

To: President's Cabinet  
From: Kelly R. Damphousse  
Subject: President's Cabinet Meeting  
September 12, 2022

### **University Communications**

Ms. Pantlik presented the new organizational structure for University Communications and received feedback from Cabinet members.

On September 1, 2022, University News Service moved from the Division of University Advancement to the Division of University Administration, and its name changed to University Communications and Public Relations (UComm/PR). The move better aligns Texas State University with its peer institutions and allows UComm/PR to broaden its scope to support university-wide initiatives and communications needs.

UComm/PR's restructuring is based on three main areas of focus: strategic communications, media relations, and digital engagement. Job duties of current positions have been revised accordingly and new positions have been requested to support these areas.

### **Cabinet Advance**

Cabinet members continued discussing initiatives from the recent Cabinet Advance. The Presidential Commission on Student Success charge, timeline, and membership were finalized. The Administrative Burdens Task Force charge and membership were discussed.

### **President's Report**

President Damphousse summarized items discussed during the Presidential Academic Advisory Group meeting on September 7, 2022. Much of the discussion focused on salary equity and support for faculty, including non-tenure track faculty and staff.

President Damphousse discussed the bonus payment that will be issued in the regular November 1, 2022, payroll. Mr. Algoe reminded Cabinet members that just-in-time awards are also an option for awarding bonuses. Supervisors and account managers have the authority to make awards at any time during the year for what they believe to be exceptional performance.

President Damphousse recapped his testimony on Texas research and endowment funds that he gave to the Texas House of Representatives Appropriations Committee on September 9, 2022.

President Damphousse congratulated Mr. Coryell on a successful football game day experience on September 10, 2022, when Texas State beat Florida International University. The tailgate area was well-attended, game day operations ran smoothly, and the concert was a nice ending to the day. President Damphousse also expressed his appreciation to Dr. Hernandez and her Student Affairs team. With more than 5,600 students in attendance, their student engagement efforts paid off.

Mr. Algoe provided an update on Cabinet members' urgent budget requests. His recommendations have been submitted to President Damphousse, and Cabinet members should expect to hear if their requests were funded later in the week.

President Damphousse asked Dr. Hernandez to gather data on how many COVID tests are being administered at the MD Diagnostics and Curative kiosks on the San Marcos Campus.

**New Business**

Dr. Secuban discussed the upcoming events for Hispanic Serving Institutions week and Hispanic Heritage Month.

Dr. Secuban announced that our Veteran's Upward Bound proposal was funded through 2027.

Provost Bourgeois announced that the revision to the administrative outcomes process is nearly complete.

Dr. Hernandez led a discussion on the tolling of the bells in the bell tower near the ASBN building. The LBJ Student Center staff maintain and operate the bells, but the process for determining when they are rung is unclear. Dr. Hernandez will return to Cabinet with suggestions on when the bells could be rung.

President Damphousse inquired about whether Old Main could be equipped with special lighting and lit different colors on certain occasions. At a future Cabinet meeting, Mr. Algoe will present the cost of light fixtures that change color.

Dr. Lloyd inquired about the status of a policy to address whether students may bring their children into a classroom or laboratory setting. Mr. Algoe reported that Ms. Wendy McCoy, Director of Environmental, Health, Safety, Risk, and Emergency Management, is leading efforts to draft the policy.

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Posted to web at <http://cabinet.president.txstate.edu/> on September 20, 2022.