**Non-tenure Line Faculty Committee**

**Minutes**

**Friday, November 19, 2021**

**1:00-3:00 pm**

**Zoom**[https://txstate.zoom.us/j/95041564851?pwd=U200TzR5a0RUcHZneXNtTTFTNlVZdz09](https://nam04.safelinks.protection.outlook.com/?url=https%3A%2F%2Ftxstate.zoom.us%2Fj%2F95041564851%3Fpwd%3DU200TzR5a0RUcHZneXNtTTFTNlVZdz09&data=04%7C01%7Cjjensen%40txstate.edu%7C44e4784c5e3149973c1c08d976e3b199%7Cb19c134a14c94d4caf65c420f94c8cbb%7C0%7C0%7C637671543784204390%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C1000&sdata=pvns%2B4z5gKcNILfeqCSUQOusMhomKaFksmVlsY9aGgk%3D&reserved=0)  
Meeting ID: 940 3983 0158  
Passcode: onefaculty  
Or One tap mobile: +1 346 248 7799,940 3983 0158# US (Houston)

**Members Present**: Jenn Jensen, Kevin Jetton, Dan Seed, Elvia Perrin, Britney Webb, Dan Smith, Matari Gunter, Matt Bower, Kris Toma, Selen Hatipkarasulu, Wendi David, Susan Hall, Marcos Palacios, Kay Newling, Glynda Betros, Amy Meeks, Scott Vandenberg, Portia Gottschall, Susan Holtz, Renee Wendell, Karla Hamelin, and Jo Beth Oestreich.

Chair Jensen called meeting to order at 1:02 pm.

Approval of October 15, 2021 minutes

**OLD BUSINESS**An update on NLFC initiatives will be provided during our January 2022 meeting.

Part-time teaching award announcement: Valerie will send out an announcement in the early spring term to NLF to apply for this recognition.

**NEW BUSINESS**  
**NLF Workload Release Recommendations.** Twenty-six members scored the applications. Chair Jensen asked Valerie to share to the committee the history of this program: *Originally began in 2013 with 6 workload releases per College (7 Colleges) a total of 42 (total of 84 for the year).*

**MOTION**: By Kevin Jetton, second by Dan Smith to approve all NLF workload release recommendations. **PASSED**.

Additional action by the committee regarding the NLF workload release recommendations:

**MOTION** by Matari Gunter to sort the WLR applicants’ rankings for the WLR for 2022-23 by the Mean. Second by Selen Hatipkarasulu. Motion: **PASSED**.

**MOTION**: by Chair Jensen to address if the Faculty Senate or Dr. Thorne does not support all recommendations of NLF WLR applicants, we would drop the two lowest applicants. Motion: **PASSED**.

Chair Jensen stated, the number of NLF has increased by 26% since the inception of this program. Due to the increase in NLF, Chair Jensen recommended the NLF committee write a recommendation to increase workload release hours to Dr. Thorne. Additionally, Chair Jensen will create a sub-committee to revisit and revise the WLR rubric in January 2022.

**Around the screen/table:**  There are some governance issues on how individuals are appointed to certain positions and the lack of communication by Personnel Committees to all faculty. At a joint meeting of CAD and the Faculty Senate, the Senate reviewed the Personnel Committee policy and opportunity for NLF to participate on such a committee. The opportunity for NLF to serve on Personnel Committees was strongly supported by Provost and the Associate Provost. One option is to include language for NLF to serve on Personnel Committees in the Faculty Handbook. Currently, If you are hired at 50% or more as faculty or tenured, you can serve on the Personnel Committee.

**Academic Governance Committee**: working to generate how academic governance occurs in departments across campus. This may help to identify inequities across departments.

Announcements of approved WLR for NL Faculty (by Faculty Senate and the Provost) will occur, hopefully, before the end of Fall, 2021 semester.

For the spring semester, Valerie and Chair Jensen are searching for a large room for our committee to meet in the spring, including a Zoom option too.

Chair Jensen adjourned the meeting at 2:11 pm.

Respectfully submitted,

Jo Beth Oestreich

Secretary

Upcoming meetings:

**Jan 21, 2022 – TBD + Zoom**

Feb 18, 2022 - TBD + Zoom

Mar 24, 2022 - TBD + Zoom

Apr 15, 2022 - TBD + Zoom