate Program**
- **61st Faculty Senate, 2019 - 2020**
- **Contact the Faculty Senate**



## Part-Time Faculty Excellence in Teaching Award



As a means to further the University's efforts to recognize outstanding faculty and to acknowledge the many and important contributions of the nontenure line faculty, this policy establishes an awards program for recognizing part-time faculty excellence in teaching and outlines a process for selecting and making these awards. This award is intended to recognize instructors who have not historically been eligible for university teaching awards.

One award may be given per academic college annually. Each award will consist of a certificate signed by the college dean and a monetary award of \$1,000. All faculty members teaching 75% or less FTE in both long semesters of the preceding calendar year are eligible for these awards, exclusive of those faculty members who have received this award in the preceding three years.

For policy and application procedures, visit the senate [website](#).

## Toolkit and Best Practices for Inclusive Excellence in Faculty Hiring and Retention

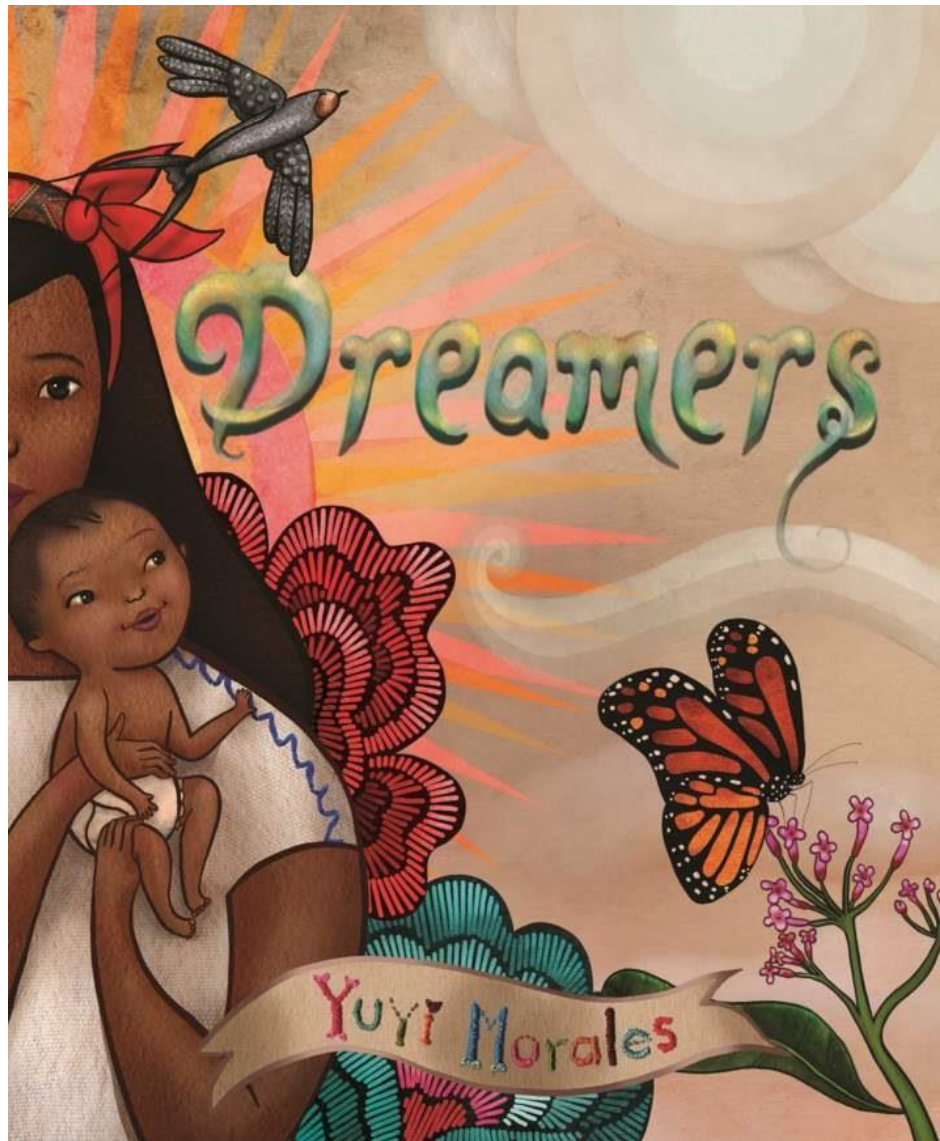
Texas State University is committed to enhancing the diversity of its faculty. To this end, a comprehensive [toolkit](#) has been designed to assist academic units in planning for and implementing search processes that result in more inclusive and intentional hiring practices. The [toolkit](#) includes a number of best practices, as well as specific examples from departments at Texas State. Search committees are encouraged to use this [toolkit](#) as a means to implement the university's shared values, ensure that all voices are heard, and strive for all members of the university community to feel included and welcome. The Faculty Senate encourages all search committees to use the toolkit. Feedback and suggestions for improvement, recommendations for other materials, and requests for training or meetings with search committees may be sent to Dr. Scott Bowman, Special Assistant to the Provost for Diversity and Inclusion, [scott.bowman@txstate.edu](mailto:scott.bowman@txstate.edu).

## University Lecturers Series

The Faculty Senate's [University Lecturers Committee](#) reviews requests from colleges, schools, departments and campus organizations for assistance to bring outstanding guest lecturers or mini-symposia speakers to Texas State University during the long semesters (funding is not available for Summer sessions). Limited Student Services Fee funds are awarded based on the committee's review of proposals and recommendations to the Faculty Senate.

A call for proposals was issued by the Faculty Senate in November to alert faculty and university organizations to the early February proposal due date for lectures to be offered *in Fall 2020 or Spring 2021*. More information is available on the committee's [website](#).





# THEY CALL ME GÜERO



A BORDER KID'S POEMS  
by DAVID BOWLES

NEA



*1 - Dr. Janet Helms*



*2 - Dr. Marc David*



3 - Dr. Troy Hicks

# **The Chicana/o/x Promise**

Gilberto Q. Conchas  
Professor  
Inaugural Director,  
Community Engagement and Student Success  
University of California, Irvine

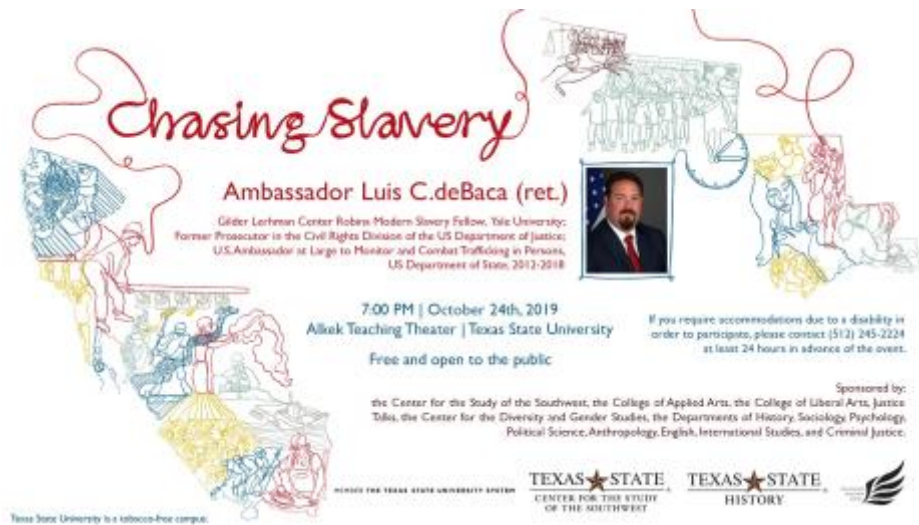




*4 - Dr. Ola Hnatiuk*

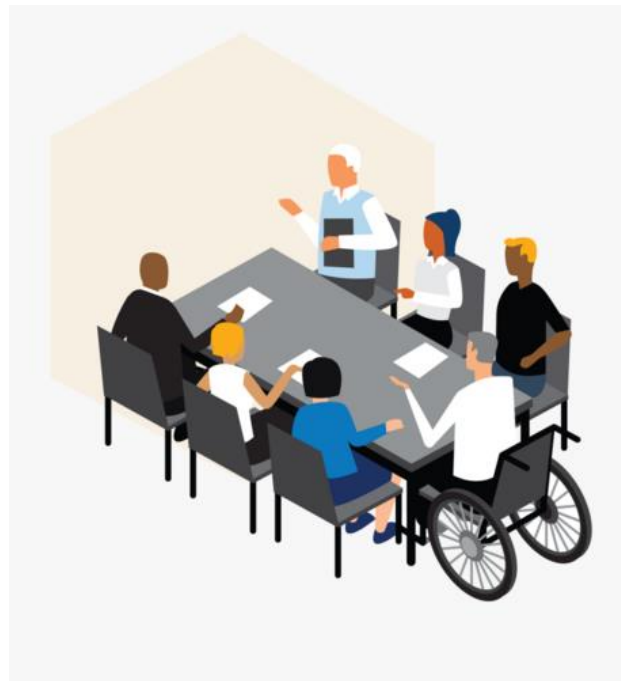


*5 - Ambassador Luis C. de Baca*



## Diversity and Inclusion Certificate Program, Office of Equity and Inclusion

The Office of Equity and Inclusion's [Diversity and Inclusion Certificate Program](#) offers faculty and staff the opportunity to build competencies that will support a more inclusive environment at Texas State. The Program will include courses related to diversity, inclusion, multiculturalism, ability, social justice, and equity. One of the courses required for the certificate, [Diversity 101](#), is offered next **Tuesday, December 17, 1:30 - 3:30 pm in JCK 460**. The Faculty Senate encourages all faculty to consider investing time and effort in this program.



## 61st Faculty Senate, 2019 - 2020



*6 - David Nolan (Secretary), Nicole Wesley, Stan McClellan, Rebecca Bell-Metereau, Rachel Davenport, Janet Bezner (Chair), Lynn Ledbetter, Ben Martin, Vince Luizzi, Michael Supancic, Jesse Gainer, Natalie Ceballos (Vice Chair), Jennifer Jensen, Diego Vacaflores, Lyn Litchke*

Applied Arts: [Michael Supancic](#), Criminal Justice

Business Administration: [Diego Vacaflores](#), Finance and Economics

Education: [Jesse Gainer](#), Curriculum and Instruction; [Lyn Litchke](#), Health and Human Performance

Fine Arts & Communication: [Lynn Ledbetter](#), Music; [Dave Nolan](#), Journalism and Mass Communication (Secretary); [Nicole Wesley](#), Theatre and Dance

Health Professions: [Janet Bezner](#), Physical Therapy (Chair)

Liberal Arts: [Rebecca Bell-Metereau](#), English; [Natalie Ceballos](#), Psychology (Vice Chair); [Jennifer Jensen](#), Geography; [Vince Luizzi](#), Philosophy

Science and Engineering: [Rachel Davenport](#), Biology; [Ben Martin](#), Chemistry and Biochemistry; [Stan McClellan](#), Engineering

## Contact Us!

Do you have a question, concern or issue you want the Faculty Senate to address? Want to make a suggestion? [Contact the senate via our website.](#)

More information about these and other topics can be found in the Faculty Senate minutes posted on the [Faculty Senate website](#), or by contacting your Faculty Senator (email links above) or [Senate Liaison](#). The Faculty Senate encourages you to voice your concerns and comments on any faculty and shared governance topics to these representatives or directly to the senate.