**Faculty Senate Meeting Minutes**   
**April 19, 2023**

**4-6 p.m.**

**Attending senators:** Rebecca Bell-Metereau, Stacey Bender, Dale Blasingame, Rachel Davenport, Peter Dedek, Farzan Irani, Jennifer Jensen, Lynn Ledbetter, Ben Martin, Roque Mendez, Andrew Ojede, Adetty Pérez de Miles, Michael Supancic, Alex White

**Attending guests:** Lisa Ancelet, Yasmine Beale-Rosano-Rivaya, Matt Brooks, William Chittenden, Dave Donnelly, William Kelemen, Jo Beth Oestreich, Aimee Roundtree, Lois Stickley, Marc Turner

The meeting was called to order at 4:01 p.m.

**Institutional Research Salary Data – Marc Turner**

Marc Turner of Institutional Research returned to Senate to share insight on whether the number of administrative, faculty and staff employees are increasing at the same rate as students.

Because of the many ways Texas State codes positions, Turner developed a hybrid plan to find these data. For the purposes of this report, he defined administrative roles as the president, any vice presidents, associate vice presidents, assistant vice presidents, deans, assistant deans and associate deans. Associate deans are included with an asterisk because associate dean doesn’t exist as a job title in SAP. Turner identified those as faculty who appointments in their dean’s office, which captured most associate dean positions. Faculty positions included chairs, school directors, professors, associate professors, assistant professors, senior lecturers and lecturers. Program faculty and staff were then included in their own category, since program faculty often do work that is closely tied to staff positions.

Turner prefaced his findings with a word of caution. With small samples, even adding a few people can make a big difference in percentage change.

* Administrative employees increased 49.1% since Fall 2011. (53 positions in 2011 to 79 in 2022)
* Faculty employees increased 25.4% in that same time frame. (1,561 to 1,958)
* Staff employees increased 11.3% in that period. (2,263 to 2,518)
* Student enrollment increased 12% since Fall 2011. (34,087 to 38,171)

The biggest spike in administrative employees happened between Fall 2011 and Fall 2013, with the addition of 13 employees. Faculty and staff lines both saw decreases in Fall 2020 reporting, which was related to COVID. Turner said most of those faculty cuts were in per-course lines. Faculty and staff employee numbers are on the rise again after the dip in 2020, however staff growth generally lags behind the other categories. Turner said these numbers do not reflect vacant positions.

A senator asked about associate deans. Since most of them are faculty and only part-time administrators, he asked how many of those positions account for the spike in the administrative category. Turner said that number went from 11 in 2011 to 18 in 2022. Because the people filling these roles usually have split appointments, they would be counted as both administrators and faculty in this report.

A senator publicly thanked Turner for the time and effort it took to assemble this report. The senator also suggested the Senate share this information with Staff Council.

**Faculty Senate Election Details**

Senators-elect Bill Chittenden (Finance), Bill Kelemen (Psychology) and Jo Beth Oestereich (Curriculum and Instruction) were all introduced. Dave Donnelly (Physics) also was elected to serve. All four will begin their terms on the Senate at the May 3 meeting.

The Senate then discussed leadership elections. Any senator wanting to run for chair, vice chair or secretary will need to notify the Senate administrative assistant by April 26. Each candidate will be able to submit a written statement regarding their platform in running for leadership.

**Committee on Committees Recommendations – Yasmine Beale-Rosano-Rivaya**

Senators heard recommendations from the chair of the Committee on Committees for next year's committee memberships. These recommendations were made after review of results from the Committee Preference Survey sent to faculty in February.

**Other Business**

Regarding next week’s Senate leadership elections, a senator asked if it was in the Senate constitution or standing rules that the vice chair is automatically the chair of the Nontenure Line Faculty Committee. It was suggested that the NLF Committee might appreciate having a say in who is put in charge of that committee or be able to endorse a candidate. Senator Jensen, the current chair of the NLF Committee, was going to ask at their next meeting on Friday.

Minutes from the April 5 and April 12 meetings were approved.

**Executive Session**

The Senate then went into Executive Session to review recommendations for committee openings.

The meeting adjourned at 6:05 p.m.

Minutes submitted by Dale Blasingame