

McCoy College of Business Administration
Department of Management
Faculty Evaluation Policy

The Department of Management adheres to the guidelines established by the College and formalized in CBA PPS 5.01: Faculty Evaluation.

During their 2006 review of Departmental Evaluation Policies and Procedures, the Personnel Committee approved the following additions to CBA PPS 5.01:

The Department of Management will use the following criteria for evaluation of contribution areas:

Teaching

- Student evaluations/comments
- Number of course preparations
- Teaching quality (Admittedly more difficult to assess but awards, nominations, and other forms of recognition would seem to be reasonable proxies for high quality. Poor quality indicators could include number of student complaints, number of grade appeals, widespread/consistent negative student comments on teaching evaluations)
- Class size
- Curriculum development
- Independent studies
- Theses (level of involvement: chair vs. committee member)

Research

- Number of peer reviewed journal publications
- Quality of journal outlets
- National Conference Presentations/Proceedings
- Regional/local conference presentations/proceedings
- Grants
- Collaboration with other department/college faculty
- Other intellectual contributions (cases, instructional materials, etc.)

Service

- University
- College
- Departmental
- Professional
- Community
- Leadership role in service contributions
- Quality of service contributions