

To: President's Cabinet
From: Denise M. Trauth
Subject: President's Cabinet Meeting
November 13, 2018

Board of Regents (BOR) Rules and Regulations (#12)

President Trauth and Cabinet members welcomed guests, Dr. Alex White, Faculty Senate Chair; Ms. Stephanie Korcheck, Staff Council Chair (not in attendance); Mr. Ruben Becerra, Student Government President (not in attendance); and Mr. Jayme Blaschke (not in attendance) to the meeting and provided a review of the proposed changes to the BOR Rules and Regulations. In particular, The Texas State University System (TSUS) is requiring all System Components to develop an Active Attack Response and Training Plan. Cabinet members agreed that this plan should be integrated into Texas State's Emergency Operations Plan. Mr. Algoe will facilitate further discussion of this plan, specifically, and revision to the Emergency Operations Plan, as a whole, at the President's Cabinet Retreat on November 27, 2018.

Mental health support is also a requirement of the Active Attack Response and Training Plan. Dr. Smith reported that the Division of Student Affairs is providing many mental health-related services. Dr. Smith will share with Cabinet members a list of these services at a future meeting.

RTA: 12/13/2018 Mental Health Services Discuss mental health services provided by various units in the Division of Student Affairs.

Events Support Office (#751)

Mr. Algoe and Dr. Teis continued the discussion on the development of an Events Support Office. To support Athletics staff when an Athletics facility is reserved for a non-athletic event, Mr. Algoe and Dr. Teis proposed implementing a fee and priority-based model instead of creating an Events Support Office. Cabinet approved the proposed fee structure. Mr. Algoe will update relevant university policies and procedures statements.

Faculty/Staff Salaries (#478)

Mr. Algoe discussed faculty and staff pay increases for fiscal year 2019. Given that fall 2018 enrollment did not grow over that of fall 2017, Texas State is only able to provide a one-percent pool of funds to support pay increases for faculty, staff, and graduate assistants. During the President's Cabinet Retreat on November 27, 2018, the fiscal outlook for fiscal year 2020 will be discussed, with the highest priority given to healthier salary increases.

Mr. Algoe will discuss increasing the pay of full-time employees making \$30,000 or less at a future Cabinet meeting.

RTA: 12/3/2018 Discuss making available an additional pool of funds to support pay increases of full-time employees making \$30,000 or less.

Classifications Restructuring (#162)

Mr. Algoe continued the discussion on revising the current Classification System, namely by consolidating pay plan titles while expanding functional titles. Mr. Algoe noted that the maximum pay grade will be increased for every job classification falling under classified staff. To avoid confusion, Cabinet members suggested changing the term "maximum pay grade" with something like "maximum hiring pay." Mr. Algoe will return a revised proposal to Cabinet at a later date and discuss the proposed changes at the next Leadership Council meeting.

RTA: 1/14/2019 Continue discussion on revising the current Classification System.

President's Update (#556)

President Trauth discussed agenda items for President's Cabinet Retreat scheduled for November 27, 2018.

President Trauth announced that Dr. Lawrence Estaville, recipient of Regents' Professor, and Ms. Kendria Shields-Rhodes, recipient of Regents' Student Scholar Award, will be recognized at The TSUS Board of Regents meeting on November 16, 2018.

Significant Issues (#01)

Provost Bourgeois shared that he recently participated in an Association of Public and Land-grant Universities (APLU) sponsored event. With the focus on improving student access and completion while curbing equity gaps, APLU brought together representatives from 130 universities and systems and placed them into one of 16 "transformation clusters." Provost Bourgeois, along with other representatives from Texas State, is participating in the "High-Pell Cluster," which is charged with developing initiatives related to improving the academic success of students who receive Federal Pell Grants.

Mr. Algoe provided an update on construction projects.

Dr. Smith announced that the next Student Leader Dialogue Series meeting will be held on November 13, 2018. Cabinet members discussed ways to increase participation of student leaders in these meetings.

Dr. Lloyd sought input from Cabinet members on a handout being prepared for dissemination to Texas legislators and their staff when the 86th Legislature convenes.

DMT:ta

Posted to web at <http://cabinet.president.txstate.edu/> November 20, 2018.