

## September 14, 2011 Minutes

Members present: Morey, Sanders, Kimmel, Furney, Wilson, Stone, Feakes, Cavitt, Conroy, E. Payne, Winek, McWilliams, Czyzewska

Guests: Sigler, McKenzie (*Star*), Rehbein, Trauth, Bourgeois, Stewart

Meeting called to order at 4:00.

### **Announcement:**

1. PAAG meetings will take place this semester on 10/19, 11/2 and 12/7

### **PAAG:**

1. *Western Athletic Conference Update* – Explaining that she believed the WAC is one of the more stable athletic conferences while many other conferences go through complex realignment discussions, the President noted that Texas State is already taking part in conference board decisions about the future of the conference, including decisions to invite new members. She believes that other member schools, including those joining in recent months, match up well with Texas State academically, and expects lively rivalries to develop between the University and fellow WAC members UTSA and UT-Arlington. The WAC still needs two more football schools to join, but will take its time selecting invitees so that invited schools have the right characteristics.
2. *Space Utilization on the Main Campus and the Round Rock Campus* – As the President has stated in recent years, most people at the University realize that enrollment growth has helped Texas State weather the economic turmoil affecting institutions across Texas and the US. Even so, increasing student numbers have put stress on classroom space, and so the University must seek new ways to use its space most effectively. The Provost reported that this fall a task force will explore space issues, including alternative scheduling models such as Friday and Saturday classes. The task force will also investigate scheduling models at other schools. Whatever ideas are put forward must take into account the costs of expanding the current schedule: security, staffing, energy expenditures, for instance. Using classroom space at the Round Rock campus requires the University to think carefully about what it asks of faculty and students, particularly in terms of class needs and commuting between Round Rock and San Marcos. Dr. Bourgeois is interested in exploring opportunities at Round Rock that enhance the goals of the campus. Dean Rehbein suggested the possibility of offering more hybrid courses using ITV. She also wants to insure that courses and meeting times reflect the needs of students.
3. *Leadership Development* – President Trauth noted it is important for any organization to maintain an effective structure for leadership development to insure the effective functioning of the institution, especially when there are unexpected events that require a change in administrative positions. It is the

University's responsibility to provide opportunities for leadership and paths for faculty to train for those opportunities. People should have chances to try out administrative roles and gauge their interest and ability through a combination of on-the-job training and professional workshops. The Provost regularly conducts leadership workshops, as well as supporting faculty enrollment in professional workshops off-campus.

The President is against remuneration beyond workload credit for those holding administrative positions, which is the structure at most institutions. She argued that increased compensation might attract the "wrong sort of people"; those who seek such positions should do so out of an interest in leadership rather than increased salary.

Several Senators expressed to the President and the Provost that we must emphasize the importance of service to the overall goals of the University, particularly as the Administration begins the process of selecting faculty liaisons for the PACE Center.

## **BREAK**

**PAAG Follow-Up:** The Senate will communicate to the President their concerns that there are no clear policies regarding workload credits for Assistant / Associate Chair and Dean positions, nor guidelines on expectations for the number of hours required for such positions. In closing, a Senator wondered whether "leadership" is the correct term for these efforts.

**Parking Concerns:** The Senate returned to discussions about parking policies and adjunct faculty who teach above 50% FTE but are hired per semester rather than on nine- or twelve-month contracts. In the coming weeks, Senators will send a memo to the Transportation and Parking Committee asking them to explore possible changes to the policy so that such faculty can apply for reduced fee permits. In addition, the Senate will ask the Committee for an update on the progress toward setting aside a percentage of red spaces across campus as 24-hour reserved spaces.

**Minutes of 9/7/11 were approved.**

**Adjournment.**