

Faculty Senate Minutes
Wednesday, March 27, 2013

Senators Present: Covington, Czyzewska, Cavitt, McClellan, Wilson, Furney, Payne, Kimmel, Feakes, Hindson, Sriraman, Ash, Conroy

Guests: Tompkins, Horn, Nusbaum

1. Information and Follow-up Items
 - a. Discussion of Previous PAAG Items
 - i. Ongoing concerns about the Student Counseling Center were discussed, including space; triage procedures; definitions of emergency/crises; access at the RR Campus; and a replacement for Dr. Snodgrass, who will retire this year. The Senate decided to draft a statement outlining and elaborating its concerns for the President.
 - ii. Senate Election
 1. March 25-April 8 Voting Open
 2. April 9-12 Notify runoff candidates of the opportunity to decline
 3. April 15-22 Runoff voting
 - iii. Faculty Profile System: Senators were reminded to share with faculty that they should check the accuracy of their online profiles, and that they must choose to deactivate their profiles if they wish them not to appear in the system when it goes online.
 - a. State law requires that every employee of a state agency receive EEOC training within his / her first 30 days of employment, and every two years following.
 - b. The University has typically conducted workshops for new hires, as well as workshops for supervisors and non-supervisors.
 - c. The training has been moved online, and Dr. Horn is reaching out to different groups to help introduce the online training system.
 - d. The program will notify faculty when they are due for training and also will notify them of the procedures to register and complete the training (with notifications coming 30 days before the deadline for training; and if not completed, then also 15 days after, and 30 days after that). In addition, non-compliance will be reported to supervisors and the appropriate Vice President.
 - e. There will be accessible online records of compliance.
 - f. In-person workshops will still be available, and a department may request specific presentations.
 - g. The Senate discussed different ways of approaching faculty, and different terminology that might be used to improve faculty participation.
2. EEO Online Training (Horn)
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3. Transportation Services Advisory Council (Nusbaum)
 - a. Ms. Nusbaum wanted to share information about the procedures for the Transportation Services Advisory Council.
 - b. A history of the Transportation and Parking Services Committee was shared.
 - c. The new council is advisory, with the Director of Transportation Services serving as Chair. It was designed to give Transportation Services a sounding board to

“hear out” proposals. Dr. Blair, long-standing member of the prior Transportation and Parking Committee, indicated that he was meant to be a representative of the Faculty Senate, providing the Faculty Senate information on topics discussed at Committee meetings, as well as sharing the Senate’s position with the Committee. Ms. Nusbaum inferred that Dr. Blair wanted the Faculty Senate’s views to dictate outcomes. The Senate vehemently disagreed with her inference, but also advocated for a central faculty role in decision-making on the Council.

- d. The Council has created a schedule for its meetings, so that in the future there will not be decisions and changes made without time for input from stakeholders.
4. Adjunct Faculty Committee (Wilson)
 - a. The representatives from the College of Applied Arts have not been in attendance at AFC meetings for nearly a year, and the Committee is concerned.
 - b. Members also expressed a need for clarification regarding the Senate’s request for recommendations of faculty to replace those members whose terms are expiring.
 - c. The committee has continued its work on the Adjunct Faculty Development Release proposal and the Part-Time Teaching Award, including the recommendation that any faculty without an academic home other than University College or the Honors College be grouped with the College of Applied Arts when considered for the award.
5. Perception of Chairs and Deans Surveys

The Senate discussed whether to publish results with a ranking or in alphabetic order, and voted to continue using the current system of publishing them in ranked order, but to place the Chair survey results behind a password-protected login, as the Dean’s results now are.
6. PAAG Agenda Development

Possible PAAG topics:

 - a. A possible discussion on facilities maintenance was deferred until after the Senate can meet with Juan Guerra
 - b. Legislative Update
 - c. Summer Funding and Budget
 - d. A progress report on renovation of Aquarena Center
 - e. The use of TK20/ePortfolio for promotion and tenure review
7. New Business
 - a. Process for the Summative Review of Chairs
 - i. PPS 1.10 -The document is very general and does not provide consistent expectations and guidelines across the University for review of Chairs
 - ii. A subcommittee was created that will return to the Senate with recommendations for revising the PPS
8. The minutes of March 20, 2013 were approved.