Dr. Nitham Hindi - Dept. of Accounting (n= 7)	Strongly Agree	Agree	Disagree	Strongly Disagree	Insufficient Knowledge
Efficiently and fairly allocates available resources within the department.	42.90%	42.90%	14.30%		
Effectively implements the strategic plans for meeting department goals and objectives.	71.40%	14.30%			14.30%
Provides effective, candid organizational communication to the faculty.	57.10%	28.60%	14.30%		
Maintains an ethical administrative decision making environment.	71.40%	14.30%	14.30%		
Supports faculty scholarship and creative activity objectives.	57.10%	42.90%			
Selects competent, effective and ethical clerical/administrative support personnel.	71.40%	14.30%			14.30%
Completes management tasks/reports in a timely and efficient manner.	71.40%	14.30%	14.30%		
Supports and promotes the role of faculty in academic governance.	57.10%	42.90%			
Acts fairly in tenure/promotion and post tenure review considerations.	42.90%	14.30%	14.30%		28.60%
Supports faculty in the student instructional mission.	85.70%	14.30%			
Has an appropriate faculty compensation, merit, bonus model.	42.90%	28.60%	14.30%	14.30%	
Effectively maintains faculty trust.	57.10%	28.60%	14.30%		
Maintains faculty morale.	42.90%	42.90%	14.30%		
	Excellent	**Commendable**	**Meets Expectations**	**Needs Improvement**	**Unsatisfactory**
overall, how would you rate your **Chair's** performance?	57.10%	28.60%	14.30%		
	Fairly Vague	**Sparse**	**Knowledgeable**	**Well-informed**	**Extensive**
How informed would you judge your PERCEPTIONS to be?			14.30%	28.60%	57.10%

Dr. Nitham Hindi - Dept. of Accounting (n= 6) -- 2004					
	Excellent	**Commendable**	**Meets Expectations**	**Needs Improvement**	**Unsatisfactory**
overall, how would you rate your **Chair's** performance?	50.00%	50.00%			
	Fairly Vague	**Sparse**	**Knowledgeable**	**Well-informed**	**Extensive**
How informed would you judge your PERCEPTIONS to be?				50.00%	50.00%

Dr. Patricia Pattison - Dept. of Finance & Economics (n= 3)	Strongly Agree	Agree	Disagree	Strongly Disagree	Insufficient Knowledge
Efficiently and fairly allocates available resources within the department.		100.00%			
Effectively implements the strategic plans for meeting department goals and objectives.		33.30%	66.70%		
Provides effective, candid organizational communication to the faculty.	33.30%	66.70%			
Maintains an ethical administrative decision making environment.	66.70%	33.30%			
Supports faculty scholarship and creative activity objectives.	66.70%	33.30%			
Selects competent, effective and ethical clerical/administrative support personnel.	33.30%	33.30%			33.30%
Completes management tasks/reports in a timely and efficient manner.	33.30%		66.70%		
Supports and promotes the role of faculty in academic governance.	66.70%	33.30%			
Acts fairly in tenure/promotion and post tenure review considerations.	33.30%	33.30%			33.30%
Supports faculty in the student instructional mission.	66.70%				33.30%
Has an appropriate faculty compensation, merit, bonus model.	33.30%		66.70%		
Effectively maintains faculty trust.	66.70%			33.30%	
Maintains faculty morale.	33.30%	33.30%			33.30%
	Excellent	Commendable	Meets Expectations	Needs Improvement	Unsatisfactory
overall, how would you rate your **Chair's** performance?	50.00%		50.00%		
	Fairly Vague	Sparse	Knowledgeable	Well-informed	Extensive
How informed would you judge your PERCEPTIONS to be?				50.00%	50.00%
Dr. Patricia Pattison - Dept. of Finance & Economics (n= 8) -- 2004					
	Excellent	Commendable	Meets Expectations	Needs Improvement	Unsatisfactory
overall, how would you rate your **Chair's** performance?	25.00%	50.00%	25.00%		
	Fairly Vague	Sparse	Knowledgeable	Well-informed	Extensive
How informed would you judge your PERCEPTIONS to be?			42.86%	28.57%	28.57%

Dr. Mayur Mehta - Dept. of Computer Information Systems & QM (n= 4)	Strongly Agree	Agree	Disagree	Strongly Disagree	Insufficient Knowledge
Efficiently and fairly allocates available resources within the department.	75.00%	25.00%			
Effectively implements the strategic plans for meeting department goals and objectives.	50.00%	50.00%			
Provides effective, candid organizational communication to the faculty.	75.00%				25.00%
Maintains an ethical administrative decision making environment.	75.00%				25.00%
Supports faculty scholarship and creative activity objectives.	50.00%	25.00%	25.00%		
Selects competent, effective and ethical clerical/administrative support personnel.	100.00%				
Completes management tasks/reports in a timely and efficient manner.		50.00%	25.00%		25.00%
Supports and promotes the role of faculty in academic governance.	75.00%	25.00%			
Acts fairly in tenure/promotion and post tenure review considerations.	75.00%			25.00%	
Supports faculty in the student instructional mission.	50.00%	50.00%			
Has an appropriate faculty compensation, merit, bonus model.	25.00%	50.00%			25.00%
Effectively maintains faculty trust.	75.00%	25.00%			
Maintains faculty morale.	50.00%	25.00%	25.00%		

	Excellent	Commendable	Meets Expectations	Needs Improvement	Unsatisfactory
overall, how would you rate your **Chair's** performance?	75.00%		25.00%		

	Fairly Vague	Sparse	Knowledgeable	Well-informed	Extensive
How informed would you judge your PERCEPTIONS to be?				25.00%	75.00%

Dr. Mayur Mehta - Dept. of Computer Information Systems & QM (n= 7) -- 2004

	Excellent	Commendable	Meets Expectations	Needs Improvement	Unsatisfactory
overall, how would you rate your **Chair's** performance?	85.71%			14.29%	

	Fairly Vague	Sparse	Knowledgeable	Well-informed	Extensive
How informed would you judge your PERCEPTIONS to be?				16.67%	83.33%

Dr. John Darling - Dept. of Management= 8)	Strongly Agree	Agree	Disagree	Strongly Disagree	Insufficient Knowledge
Efficiently and fairly allocates available resources within the department.	25.00%	37.50%	12.50%	25.00%	
Effectively implements the strategic plans for meeting department goals and objectives.	25.00%	25.00%		37.50%	12.50%
Provides effective, candid organizational communication to the faculty.	37.50%	12.50%	12.50%	37.50%	
Maintains an ethical administrative decision making environment.	50.00%			50.00%	
Supports faculty scholarship and creative activity objectives.	50.00%	12.50%		37.50%	
Selects competent, effective and ethical clerical/administrative support personnel.		37.50%		50.00%	12.50%
Completes management tasks/reports in a timely and efficient manner.	50.00%	25.00%		25.00%	
Supports and promotes the role of faculty in academic governance.	25.00%	25.00%	12.50%	37.50%	
Acts fairly in tenure/promotion and post tenure review considerations.	25.00%	12.50%		12.50%	50.00%
Supports faculty in the student instructional mission.	50.00%	25.00%		25.00%	
Has an appropriate faculty compensation, merit, bonus model.		50.00%		25.00%	25.00%
Effectively maintains faculty trust.	25.00%	25.00%	12.50%	37.50%	
Maintains faculty morale.	25.00%	25.00%		50.00%	
	Excellent	Commendable	Meets Expectations	Needs Improvement	Unsatisfactory
overall, how would you rate your **Chair's** performance?	37.50%	12.50%		12.50%	37.50%
	Fairly Vague	Sparse	Knowledgeable	Well-informed	Extensive
How informed would you judge your PERCEPTIONS to be?				14.30%	85.70%
Dr. Michael Keefe - Dept. of Management= 4) -- 2004					
	Excellent	Commendable	Meets Expectations	Needs Improvement	Unsatisfactory
overall, how would you rate your **Chair's** performance?	50.00%	25.00%	25.00%		
	Fairly Vague	Sparse	Knowledgeable	Well-informed	Extensive
How informed would you judge your PERCEPTIONS to be?				75.00%	25.00%

Dr. Debbie McAlister - Dept. of Marketing (n= 7)	Strongly Agree	Agree	Disagree	Strongly Disagree	Insufficient Knowledge
Efficiently and fairly allocates available resources within the department.	71.40%		14.30%	14.30%	
Effectively implements the strategic plans for meeting department goals and objectives.	57.10%	14.30%	28.60%		
Provides effective, candid organizational communication to the faculty.	57.10%	14.30%	28.60%		
Maintains an ethical administrative decision making environment.	71.40%			14.30%	14.30%
Supports faculty scholarship and creative activity objectives.	71.40%	14.30%	14.30%		
Selects competent, effective and ethical clerical/administrative support personnel.	71.40%	14.30%		14.30%	
Completes management tasks/reports in a timely and efficient manner.	71.40%	28.60%			
Supports and promotes the role of faculty in academic governance.	57.10%	28.60%		14.30%	
Acts fairly in tenure/promotion and post tenure review considerations.	57.10%	28.60%		14.30%	
Supports faculty in the student instructional mission.	71.40%	14.30%	14.30%		
Has an appropriate faculty compensation, merit, bonus model.	42.90%	14.30%	14.30%	28.60%	
Effectively maintains faculty trust.	57.10%	14.30%		28.60%	
Maintains faculty morale.	57.10%	14.30%	14.30%	14.30%	
	Excellent	Commendable	Meets Expectations	Needs Improvement	Unsatisfactory
overall, how would you rate your **Chair's** performance?	57.10%	28.60%	14.30%		
	Fairly Vague	Sparse	Knowledgeable	Well-informed	Extensive
How informed would you judge your PERCEPTIONS to be?				42.90%	57.10%
Dr. Debbie McAlister - Dept. of Marketing (n= 7) -- 2004					
	Excellent	Commendable	Meets Expectations	Needs Improvement	Unsatisfactory
overall, how would you rate your **Chair's** performance?	57.14%			14.29%	28.57%
	Fairly Vague	Sparse	Knowledgeable	Well-informed	Extensive
How informed would you judge your PERCEPTIONS to be?				28.57%	71.43%