

Multicultural Greek Council

AT TEXAS STATE UNIVERSITY

Constitution

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Article I – NAME

The name of this organization shall be the Multicultural Greek Council at Texas State University, hereinafter referred to as the MGC at Texas State.

Article II- GOALS AND PURPOSE

The purpose of the Multicultural Greek Council at Texas State shall be to unite multicultural sororities and fraternities into a single government body. We hope to build a strong multicultural Greek community by working together as allies in change to encourage responsible behavior amongst one another, to promote unity within the community, and to promote retention of students of color in higher education.

Article III- UNIVERSITY JURISDICTION

The Multicultural Greek Council at Texas State is under jurisdiction of the Dean of Students- Fraternity & Sorority Life Office and therefore adheres to all rules and regulations for all chartered campus organizations at Texas State University. The MGC must also adhere to all university, local, state and federal policies.

Article IV- ACTIVE MEMBERSHIP

The membership of MGC shall be composed of member organizations established nationally as a multicultural Greek letter organization, chapters in good standing, recognized by the university and which meets the following criteria:

Section 1: Membership Requirements

- A. Maintain a minimum of three (3) active members
- B. Chapters grade point average (GPA) must be at least a 2.5 on a 4.0 scale
- C. Secure a full-time faculty/staff advisor
- D. Pay semester dues, fees, and fines of MGC
- E. Attend all MGC meetings and have participation in MGC sponsored events
 - a. An active affiliate must not be absent for more than two (2) meetings per semester
- F. Comply with all University and MGC rules and regulations, policies and procedures.

Section 2: Rosters

Each member organization is required to update their roster with the Dean of Students-Fraternity & Sorority Life office. These rosters must include all active, new members, inactive, off-campus and probationary members. Updates must happen before November 15th for the Fall and April 15th for the Spring. These rosters will be used when tabulating semester grade reports and for semester community service projects.

Section 3: Violations

Violation of any section of this constitution by a member organization shall lead to that member organization being placed on probationary status for one semester. If after that semester, the organization has not improved, the president of the Multicultural Greek Council at Texas State University will place forth proceedings for dismissal from the

Multicultural Greek Council in writing to the organization. The Peer Judicial Review Board shall make the final decision.

Article V- EXPANSION

The Multicultural Greek Council views expansion as influencing the advancement of fraternity or sorority life at Texas State University.

Section 1: Council Expansion

The organization interested in becoming a part of the MGC must:

- A. Have to be recognized by their inter/national organization.
- B. Have a minimum of three (3) associated members and/or active members who are full time students at Texas State University.
- C. Have a collective grade point average (GPA) of a 2.5 or higher
- D. Submit a written letter of support from a nearby chapter and the inter/national executive council.
- E. Provide a written statement to the President of the Multicultural Greek Council with the following:
 1. Reason for interest in colonizing at Texas State University
 2. Individual organizational goals.
 3. Names and Student IDs for all associate/active members of the interest group
 4. If applicable, list of all chapters in the Great State of Texas
 - a. Name of Chapters
 - b. Institution
 - c. Location
 - d. Name of president and contact information
 - e. Potential faculty/staff advisor
 - f. International point of contact
- F. Have all the above requirements submitted at least 2 meetings prior to the desired semester.

Section 2: Completion of Requirements

If approved, the group must then complete all the requirements in the recognition procedures of Texas State University Dean of Students- Fraternity & Sorority Life Office

Section 3: Review of Group

The group must then be reviewed and approved by the Dean of Students- Fraternity & Sorority Life Office.

Section 4: Invitation to present for membership

If approved, the group will receive an outline, date, and time in which they will present their organization to the Council. The group must then obtain a majority vote of two-thirds (2/3) by the current presidents of MGC to obtain membership into the Multicultural Greek Council.

Recognition of Group

Upon successful completion of the aforementioned requirements, and completion of any other requirements deemed necessary by the Dean of Students- Fraternity & Sorority Life

Office and Student Involvement Office at the University, the organization shall submit a letter of intent to the President of the Multicultural Greek Council. Time will then be allotted at the next general assembly for the organization to present evidence to become a full member organization of the Multicultural Greek Council. The Council of Presidents shall vote to admit the organization in question to full active status.

Section 5: Procedures for Withdrawal

- A. An organization must notify the Council, in writing, of intentions to withdraw membership no later than one (1) month prior to the last general assembly meeting of a semester. If the drop deadline is not met, the organization is held responsible for all financial and participation responsibilities for that semester.
- B. All outstanding dues and other debts must be paid to the Council in order for the organization to be in good standing with the University.

Article VI- DEFINITION OF MULTICULTURAL

The definition of "multicultural" as it is used in this document refers to the following: All racial and ethnic identities are inherently culturally rich and should be supported, maintained, valued, and respected. Difference is an asset, not a hindrance.

Article VII- OFFICERS

All officers of the MGC Executive Board shall be elected into their respective offices.

Section 1: Requirements and eligibility

- A. Must be in good standing with their respective organization.
- B. Have a minimum 2.5 cumulative GPA or higher and at least a 2.25 grade point average in the semester immediately prior to election or appointment.
- C. No person serving as president of his or her organization may serve as President of the Multicultural Greek Council.
- D. Neophytes are **not** eligible to run for Executive Board positions. Exceptions will be granted at the discretion of the Council of Presidents.

Section 2: Tenure of Office.

Officers shall serve November to November of one year with a transition period scheduled during the month of November. New officers will be installed no later than the last general assembly meeting of the year.

Section 3: MGC Advisor

The Council shall have as a primary advisor a representative from the Dean of Student Fraternity & Sorority Life as well as, when possible, one alumni or graduate advisor from a member organization.

Section 4: Appointed Positions

The MGC Council of Presidents, by a two-thirds (2/3) vote, may create positions on the Executive Board as they see fit.

Section 5: Vacancies

In the event of a vacancy in office, the MGC President shall announce mini-elections. An announcement will be made at a general assembly meeting of the vacancy and how to apply for it.

Section 6: Removal from Office

All elected officers may be subject to impeachment consistent with violation of any Article of the Multicultural Greek Council at Texas State University Constitution and Bylaws.

A. Procedure:

Any active member organization(s), or executive officer, may bring an officer of the MGC up for impeachment with due cause. The alleged violations must be presented in writing and appear, with the sponsoring organization(s) or executive officer, to the Vice President of Operations. If any reason the Vice President of Operations is up for impeachment, then the Council President assumes the responsibilities.

A. Notification

The officer accused will be notified, in writing, of the alleged charges, the date and time of the complaint, and the date and time of the scheduled hearing.

B. Hearing

The Council of Presidents will convene and formally hear the accusations of the sponsoring organization(s), or executive officer, and the rebuttal from the accused officer.

C. Sanctions

Sanctions will be given after a Judicial Review.

1. Removal from office by a 2/3 vote of the Council of Presidents.

2. Sanction Types:

a. Probation and review.

b. Fine that the Council of Presidents will determine. It will be given as seen fit.

c. Educational Sanction.

d. Community Service.

D. Appeals

Appeals may be filed and given to the Vice President of Operations, who will then present the appeal to the Judicial Board. The Council of Presidents' decision after the appeal will be final.

Article VIII- Council of Presidents

The legislative body of the MGC shall be the Council of Presidents. It shall be the duty of the Council of Presidents to administer all business related to the overall welfare of MGC at Texas State.

Section 1: Membership

The Council of Presidents shall be composed of the chapter president from each member organization and the elected officers.

A. Each member organization's official representative will be the Chapter President at meetings each semester. If the Chapter President cannot be present, the member organization is responsible for providing an alternate representative who must be a member of the chapter executive board.

- B. If neither the elected representative nor the alternate is present, an unspecified alternate may vote with written permission signed by the president of their respective organization or by the MGC advisor.
- C. Chapter Presidents speak for and make decisions for their respective organizations and should be able to do so without adjournment or consultation with other chapter officers during Council of Presidents meetings.
- D. The Chapter President from each regular or associate member organization shall be responsible for disseminating all information acquired at MGC meetings to his/her chapter.
- E. Organizations are responsible for the actions, conduct, and fulfillment of the duties and responsibilities of their representatives.

Section 2: Quorum

Two-thirds of the member organizations shall constitute a quorum for the transaction of business.

Section 3: Voting

- A. Each organization in good standing is entitled one vote to be cast by the Chapter President. If the Chapter President is absent, his/her vote may be cast by the alternate.
- B. The MGC Executive Board will vote in case of a tie.
- C. Any chapter not in good standing will have the ability to speak on any issue but will not have a vote.

Article IX- MEETINGS

Section 1: Regular meetings

Council of President meetings will be held weekly and will consist of the Council of Presidents and the Executive Board Officers. General assembly meetings will be governed by Robert's Rules of Order.

Section 2: Special meetings

A special meeting may be called by the Council President when necessary and shall be called by them upon the written request of any three regular or associate member organizations. Notice of special meetings shall be given to the Chapter President of each organization twenty-four (24) hours before the meeting is to be held.

Section 3: Attendance

Each Chapter President and elected officer is expected to attend scheduled meetings. Fines will be given for excessive tardiness, absence, and/or lack of participation. Amount of the fine will be determined as seen fit by Vice President of Operations.

Article X- Programming

Section 1: Organization calendars

Each member organization is requested to submit their events for each semester at least ten days prior to the date of the event, and inter-participation with other MGC chapter events are highly encouraged.

Section 2: **Co-programming**

Each organization is encouraged to co-program with other member organizations.

Section 3: **Mandatory Events**

Each semester there will be mandatory events sponsored by MGC. A percentage of each chapter is expected and required as specified in the MGC Bylaws.

Article XI- Judicial Board

Section 1: **Purpose**

The purpose of the Judicial Board shall be to interpret the MGC Constitution and Bylaws and the Texas State University Student Handbook, Alcohol Policy, and Hazing Policy in response to alleged violations of these documents by members of the Texas State University Multicultural Greek Council.

Section 2: **Judicial Board Composition**

- A. The MGC Judicial Board shall be composed of the Judicial chair from each active member organization or next in line of the Texas State University Multicultural Greek Council, and the Vice President of Operations of MGC who will serve as the Chair of the board.
- B. Judicial Board members must be in good standing with his or her respective organization.
- C. Judicial Board members shall have one vote. The Vice President of Operations shall not have a vote unless the board has a tie vote.
- D. The Judicial Board member of a chapter that has been accused shall not hear that specific case.
- E. With the exception of the MGC Vice President of Operations, no member of the MGC Executive Board may serve on the Judicial Board during their term of office
 - 1. In the event the VP of Operations' chapter is involved in the violation inquiry, they must pardon themselves from the process. The replacement must be a member of the Executive Board and not involved, starting with the president.

Section3: **Pre-Hearing Procedures**

- A. The MGC President, MGC Advisor, any sorority/fraternity chapter or member, any Texas State University student or faculty member, or any member of the Texas State University or San Marcos community or public at-large may bring charges against an organization.
- B. In order to bring charges before the MGC Judicial Board, an incident report form must be signed and submitted to the Vice President of Operations no more than ten (10) days after knowledge of the alleged incident.
- C. Upon receipt of an incident report form, the MGC Vice President of Operations will meet with the MGC President and MGC Advisor to discuss the case and determine whether a case shall be brought to the Judicial Board.
- D. If a case is to be brought before the MGC Judicial Board, the Vice President of Operations, by way of letter, notify the chapter.

- E. The letter shall specify a hearing date at least five (5) calendar days after the date the letter is received and shall direct the organization to appear at the hearing at a specific time. The letter must include:
 - 1. Description of the alleged violation
 - 2. Advise the organization of their rights:
 - a. to a private hearing
 - b. to have an advisor present at the hearing, but the advisor may not represent the chapter
 - c. to present testimony of witnesses, documentation, or other evidence
 - d. to appeal

Section 4: Judicial Board Hearing Procedures

- A. Judicial Board hearings shall be closed to the public.
- B. The participants in the Judicial Board hearings shall be representatives from each fraternity/sorority involved, including the complaining party if other than a fraternity/sorority, the MGC Vice President of Operations, and the MGC Advisor.
- C. The MGC Vice President of Operations serves as the Chair of the Judicial Board unless his or her organization is involved in the alleged infraction. The replacement must be a member of the Executive Board and not involved, starting with the president.
- D. Witnesses will be called one at a time and may remain in the hearing room only during their testimony.
- E. Following the completion of the hearing, the Judicial Board members hearing the case will go into executive session for deliberations.
- F. Deliberations are confidential and comments are not to be reported outside of the room, with the exception of the official written decision recorded on the Judicial Board Hearing Form.
- G. Penalties should be assessed to fit the nature and degree of the offense.
- H. Information on the appeal process shall be presented at the close of the Judicial Board hearing.

Section 5: Judicial Hearing – Order of Events

- A. Call to order by the MGC Vice President of Operations.
- B. The Vice President of Operations shall introduce the members of the Judicial Board to the representatives of the accused.
- C. The Vice President of Operations shall read the following statement, “The procedure for this hearing is not intended to be conducted like a court of law. The Judicial Board serves as the investigative body of the Multicultural Greek Council, and will determine if the accused is responsible or not responsible for the allegations and, if necessary, may levy a penalty consistent with the violation.”
- D. Brief opening statement of charges and justification.
- E. Five minute opening statement by the accused organization.
- F. Call of witnesses to substantiate the charges.
- G. Call of witnesses to refute the charges.
- H. Closing statement by the accuser, if warranted.
- I. Closing statement by the accused organization representative.
- J. The Judicial Board will then adjourn into an executive session to reach a final decision. All individuals except the Vice President of Operations, Judicial Board members and the MGC Advisor shall leave the room.
- K. The Judicial Board, based on a preponderance of evidence and a majority vote, shall then determine if the accused is responsible or not responsible. If accused is found to be responsible, the Judicial Board members hearing the case shall determine the

sanctions to be imposed. A simple majority vote is required for each sanction to be imposed.

- L. When the decision of the Judicial Board has been reached, the accused chapter representative(s) return to the hearing room and the decision is read. If responsible, the sanctioning and notification process is outlined. If necessary, a brief explanation of the appeals process is also outlined.
- M. A decision letter (decision, sanctions, and reasoning) should be written within one (1) day and sent to the accused chapter, accused chapter Advisor, and MGC Advisor.
- N. The Vice President of Operations shall notify the MGC Executive Council of all Judicial Board results.

Section 6: Appeals

- A. If a chapter is not satisfied that a fair and just sanction was rendered or there was procedural errors by the Judicial Board, the chapter may appeal to the Multicultural Greek Council.
- B. Appeals must be made in writing within two (2) business days after the Judicial Board's decision letter is received.
- C. The MGC Executive Committee will review all records pertaining to the appeal and recommend one of the following:
 - 1. That the original decision of the Judicial Board stand or;
 - 2. That the case be re-heard because of new evidence or procedural error related to the hearing or;
 - 3. New sanction(s) be rendered

Section 7: In Accordance to the Student Code of Conduct

In accordance with Student Code of Conduct, Section 4.04, the Vice President for Student Affairs, the President and the Board of Regents, on their initiative, review any disciplinary case, and upon such review may approve, reject, or modify the lower decision, or may remand the decision to the original hearing for presentation of additional evidence and reconsideration of the decision.

Article XII- Amendments

Section 1: Proposal of Amendments

Affiliate chapters through their representatives may propose amendments to this constitution.

Section 2: Method

Proposed amendments to the Constitution shall be submitted to the Executive Board ten business days before the meeting at which they shall be presented. The Executive Board, through the Vice President of Communications, shall circulate the proposed amendment to all Chapter Presidents before the meeting five business days in advance.

- A. The proposed amendment will be voted upon at the following Council of Presidents meeting.
- B. The Executive Board will only make recommendations, (no alterations), to the proposed amendment.

Section 3: Adoption

Proposed amendments to the Constitution shall be considered adopted by a **two-thirds**
(2/3) vote.

Last revised: November 2019

Multicultural Greek Council

By Laws

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Article I – ACADEMICS

Section 1: Minimum Expectation

All Chapters must maintain an overall member GPA of 2.5 each semester. All Chapters must also be in good standing with Fraternity & Sorority Life. If the organization is put on probation with Texas State University then they will also be on probation within MGC. Failure to meet MGC's minimum GPA will result in the following sanctions.

- A. A \$25 fine.
- B. A monthly academic report that will be presented at the Council of Presidents meetings.
 - 1. If an academic report is not presented monthly or the member organization does not attend, a fine of \$20 will be assessed.

Article II – FINANCE

Section 1: Membership Dues

Dues, \$100 up to or less than the first ten people and \$10.00 for every person after that, shall be due at the second meeting of each semester from each organization. A late fine of \$20 will be placed if not turned in on the required date and for every week after that.

Section 2: Paying Fines

- A. All fines will be paid to the Vice President of Operations
- B. Fines are due 30 days after official, written notification of fine is sent to the Chapter President.
- C. In the event that a fine goes unpaid, an additional fine of \$10 a week will be added until the fine is paid.
- D. The repercussions for not adhering to the above will be as follows:
 - 1. Prohibited from participation in Council functions.
 - 2. Voting rights revoked until in good standing.

Section 3: Attendance at Council of Presidents Meetings

- A. Each Chapter President or alternate representative is expected to attend all scheduled meetings. Fines will be given for tardiness and absence.
 - 1. Chapters missing the Chapter of Presidents meeting will be fined \$10.00.
 - 2. Members will have a ten minute grace period to arrive at Council of Presidents meetings before they are marked absent.

Section 4: Submission of Council of Presidents Meeting Reports

Each chapter and Executive Board member is responsible for submitting a report to the Vice President of Communications to include in the Council of Presidents meeting agenda by a specific time at the discretion of the Vice President of Communications and will be set prior to the first meeting of the semester.

Section 5: Attendance at MGC Sponsored Events

- A. Attendance will be taken by the Executive Board officers at every event.

- B. Chapters are expected to have 50 percent chapter attendance at MGC sponsored events.

Article III – OFFICER ELECTIONS

Section 1: Election Procedures

- A. Applications will be submitted two weeks prior to elections.
- B. The Executive Board will review applications to make sure each candidate meets the requirements and that every position is filled.
- C. The names of the candidates will be announced one week prior to the election date so that the chapters may know ahead of time who is running for office.
- D. Elections will be held the first two weeks of November to ensure that there is enough time for the candidate’s speeches. Also, that the newly elected officers are able to presume office the last two scheduled General Assembly meetings.

Article IV – EXECUTIVE BOARD

Section 1: The Executive Board shall:

- A. Be responsible for planning the agenda for the general assembly meetings.
- B. Have the power over the Council of Presidents in emergencies, which necessitates action between meetings. A report of actions must be made at the next Council of Presidents meeting.
- C. Not participate in any specific organization activities at an MGC hosted recruitment event
 - 1. This shall include paraphernalia, strolling, stepping, chanting, or any other activity associated with respective chapter

Article V- OFFICER DUTIES

Section 1: General Duties:

- A. Executive Board officers shall not miss more than two executive meetings or Council of Presidents meetings per semester. Excessive absences will result in sanctions that will include, but are not limited to, a review of the chair’s position.

Section 2: Elected Officers:

A. Council President Shall:

- 1. Preside over meetings and enforce the constitution of the Multicultural Greek Council at Texas State University in accordance with Robert’s Rules of Order.
- 2. Offer consideration of all motions consistent with Robert’s Rules of Order.
- 3. Appoint all committee chairpersons not otherwise provided for in the constitution of the Multicultural Greek Council at Texas State University.
- 4. Serve as the official representative for the Multicultural Greek Council at Texas State.
 - a. Is authorized to speak on behalf of the council.

- b. Attend all FSL & University meetings, forums, etc. on behalf of MGC
- c. Should the MGC President be unable to attend a meeting, the Vice President of Operations will speak on behalf of the council.
- 5. Serve as the point of contact and act in the matter of all emergency issues.
- 6. Request the removal of any person from the council meeting with due cause.
- 7. Not have a vote unless in the event of a tie.
- 8. Initiate projects and programs as deemed necessary for the welfare of the council.

B. Vice President of Operations shall:

- 1. Assume the duties of President in their absence.
- 2. Be knowledgeable of the constitution, bylaws, and other regulations of the council.
- 3. Notify member organization of potential fines.
 - a. Notification will include reason for fine, total amount due, and reminder of due date as defined by the MGC Bylaws.
- 4. Keep an accurate account of all money received and imposed by MGC.
- 5. Disburse money to appropriate parties as soon as receipts/ invoices are received & provide receipts for all money transactions on behalf of MGC.
- 6. Prepare a budget for each semester by the end of the prior semester.
- 7. The budget shall be approved by the Council of Presidents by the second meeting of each semester.
- 8. Present a financial report at each General Assembly meeting.

C. Vice President of Communications shall:

- 1. Preside over the General Assembly meetings in the absence of the President and Vice President of Operations.
- 2. Set and reserve all meeting rooms for MGC Council of Presidents meetings and events.
- 3. Maintain accurate minutes of all meetings, which shall include the following information:
 - a. Every motion, and the second to each motion with the name of the representative and respective organization.
 - b. The action taken on the motion including the tabulation of the votes.
 - c. Date, time, and place of the next General Assembly meeting.
- 4. Distribute minutes of the General Assembly meetings to the representatives no more than 48 hours after the General Assembly meeting.
- 5. Maintain a roster, in conjunction with the Fraternity & Sorority Life office, with contact information for all MGC officers, all member organization representatives, alternates, Presidents, Chapter Advisors, and Faculty/ Staff Advisors.
- 6. Monitor and create content for the MGC social media accounts.
- 7. Coordinate all promotional activities and materials for recruitment and any other MGC events.

Article VI – INTAKE

Section 1: Recruitment

- A. MGC will host a variety of events throughout the semester
- B. Each organization has the ability to recruit on campus year round

Section 2: Intake Guidelines

In order to participate in the intake process interest student must:

- A. Have at least 12 college credit hours
- B. Be currently in good academic standing
- C. Have at least a 2.5 cumulative GPA

Section 3: Hazing

Violations of the anti-hazing policy of the State of Texas, Texas State University, Student Involvement and the Texas State Multicultural Greek Council will be investigate in accordance with SA/PPS No. 05.04 Student Organization Disciplinary Procedures

Article VII – PARLIAMENTARY AUTHORITY

The latest edition of Robert’s Rules of Order shall govern in all matters not provided for in this Constitution and Bylaws of the Multicultural Greek Council

Article VIII- MGC SOCIAL MEDIA BYLAW

Social Media is defined by the MGC as any form of electronic medium such as but not limited to: Facebook, Twitter, Google +, My Space, etc. where communication (the transmission & retrieval of information) occurs.

Section 1: Do Not:

- A. Post content that may be offensive or demeaning to Greek organizations or its non-alumni members
- B. Post malicious content about another Greek organization or its non-alumni members
- C. No passive aggressive language towards another Greek organizations
- D. Post explicit language towards another Greek organization or its non-alumni members.

Section 2: Repercussions

The VP of Operations reserves the right to do ANY of the following for extenuating circumstances or if rules are not abided by:

- A. Warning
- B. Fine organization
 - 1st fine is \$25
 - 2nd fine is \$50
 - 3rd fine is \$75
- C. Send organization to Judicial hearing
- D. Any other punitive actions deemed appropriate by the VP of Operations

Section 3: Appeals

A written letter appealing the punishment must be turned in to the MGC Executive Board within 2 business days after the punishment has been made. The Executive Board will then choose to accept or deny the appeal. The Executive Board's decision will have the final word on the matter.

Article IX-MGC BUMPING BYLAW

Section 1: Purpose

Prevent conflict among organizations when scheduling events for the semester

Section 3: Founders Day Policy

- A. No organization shall schedule on another MGC organizations' founder's day or equivalent without permission of the organization.
- B. Each organization is guaranteed 2 additional uninterrupted days where no other MGC organization may program. Those two days must be attached to that organization's Founder's Day or equivalent.
- C. Any organization violating this section of the constitution or the outcome of decisions made through the judicial process shall be held accountable by:
 1. Your organization will be fined \$300.00 or the amount of your dues, whichever is less.
 2. A second offense will receive the same amount fine and the loss of all events for the rest of the semester.

Article X – AMENDMENTS

Section 1: Proposal of Amendments

Amendments to these Bylaws may be initiated by the affiliated chapters through their representatives.

Section 2: Bylaws may be amended as follows:

- A. Proposed amendments shall be submitted to the Executive Board at least ten (10) days before the meeting at which they shall be presented.
- B. The Executive Board will only make recommendations, no alterations, to the proposed amendment.
- C. The Executive Board shall circulate the proposed amendment to all voting representatives before the meeting at least five business days prior to the voting
- D. Proposed amendments to the Bylaws shall be considered adopted by a two-thirds (2/3) vote.