

To: President's Cabinet
From: Denise M. Trauth
Subject: President's Cabinet Meeting
October 1, 2020

Inclusion and Diversity (#747)

Dr. Lloyd and Mr. Algoe provided an update to the proposed revisions to the "Roadmap to Equitable Relationships" submitted by Life Anew. They are currently entering into a contract with Life Anew to develop a plan for building equitable relationships across key stakeholder groups at Texas State.

Dr. Silva discussed the [Executive Order Combatting Race and Stereotyping](#), issued by President Trump on September 22, 2020, which sets forth requirements concerning diversity training for federal agencies, federal contractors, and recipients of federal grants. Dr. Silva reported that The Texas State University System's Office of the Vice Chancellor and General Counsel is working to better understand this Order's application to institutions of higher education. Office staff is participating in a conference call through the National Association of College and University Attorneys (NACUA) on October 1, 2020, to discuss this Order and its implications for diversity training of employees at Texas State.

RTA: 10/5/2020 Guest Charmaine Mazzantini will continue discussion regarding the "Executive Order on Combating Race and Sex Stereotyping."

Light the Way, Texas State

Mr. Algoe discussed Texas State's participation in lighting campus buildings in blue in honor of World Teacher's Day. Dr. Cavitt suggested honoring "Teacher Appreciation Day" on the Texas State website. Cabinet members approved. Dr. Bourgeois will work with University Marketing.

President's Update (#556)

President Trauth and Dr. Cavitt discussed an upcoming virtual "Talk with the President." Students must register for the event and are asked to identify the topics they would like to discuss. Based on the information gleaned from the registrants, President Trauth expects to discuss COVID-19-related issues and in-person commencement in December 2020.

Significant Issues (#01)

Dr. Bourgeois provided an update on recent grant awards.

Mr. Algoe reported that Bobcat Blend was robbed.

Mr. Algoe discussed the membership of the personal safety oversight committee.

Mr. Algoe announced that the approach for assessing electronic course fees for spring 2021 will be the same as it was for fall 2020.

Dr. Breier announced that she will bring the newest version of the Rapid Response Guide to a future Cabinet meeting. Dr. Breier discussed the need to ensure that the Emergency Operations Plan and the Rapid Response Guide are aligned. Dr. Breier will set up a Red Team activation exercise in the near future.

Dr. Cavitt discussed an upcoming demonstration that will take place on the Quad. Dr. Cavitt and Dean of Students, Dr. Vincent Morton, along with a small group of representatives from the demonstration team will be on the Quad during the demonstration.

Dr. Cavitt announced that the Student Involvement website has been redesigned to highlight the student organizations that are active at this time. Dr. Cavitt will send an email to students directing them to this site.

Dr. Silva followed up with a request submitted to Dr. Lloyd from staff members who wanted to start a new staff organization. The request was submitted in an effort to relay concerns to executive leadership regarding various issues related to their employment. Dr. Silva contacted the staff members and relayed the message that the most effective way to engage with the executive leadership is through Staff Council. Dr. Silva contacted Mr. Noel Fuller, Chair of Staff Council, who reported that at the last Staff Council meeting a vote was taken allowing two ad hoc positions to be added to Staff Council. The individuals who will be filling these positions were also the staff members who requested starting this new organization. The staff members were satisfied with the opportunity to have their "voices" heard through Staff Council and, at the current time, would no longer be pursuing starting an additional staff organization.

DMT:ta

Posted to web at <http://cabinet.president.txstate.edu/> on November 10, 2020.