

To: President's Cabinet
From: Denise M. Trauth
Subject: President's Cabinet Meeting
January 15, 2020

ERP Replacement Project (#765)

Mr. Pierce discussed options outlined in the Enterprise Resource Planning (ERP) Assessment document. Texas State currently uses two ERP systems: SAP for HR/Finance and Banner for its Student Information System. By 2025, SAP will migrate from its current ERP software system to a new ERP software system, S/4HANA. The current SAP system will receive no support and updates, including security updates, after 2025. With this impending deadline, the time is ripe to explore other ERP vendors before deciding on our next ERP environment. Mr. Pierce presented three options to be reviewed over the next few months: retention of dual ERP Environment (SAP + Banner), migration to Banner only, and migration to full ERP replacement (e.g., Workday and Oracle). Cabinet members requested for Mr. Pierce to explore the options further and present recommendations at a future meeting.

RTA: 2/3/20 Continue discussion of the ERP Assessment.

Preparing for the Spring Semester (#766)

President Trauth led a discussion on student success, recruitment, and safety initiatives that will be implemented spring 2020.

Dr. Smith shared a list of initiatives, including: the theme for the 2020 Martin Luther King, Jr., celebration event is "Dream Together;" with the expansion of the LBJ Student Center, the Division of Student Affairs has partnered with an art and design class to create "Bobcat Unified" branding; the UPPS 07.04.07 Demonstrations on University Policy is posted; the Student Leader Dialogue Series will continue; Student Government is exploring hosting a Unity event; and the First Amendment website is close to being launched. President Trauth asked Dr. Smith to work with Dr. Sherri Benn, Assistant Vice President and Director of Student Diversity and Inclusion, to create/identify opportunities for Cabinet members to engage with students participating in student organizations.

President Trauth asked Mr. Algoe to oversee the development of a Safety Events calendar.

Dr. Breier discussed upcoming safety messages, including a university-wide email from President Trauth that will be sent out on January 21, 2020.

Provost Bourgeois provided an overview of undergraduate and graduate recruitment and retention initiatives, highlighting, in particular, #WeAreTXST campaign, an online social media promotional event launching late in the spring semester.

In preparation of the U. S. Supreme Court's decision whether or not to uphold the Presidential Executive Order that supports the Deferred Action for Childhood Arrivals, or DACA, the Cabinet members discussed developing a communication plan, updating the immigration policy webpage, and implementing a DACA resource center. Cabinet members requested to return this agenda item to a future cabinet meeting to discuss protest management procedures.

RTA: 2/3/20 Guests UPD Chief Laurie Clouse, Dr. Margarita Arellano, and Ms. Brenda Rodriguez will continue the discussion on student success, recruitment, and safety initiatives that will be implemented in the spring.

New UPPS-Responding to Student Deaths (#763)

Due to a lack of time, this item was moved to a future cabinet meeting.

RTA: 2/3/20 Discuss proposed policy on notifying the university community of a student death.

San Antonio Chamber of Commerce

Due to a lack of time, this item was moved to a future cabinet meeting.

RTA: 2/3/20 Discuss the Texas State membership.

Coordinating Board Meeting (#5)

Dr. Lloyd discussed the upcoming Coordinating Board meeting. Agenda items discussed were the 2019 report on the National Research University Fund and new degrees being proposed by other Texas institutions of higher education.

President's Update (#556)

President Trauth discussed that newspapers have begun publishing the names of employees from public universities found in violation of Title IX. Cabinet members discussed the need for clarification on new SB 212 and Public Information Act requests related to Title IX reports.

RTA: 1/28/2020 Guests Ms. Charmaine Mazzantini and Ms. Molly Cost to discuss reporting obligations required by SB 212.

President Trauth announced that she has been appointed to serve on the Board of Directors of the San Antonio Branch of the Federal Reserve Bank of Dallas. As President of an institution of higher education in Texas, President Trauth will play a key role in providing economic research on enrollment and workforce trends.

President Trauth announced that the LBJ Student Center on the San Marcos Campus has been selected as an Early Voting Center Location.

Significant Issues (#01)

Mr. Algoe announced that the university is no longer pursuing the public-private partnership student housing project. Instead, the university will reexamine the feasibility of building student housing at the Hilltop location.

Provost Bourgeois provided an update on fall 2020 enrollment. The Retention Task Force, which is focused on retaining first-year students (Freshmen to Sophomores), is close to submitting observations and recommendations to the President's Cabinet.

Dr. Johnson provided an update on his presidential fellow project. Twenty-five fellows have been selected to participate in the College of Science and Engineering Undergraduate Research Fellowship and a kick-off event will be held on January 30, 2020.

Dr. Breier announced that an alumni event will be held prior to the Texas State women's basketball game on January 18, 2020. Registration for that event is strong and it is expected to be well-attended.

Mr. Pierce provided an update on construction projects in the Albert B. Alkek Library.

Mr. Algoe announced that the President's Cabinet needs to identify special items and prepare Legislative Appropriations Requests for the 87th Legislative Session.

Dr. Smith discussed the number of students placed on probation at the end of fall 2020. The Retention Management Council is reviewing the data and will be making recommendations on how best to support these students and to reduce the number of students placed on probation in the future.

DMT:ta

Posted to web at <http://cabinet.president.txstate.edu/> on February 13, 2020.