

To: President's Cabinet  
From: Denise M. Trauth  
Subject: President's Cabinet Meeting  
October 3, 2018

### **Inclusion and Diversity (#747)**

Dr. Lloyd and guest, Ms. Ameerah McBride, discussed the status of action items from the May 29, 2018, President's Cabinet Retreat. The campus climate survey was disseminated to the University community on August 24, 2018. The Council on Inclusive Excellence met for the first time on September 21, 2018; and as one of its first initiatives, the Council will begin researching bias incident reporting systems. The Office of Equity and Access is now called the Office of Equity and Inclusion; and University Marketing is assisting the Office with rebranding efforts. With regards to the First Amendment, training initiatives (via curriculum, a website, and other technological tools) will be developed once Vice Chancellor Fernando Gomez in the Texas State University System (TSUS) Office finishes drafting a TSUS position and policy statement on First Amendment protections for the TSUS component institutions. President Trauth and Dr. Smith will reach out to Vice Chancellor Gomez to discuss this initiative further. Dr. Smith has begun inviting Cabinet members, Deans, and Chairs to student events and the dialogue with student leaders has been occurring monthly. Finally, Dr. Smith is in the process of identifying university committees that student leaders may join.

### **Mirabeau B. Lamar Medal (#316)**

President Trauth led a discussion on identifying a nominee for the Mirabeau B. Lamar Medal. Cabinet members agreed the most deserving of this nomination is the Houston Livestock Show and Rodeo Association. Dr. Breier agreed to explore further.

### **August 2019 Calendar**

Provost Bourgeois reviewed the August 2019 calendar. Given that the TSUS Board of Regents August 2019 meeting will be held the week before the fall 2019 semester begins, some of the annual events that occur that same week will be scheduled differently than in previous years. Most notably, the President's Convocation will be held on the Tuesday, not on the Friday, before the fall 2019 semester begins. Cabinet members approved the August 2019 calendar.

### **Budget Cycle (#160)**

Mr. Algoe proposed to alter the current procedures regarding the staff position vacancy/change process and the staff group commitment item. Specifically, he proposed that: (1) changes to positions such as vacancies, promotions, and hires must be approved by that division's vice president; and (2) the budgets for the staff group commitment item that have previously resided at the department level will now reside at the division level. This change will allow strategic

reallocations within individual divisions as well as across the university. Cabinet members approved the proposal.

### **President's Update (#556)**

President Trauth discussed an offer to give Texas State two live bobcats. Given the costs associated with boarding, caring, and handling of live mascots and the potential controversy surrounding removing the bobcats from their natural habitats, Cabinet did not approve the offer.

President Trauth distributed information about the TSUS Political Action Committee.

President Trauth discussed the semi-annual fall 2018 roundtable discussions sponsored by the Student Government Association. Students discussed with President Trauth such topics as LBJ Student Center construction and signage, the Texas State Office of Veterans Affairs webpage, financial literacy, and apartment rental lease agreements.

President Trauth announced that she has asked Mr. Algoe to conduct a feasibility study for a new music building.

### **Significant Issues (#01)**

Provost Bourgeois provided a preliminary report on restricted research expenditures for fiscal year 2018.

Dr. Weigum provided an update on her presidential fellow project.

Mr. Algoe led a discussion on the Victory Star, particularly when to stop lighting it on Jackson Hall and when to light it on the University Events Center. Mr. Algoe will gather more information about when the Victory Star at the University Events Center will be ready to be lit.

Dr. Breier provided a preliminary report on the success of Step up for State. Though only in the first half of the 24-hour period of giving, more than 1,400 donors had given more than \$123,000. Dr. Breier expressed her appreciation of her staff in making Step up for State a success.

Mr. Pierce reported that that new voicemail system went live on September 26, 2018, without any complications.

Mr. Pierce announced that his division, along with four faculty members, is piloting a new distance learning platform and, that if well-received, could ultimately reduce the cost of equipment purchases.

Dr. Smith reported that Turning Point USA has been invited by a student organization to be on campus on October 24, 2018. The staff in the Division of Student Affairs has begun to prepare, in accordance with policy.

**Campus Security (#142)**

Mr. Algoe announced that he is in the process of reviewing and updating campus security policies and procedures.

**Family Weekend (#687)**

Dr. Smith discussed the preparations being made for Family Weekend scheduled for October 5-6, 2018.

DMT:ta

Posted to web at <http://cabinet.president.txstate.edu/> November 6, 2018.