

To: President's Cabinet
From: Denise M. Trauth
Subject: President's Cabinet Meeting
May 26, 2022

Recent Human Resources Innovations

President's Cabinet members and guest Ms. Carole Clerie, Assistant Vice President for Human Resources, and Ms. Tami Johnson, Training Specialist, discussed recent innovations implemented by Human Resources, including the role that Bobcat Buddies will play in the new hire experience, the new leadership training program, and expansion of employee benefits.

Chancellor's Meeting with the President's Update (#623)

President Trauth reviewed topics from the May 2022 Board of Regents meeting, including:

- The process for involving Ms. Nelly Herrera, Vice Chancellor and General Counsel for The Texas State University System (TSUS), when a component institution is about to hire a high ranking official/senior-level leader from another component institution.
- A training session that Ms. Herrera will lead on academic freedom and free speech. The session is intended for leaders in Academic Affairs, such as deans and department chairs.
- An MOU that The TSUS signed with Harmony Public Schools.
- Mental health services.
- Changes to how the student advisory board make formal presentations to the Board of Regents.
- The TSUS Key Performance Indicators 2025 Targets.

RTA: 06/16/22 Provost Bourgeois will review Texas State's Key Performance Indicators 2025 Targets.

President's Update (#556)

President Trauth announced that her office has been moved to JCK 920 temporarily while the president's office suite is being renovated.

Significant Issues (#01)

Provost Bourgeois provided an update on fall 2022 enrollment, projecting a freshman class of at least 7,000 students. Dr. Hernandez provided an update on housing contracts.

In response to the tragedy in Uvalde, Texas:

- Provost Bourgeois reported that Dr. Kathy Martinez-Prather, Director of Texas School Safety Center, is heavily involved with the Governor's Office and other state agencies in issues involving school safety.
- Dr. Hernandez shared how Texas State is supporting the students who lost loved ones in the tragedy.

- Mr. Algoe reported that enhanced safety measures are in place for the upcoming high school graduations to be held at the University Events Center, Strahan Arena.
- Dr. Breier suggested that Texas State host a blood drive.

Provost Bourgeois reported that 41 percent of the fall 2021 freshman class enrolled with an average of 21 dual credit transfer hours.

Mr. Algoe made several announcements, including:

- The Pleasant Street Parking Garage has been closed for repairs.
- Due to the tight labor market, project managers will have to be outsourced for the near term.
- The fall 2024 space deficit will determine the HEF formula funding for seven years.
- The TSUS Office is in the process of developing a comprehensive guidance for how foundations operate.

On behalf of Mr. Coryell, Dr. Lloyd announced that:

- Texas State will host a baseball regional selection show watch party on May 30, 2022, in the Castro Club. The Texas State baseball team has been invited by ESPN to be one of the teams they will show for a live reaction.
- Texas State will find out on May 29, 2022, whether it will be a regional host site for the NCAA Baseball College World Series.

DMT:ta

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