## **Dean and Chair Rankings 2004-5**

The ranking of chairs and deans is offered as a "summary" observation that is fraught with methodological complications. It is strongly encouraged that you access the actual data set for any individual in whom you have a specific interest. By accessing the individual data sets you can check the answers to specific questions as well as determine the number of people who responded and how informed they believed they were on the performance of respective administrators. New to the rankings this year is a reporting of the percent of faculty responding for each administrator. Overall 33% of the eligible faculty returned their survey instruments. The Senate's instrument is only sent to full time faculty.

The Senate has made every reasonable effort to ensure that this report is free from typographical or data errors. In the event you find what you believe to be an error in this information, please contact the Senate office at 58323 or bi01@txstate.edu and we will make every effort to resolve your concerns.

The Senates 2002, 2003 and 2004 ranking of Deans was determined by the actual score on the Senates "Overall Performance" category (Question #41, responses A-E with A=5 and E=1) with tie scores in alphabetical order. Please note that Dr. Passty replaced Dr. Israel in the 2003 data. The Senate would like to commend Dean Beck on his performance. He has remained in the top rank for the past three years and in his final year before retirement he posted the highest score (4.2) ever achieved by a Dean.

## Deans 2002-2004

Deans Ranking (Senate-2002-3)		Deans Ranking (Senate-2003-4)		Deans Ranking (Senate-2004-5)	
1. Beck, J.J.	3.8	1. Beck, J.J.	3.9	1. Beck, J.J. (34%)	4.2
2. Israel, S.	3.8	2. Smart, D.T.	3.9	2. Ellis, A.M. (21%)	4.0
3. Welborn, R.	3.8	3. Welborn, R.	3.8	3. Smart, D.T. (39%)	3.7
4. Ellis, A.M.	3.7	4. Ellis, A.M.	3.7	4. Cheatham, T. (42%)	3.3
5. Smart, D.T.	3.6	5. Chahin, T.J.	3.3	5. Welborn, R. (51%)	3.2
6. Chahin, T.J.	3.3	6. Passty, G.	3.1	6. Passty, G. (30%)	3.0
7. Cheatham, T.	3.0	7. Cheatham, T.	3.0	7. Chahin, T.J (44%)	2.8

The Senate's 2002, 2003 and 2004 ranking of Chairs was determined by the actual score on the Senate's "Overall Performance" category (Question #56, responses A-E with A=5 and E=1). Please note that when chairs have the same score they are ranked alphabetically. For example, Bourgeois is listed above Day simply because of their placement in the alphabet. The Senate would like to make the observation that there appear to be a number of effective and respected chairs at this university as evidenced by the tight cluster of scores at the top of the distributions. With the exceptions of retirements most chairs who placed in the top ten positions in 2002 have remained in the top ten category through 2004. Administrators that were rated by only a single respondent are ranked in a separate group at the bottom of the table.

## **Chairs 2002-2004**

Chair Ranking Chair Ranking Chair Ranking							
(Senate-2002-3)		(Senate-2003-4)		(Senate-2004-5)			
1. Biedermann, S.	5.0	1. Brittain, V.	5.0	1. Bourgeois, E. (24%)	5.0		
2. Day, S.B.	5.0	2. Day, S.B.	5.0	2. Day, S.B. (23%)	5.0		
3. Glassman, D.	5.0	3. Glassman, D.	5.0	3. Springer, S. (33%)	5.0		
4. Mehta, M.R.	5.0	4. Noble, D.	5.0	4. Noble, D. (78%)	4.7		
5. Bourgeois, E.	4.8	5. Sanders, B.	5.0	5. Mehta, M.R. (31%)	4.5		
6. Gowens, P.	4.8	6. Mehta, M.R.	4.6	6. Blanchard, L. (16%)	4.4		
7. Blanchard, L.	4.7	7. Hindi N.	4.5	7. Hindi, N. (44%)	4.4		
8. Brown, J.K.	4.7	8. Bourgeois, E.	4.3	8. McAlister, D. (70%)	4.4		
9. Smith, B.L.	4.6	9. Keefe, M.	4.3	9. Nielson, E.A. (14%)	4.3		
10. Cook, R.	4.5	10. Nielson, E.A.	4.2	10. Osborne, R.E. (30%)	4.3		
11. Opheim, C.	4.5	11. Fischer, R.	4.0	11. Fischer, R. (22%)	4.2		
12. Sanders, B.	4.5	12. Johnson, C.	4.0	12. Opheim, C. (21%)	4.2		
13. Friedman, B.J.	4.3	13. Osborne, R.E.	4.0	13. Smith, B.L. (53%)	4.1		
14. Reese, M.	4.3	14. Pattison, P.	4.0	14. Carpenter, S. (28%)	4.0		
15. Rose, F.	4.3	15. Renick, O.	4.0	15. Pattison, P. (13%)	4.0		
16. Johnson, C.	4.0	16. Springer, S.	4.0	16. Sodders, R.P. (36%)	4.0		
17. Thurman, Q.	4.0	17. Friedman, B.J.	3.9	17. Brittain, V. (29%)	3.9		
18. Boone, M.	3.8	18. Thurman, Q.	3.9	18. Beebe, S.A. (38%)	3.8		
19. Osborne, R.E.	3.8	19. Irvin, J. D.	3.8	19. Reese, M. (33%)	3.7		
20. Nielson, E.A.	3.8	20. Smith, B.L.	3.7	20. Stiritz, L. (50%)	3.7		
21. Ali, M.	3.7	21. Sodders, R.P.	3.5	21. Wayment, S. (37%)	3.6		
22. Fischer, R.	3.6	22. McAlister, D.	3.4	22. Crawford, J. (40%)	3.5		
23. McAlister, D.	3.6	23. Reese, M.	3.4	23. Irvin, J. D. (27%)	3.5		
24. Pankey, R.B.	3.6	24. Beebe, S.A.	3.3	24. Pankey, R.B. (42%)	3.2		
25. Sodders, R.P.	3.6	25. Blanchard, L.	3.3	25. Darling, J. (47%)	3.0		
26. Wayment, S.	3.6	26. Pankey, R.B.	3.3	26. Friedman, B. (27%)	3.0		
27. Habingreither,	3.5	27. Rose, F.	3.2	27. Koke, J. (13%)	3.0		
28. Sorensen, W.	3.3	28. Stiritz, L.	3.0	28. Sanders, B. (38%)	3.0		
29. Irvin, J. D.	3.1	29. Estaville, L.	2.8	29. Stuessy, C. J. (58%)	2.9		
30. Keefe, M.	2.8	30. Ali, M.	2.7	30. Ali, M. (41%)	2.7		
31. Skinner, D.	2.8	31. Habingreither,	2.7	31. Habingreither (67%)	2.6		
32. Estaville, L.	2.0	32. Stuessy, C. J.	2.7	32. Thurman, Q. (67%)	2.6		
33. Rahe, H.	2.0	33. Wayment, S.	2.7	33. Rahe, H. (40%)	2.5		
		34. Carpenter, S.	2.5	34. Renick, (HA) (29%)	2.0		
		35. Rahe, H.	2.0	35. Renick, (HSR) (80%)	1.0		
Only One Evaluation		Only One Evaluation		Only One Evaluation			
1. Beebe, S.A.	5.0	1. Crawford, J.	5.0	1. Marshall, G.	5.0		
2. Crawford, J.	5.0	2. Marshall, G.	5.0	2. McGee J.	5.0		
3. Falleur, D.M.	5.0	3. Biedermann, S.	4.0	3. Biedermann, S.	5.0		
4. Harkins, C.	5.0	4. Falleur, D.M.	4.0	4. Falleur, D.M.	4.5		
5. Stiritz, L.	5.0	5. Lozano, R.	4.0	5. Lozano, R.	2.0		
J. GHILL, L.	5.0	6. Luizzi, V.	4.0	6. Luizzi, V.	1.0		
Note: Panick was chairing two departments during the evaluation period and appears in the rankings twi							

**Note:** Renick was chairing two departments during the evaluation period and appears in the rankings twice, once by each department.