

February 23, 2016

Dr. Melissa Martinez  
Texas State University  
Department of Counseling, Leadership, Adult Education and School Psychology

Dear Dr. Martinez

Each year, Division A of the American Educational Research Association (AERA) presents an Early Career Award. This award recognizes an early career scholar within his/her first seven years after the award of the doctorate or in the first five years of tenure track position AND who has made outstanding research contributions to the field of leadership, administration, or organizational theory. You were nominated for consideration for this award.

***I am pleased to inform you that you have been chosen as a recipient of the 2016 Early Career Award. Many congratulations are in order!***

Your accomplishments will be recognized at the AERA Division A Business Meeting at the AERA Annual Meeting this April in Washington D.C. We hope that you will be there to receive this award; please let me know if you will be in attendance.

On behalf of the selection committee, I extend my heartfelt congratulations. We know that your work will continue to make a significant contribution to our field. We look forward to seeing you at the Division A Meeting. Should you have any questions or concerns, please do not hesitate to contact me at [gtheohar@syr.edu](mailto:gtheohar@syr.edu) or by phone at 315-443-9079.

Best Regards,



George Theoharis, Ph.D.  
Professor and Chair of the Teaching and Leadership Department  
Syracuse University  
2016 AERA- Division A Early Career Award Committee Chair