MEMORANDUM OF UNDERSTANDING Between HANKUK UNIVERSITY OF FOREIGN STUDIES, KOREA and TEXAS STATE UNIVERSITY, U.S.A

For the purpose of furthering cooperation through educational and academic exchanges, Hankuk University of Foreign Studies and Texas State University hereby agree to foster the establishment of a mutually beneficial relationship for their institutions.

- 1. Educational and academic exchanges are considered here to include but not be limited to:
 - A. Development of mutually beneficial academic programs and courses;
 - B. Exchange of academic staff for purposes of teaching and research;
 - C. Promote reciprocal exchange for visiting academic staff and students;
 - D. Coordination of such activities as joint research, lectures and training;
 - E. Exchange of documentation and research materials in fields of mutual interest provided that, to the best knowledge of the respective institutions, there is no prohibition at law or otherwise against the exchange; and
 - F. Exchange of students for study and research.
- 2. Details of the implementation of any particular student exchange or faculty-related activities resulting from this Memorandum of Understanding shall be negotiated between the two institutions. As such specific cases may arise, separate agreements shall be outlined in writing and will be known as Supplementary Agreements. Such agreements are always subject to availability of sufficient funds to the respective institutions.
- 3. This Memorandum of Understanding shall enter into force upon signature by both parties and remain in force for a period of five (5) years unless terminated by either party with six (6) months written notice.
- 4. Any amendment or termination shall not have an effect on any arrangement in place at the time that the notice is provided, where the arrangement arises from any Supplementary Agreements resulting from this Memorandum of Understanding.
- 5. Nondiscrimination: Texas State University and Hankuk University of Foreign Studies agree that no person shall on the grounds of race, religion, color, sex, age, national origin or ancestry, genetic information, marital status, parental status, gender identity and expression, disability, or status as a veteran be excluded from participation under the terms of this agreement.

In their execution of this agreement, all contractors, subcontractors, their respective employees, and others acting by or through them shall comply with all policies and laws of their respective countries prohibiting discrimination, harassment, and sexual misconduct. Any breach of this covenant may result in termination of this agreement.

6. Export Control: It is recognized and understood that this agreement is subject to all applicable U.S. export control laws and regulations controlling the transfer of technical information or items out of the U.S. The transfer of certain technical information or items may require a license from the U.S. Government. All parties must comply with all applicable export control laws and regulations and no party may export or allow the export or re-export of any information or item when to do so would constitute a violation of those laws or regulations.

IN WITNESS WHEREOF, the undersigned, being duly authorized by their respective institutions, have executed the Memorandum of Understanding as of the date of signing.

HANKUK UNIVERSITY OF

FOREIGN STUDIES

Dr. In Chul Kim

President

Date: 17 MARCH 2021

TEXAS STATE UNIVERSITY

Dr. Gene Bourgeois)

Provost and Vice President for Academic Affairs

Date: 20 NOVEMBER 2020