

To: President's Cabinet  
From: Denise M. Trauth  
Subject: President's Cabinet Meeting  
October 9, 2017

### **Diversity and Inclusion 2017-2023 Plan**

Dr. Brittain and guest, Dr. Gilda Garcia, discussed the 2017-2018 Diversity and Inclusion Plan and proposed strategies to use to report divisional progress toward the Plan goals at the Annual Diversity and Inclusion Assessment Meeting. After discussion, Cabinet members approved the strategies as revised consistent with the discussion.

### **UPPS 04.04.46, Prohibition of Discrimination**

Dr. Brittain and guest, Dr. Gilda Garcia, discussed proposed pen-and-ink changes to UPPS 04.04.46, which were subsequently approved by Cabinet.

### **UPPS 04.04.37, The Excellence in Diversity Awards(#714)**

Dr. Brittain and guest, Dr. Gilda Garcia, discussed proposed pen-and-ink changes to UPPS 04.04.37. After discussion, Cabinet requested that Dr. Garcia revise the change proposal to reflect the concerns expressed and that this item be returned to a future agenda before the end of the fall 2017 semester.

### **RTA: 11/13/17 Discuss proposed changes to UPPS 04.04.47.**

### **August 2018 Calendar**

Provost Bourgeois discussed the proposed August 2018 calendar which was subsequently approved by Cabinet.

### **President's Update (#556)**

President Trauth discussed the process requiring notification of approval to be stamped to a poster prior to posting it on campus.

President Trauth discussed the creation of a Texas State medal to use in connection with the Fiesta Parade in San Antonio, Texas.

### **Board of Regents-San Marcos Meeting (#573)**

President Trauth announced that Texas State will host the May 2018, meeting of the Board of Regents of The Texas State University System at the Round Rock Campus and that a ceremony will be planned as a part of that meeting to dedicate Willow Hall.

**Sexual Harassment (#321)**

President Trauth announced that The Texas State University System, Office of General Counsel is reviewing the Sexual Misconduct Policy in light of the recent announcement by the Department of Education rescinding its prior guidelines and publishing of the September 2017, Q&A on Campus Sexual Misconduct.

**Significant Issues (#01)**

Mr. Algoe announced the success of a planned electrical outage that occurred on October 8, 2017.

Dr. Brittain announced that there will be a half-day President's Retreat held in the 4<sup>th</sup> floor conference room in the Undergraduate Academic Center, from 9:00 a.m. to 12:00 p.m., on December 8, 2017. The agenda for the retreat will include an update on progress toward the National Research University Fund metrics and a research presentation by Dr. Tom Longoria, Professor, Department of Political Science, on poverty in San Marcos, Texas.

**Crisis Management (#710)**

Dr. Breier provided a status report on the Rapid Response Protocol project.

**Football (#601)**

Dr. Teis discussed possible new location for large tent tailgate set-ups.

**Athletics Issues (#636)**

Dr. Teis predicted that the Academic Progress Rating for Athletic teams will be high.

DMT:ta

Posted to web at <http://cabinet.president.txstate.edu/> on November 14, 2017.