

To: President's Cabinet  
From: Denise M. Trauth  
Subject: President's Cabinet Meeting  
October 14, 2019

### **Website Project Update (#576)**

Dr. Bourgeois and guests Mr. Gary Ray, Ms. Kelly King-Green, and Ms. Isabel Ray reviewed recommendations for the university homepage design. The redesign goals include: upgrade the university homepage with a more modern, mobile-first design; segment the homepage structure to better serve distinct audiences, e.g., current students versus prospective students and their families); and articulate Texas State's brand and align the homepage with major initiatives. Cabinet members engaged in a discussion and provided recommendations.

**RTA: 10/24/2019 Review recommendations for the university homepage design.**

### **Inclusion and Diversity (#747)**

Dr. Lloyd led a discussion on the reorganization of the Office of Equity and Inclusion, beginning with an overview of the organizational structure of similar offices at peer and aspirant institutions. At Texas State, the duties of the Chief Diversity Officer, Director of the Office of Equity and Inclusion, and Title IX Coordinator have been assigned to one person. To meet the needs of our growing and evolving university, Cabinet members agreed that it is necessary to expand these duties across two positions and approved creating a new position, Assistant Director of the Office of Equity and Inclusion/Title IX Coordinator, to compliment the Chief Diversity Officer/Director of the Office of Equity and Inclusion.

**RTA: 10/24/2019 Discuss reorganization of the Office of Equity and Inclusion.**

### **Coordinating Board Meeting (#5)**

Dr. Lloyd discussed the upcoming Coordinating Board meeting. The discussion was brief, as the agenda had not been posted by meeting time.

### **EEO/AA Job Posting Language (#760)**

Mr. Algoe discussed recommended changes to the university's EEO statements. Cabinet members approved the changes. The changes will be seen on the job posting website as well as every job posting.

### **President's Update (#556)**

President Trauth provided an update on the task force addressing immigration issues that Texas State students are facing.

**Significant Issues (#01)**

Mr. Pierce discussed Wifi in residence halls. Typically, problems with Wifi in the residence halls are limited to an access point in the room. Such problems can be easily fixed.

Provost Bourgeois reported that a record crowd is expected to hear Common deliver the LBJ Distinguished Lecture on October 15, 2019.

Mr. Algoe announced that he, along with Dr. Lloyd, will be attending a training workshop on Navigating Disruption, October 14-17, 2019.

Mr. Pierce announced that the annual Computer Replacement Program is about to commence.

DMT:ta

Posted to web at <http://cabinet.president.txstate.edu/> on November 11, 2019.