**Non-tenure Line Faculty Committee**

**Friday, June 17, 2022**

**1:00-2:00 pm**
**Zoom only**
<https://txstate.zoom.us/j/91093628054?pwd=bVVUdkY5bWx3VDVVN0VWbEVuM2p5UT09>

**Members Present:** Jenn Jensen, Kevin Jetton, Dan Smith, Elvia Perrin, Kris Toma, Susan Hall, Renee Wendel, Matt Bower, Glynda Betros, Amy Meeks, Brandon Lunk, Portia Gottschall, Suzy Okere, and Jo Beth Oestreich

**Chair Jensen opened the meeting at 1:02 pm**

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| **Old Business** |
|   | Approval of April 15, 2022 minutes. Minutes approved as printed with corrections. |
|  | **Faculty Title Series Committee and Update: Jenn**:Amy Meeks, Sandra Duke, Dan Smith, Dr.Thorne, Matt Brooks, and Gaye Korenek (Director Faculty & Academic Resources). The committee will be meeting next week and also have separate meetings with TAMU Instructional Professor Jim Woolsey of Texas A&M and Assistant Vice Provost Elizabeth Heise from UT Arlington. Jenn is unable to participate in these meetings and asked Renee to attend in her place. Dan, Amy, Sandra met to discuss questions to ask for at an upcoming meeting to be held with UT Arlington and Texas A&M representatives. TX ST is behind in CUFA measures regarding non-tenure line faculty. Jenn stated Dr. Thorne is seeking information from UT and Texas A&M representatives from these institutions to learn about their process of implementing this career pathway. Additionally, our administration would like to glean from the representative institutions challenges experienced and resolved when implementing their faculty title series.Suggested questions for the upcoming meetings: * *What is the history of pre-post adoption of the faculty series?*
* *Where will funding come for this series?*
* *Will cost of living be included?*
* *What will the implementation look like?*
* *How will transitions with this series align with NLF with multiple years of service?*
* *Can each department determine which level the faculty member could apply for in the series?*
* *What is the perception after the process was implemented of the 10 years or more NLF members (or 20 or more years)?*
* *What was the satisfaction level of faculty who were able to qualify for this series at the two universities (How was this data gathered)?*
* *Did the universities see a higher quality in new faculty hires when the new series was introduced?*
* *How can our university compensate existing faculty related to salary compression?*
* *Why are there meetings with two universities and not more?* ***NOTE:***Jenn will create and distribute an editable list of questions through One Drive that committee members can review and offer additional questions.
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| **New Business** |
|  | **Non-tenure Line Faculty Workshop**. We will offer F2F and via Zoom. Members who can participate: Jenn, Kevin, Renee, Amy and Jo Beth (and others who are able to attend).Room UAC 275. Wednesday, August 17 9:00 am – 11:00 am, andWednesday, August 17 6:00 pm – 8:00 pm**Fall 2022 NLF Appreciation Reception. Update Kevin**: Kevin is currently waiting for the new staff member in charge of reservations for the Wittliff to determine if either October 6 or October 13 is available to host our Annual Appreciation Reception. The committee plans to host a spring Appreciation Reception at our Round Rock (RR) campus. Kevin is also working on available dates for this event. |
|  | **Additional items: Update Jenn:** Valerie Anderson retired and GG Mortenson, Administrative Assistant II, will be the new Faculty Senate administrative Assistant. Jenn encourages members to consider NLF projects for 2022-23.  |
|  | **Chair Jensen adjourned meeting at 2:03 pm****Next NLF Meeting: August 26, 2022 in UAC Room 275 and via Zoom** |