

Nontenure Line Faculty Committee
Minutes
Friday, November 18, 2016
Open Session 1:00 – 3:00 p.m.
JCK 880

Members Present: Sherri Mora, Andrew Marks, Howard Williams, Renee Wendel, Amanda Meyer, Sherwood Bishop, Kay Newling, Gloria Velasquez, Maureen Lemke, Allie Thomas, Amy Meeks, Katie Salzmann, Caprice Pierucci, Shannon Duffy, Wendi David, Susan Holtz, Marilyn Kais-Wyllie, and Jo Beth Oestreich

Meeting called to order at 1:00 pm by Vice Chair Sherri Mora.

Old Business:

Referendum Results Discussion

In favor of the amendment (Yea)	75.94%	442
In opposition to the amendment (Nay)	24.05%	<u>140</u>
Total Votes Cast		582



A brief discussion was held by committee members regarding what effect this would have on the role of this committee. Members stated the importance of our role in providing New NLF orientations, Selecting NLF World Release applicants, and continued goals identified and to be addressed in the future.

Recent Events:

Vice Chair Mora made an announcement shared from the Chairs and Senate:

There will be a 1st call out for Teaching Awards (Shared by Faculty Senate Chair Conroy and Vice Chair White) before the next semester. Additionally, The Senate Chair and Vice Chair are working on drafting new language to clarify wording related to part-time faculty. The goal is to have this completed by December 16, 2016.

Vice Chair Mora opened the floor to the members to discuss the response to recent events (Flyers posted throughout campus on bathroom mirrors, protests by the Stallions, threats made to students and faculty, etc.). Comments and questions shared by faculty and students are shown below:

- 1) *Threats to their personal safety. Many faculty from history came to the Senate last night and some expressed fear for their safety based on the "vigilantes" flier.*
- 2) *Reaction from your students. Are students expressing concern, fear, etc.? Is it impacting the classroom?*

- 3) *Issues of hate speech vs. freedom of speech.*
- 4) *The reaction of the university leadership to the events.*
- 5) *What actions (if any) the university should take to maintain the safety of students, faculty and staff and to maintain an environment of open discussion of issues.*
- 6) *Official statement from the NLFC*

Members shared their frustration related to recent events, especially the numerous *Code of Conduct* violations by many students. Additionally, NLF members want to encourage leadership to craft a 'human' aspect to the current climate in light of recent events. Vice Chair Mora created special committees to aggregate information for the following: **Committee on Code of Conduct** {Renee Wendel and Jo Beth Oestreich} [violations] to assist NLF in identifying specific violations that can be aligned with the unacceptable behavior if seen/heard by a Texas State Student; **Committee on Administrative or Department Written responses** {Amanda Meeks will post, various members will send their department or Dean response for posting} to the recent events; and **Committee on Students Services/ Resource contact information** {Katie Salzmann}, specifically Behavior Assessment Team (BAT), PAWS Alert and Counseling Services, to understand the procedures of each and gather data on incidents not properly being addressed when a NLF member contacts and provides documentation of concern of one of their students. Additionally, the Resource information related to Student Services, especially when a student needs counseling, etc., will be included in the NLF orientation.

The NFL Committee desires Texas State be a community of civil, ethical, and, empathetic members.

A clarification was provided related to NLF having the opportunity to request a Leave of Absence. A NLF member who is full time and in a permanently funded line (check with your Admin 3), is eligible to go to the Chair to request in writing for a period of unpaid leave. Decision by the Chair is discretionary.

Meeting adjourned by Vice Chair Mora at 2:58 pm.

Respectfully Submitted,

Jo Beth Oestreich
Secretary