

To: President's Cabinet
From: Kelly R. Damphousse
Subject: President's Cabinet Meeting
October 31, 2022

Department of Athletics Goals

Mr. Coryell presented his 2022-2023 goals, measures of success, and plan:

1. Maximize student-athletes fullest potential (support their academic success and enhance their physical and mental well-being).
2. Continue progress towards athletic excellence.
3. Increase brand recognition and fan engagement across all platforms.
4. Grow and efficiently manage financial resources.
5. Cultivate and promote an atmosphere of compliance.

Administrative Burdens Task Force

Mr. Pierce reviewed and discussed the Administrative Burdens Task Force Process Flowchart and provided an update and next steps. The Task Force has gathered 771 responses from the survey they disseminated on October 13, 2022, and categorized responses by topic. The Task Force is in the process of identifying the responsible department/unit/division for each category.

Textbook Affordability Proposal

Mr. Algoe discussed the cost of textbooks, and its financial strain on our students. He proposed a plan to transform the way course materials are delivered at TXST, thereby reducing the cost of textbooks and making access to textbooks more equitable. Highlights of the proposal included:

- A discounted fee assessed as a flat rate or per student credit hour; students may opt-out of the program each term.
- Academic freedom; there are no restrictions; faculty may choose the materials that best fit the class) and access to all textbooks (well-beyond Open Educational Resources).
- No carve outs; all courses will be covered.
- Access to high quality textbooks and supplemental materials (e.g., videos, assignments, and study resources), well-beyond what is available via Open Educational Resources.
- Students will have all course materials on the first day of class which has been shown to improve academic performance.

Mr. Algoe noted that late adoptions will not possible. A plan will need to be developed for late hirers and courses added right before the semester begins.

Before a decision can be made, Mr. Algoe will gather additional information to be shared at a future cabinet meeting.

As an aside, Mr. Algoe announced that we will not be taking a motion to increase undergraduate tuition for FY2024 to the November Board of Regents meeting, though a modest increase to fees is being requested. Two reasons were discussed. First, TXST is committed to keeping our costs as low

as possible for our students; and second, we believe that TXST is well positioned to receive funding for its Legislative Appropriations Requests.

University Plan 2023-2029

Provost Bourgeois presented the Mission and Shared Values statements, TXST Goals and Initiatives 2023-2029, and the Strategic Planning 2023-2029 Background Briefs. President's Cabinet approved the documents. The next step will be to distribute the planning documents and start the formal planning process in academic and administrative units, while we identify measures of success at the goal level, in particular, those most aligned with TSUS performance metrics.

Provost Bourgeois noted that for the life of the plan, initiatives and/or actions will be added as recommendations come forth from presidential commissions, including the Commission on Student Success and Commission on Run to R1.

Residence Hall Name Recommendations

Dr. Hernandez discussed naming recommendations for the Hilltop Halls Project. Cabinet members asked her to return to a future Cabinet meeting with additional options based on the names of Texas rivers.

President's Report

President Damphousse encouraged President's Cabinet to meet regularly outside of official Cabinet meetings to share information, discuss initiatives, and tackle challenges that will lead to overall improvements in university operations. At the first few meetings, he asked Cabinet members to discuss the leadership structure of the Round Rock Campus and explore opportunities for strategic reorganization of units (e.g., consolidate similar units or units that would work synergistically if combined) that could help the university run more efficiently and effectively.

President Damphousse provided an update on the Vice President for University Advancement Search.

President Damphousse expressed his gratitude to teams from Division of Student Affairs, Emergency Management, and the University Police Department for effectively managing recent expressive activity events on the San Marcos Campus.

President Damphousse discussed our approach to identifying commencement speakers and whether they should be external speakers and student speakers. It was also suggested that we consider no longer having commencement speakers, but to have a student speaker instead.

New Business

No new business was discussed.

KRD:ta

Posted to web at <http://cabinet.president.txstate.edu/> on November 8, 2022.