

To: President's Cabinet
From: Kelly R. Damphousse
Subject: President's Cabinet Meeting
May 1, 2023

Years of Service Recognition Program

Mr. Algoe presented proposed changes to the years of service recognition program. Highlights include:

1. Count and recognize all (benefit & non-benefit-eligible) time an individual is employed at TXST.
2. Add a milestone at year-5 for staff (faculty milestone will remain at 10 years).
3. Years of service will be inclusive and cumulative, regardless of faculty or staff employment status.
4. Include employees that retire in the year in which they reach their milestone.
5. Acknowledge milestone years of service for retirees that return to employment.
6. Offer employees the option of selecting a pendant versus a lapel pin.

Student Fees

Mr. Algoe and Dr. Hernandez reviewed current off-campus student fees and approach to fee waivers. At a future meeting, Dr. Hernandez and Mr. Algoe will return to Cabinet with a specific proposal to change the fee structure, including the consolidation of fees.

Great Springs Trail Network

Mr. Algoe discussed the plan for the Great Springs Trail Network and how it will tie into TXST properties, including Spring Lake and the Freeman Ranch. The network will link four springs (Barton Springs, San Marcos Springs, Comal Springs, and San Antonio Springs) via pedestrian multiuse trails.

Campus Master Plan Committees

Mr. Algoe discussed and reviewed membership for the Campus Master Plan committees. The executive committee will meet about four times over the course of 18 months, while the steering committee will meet monthly. Separate work groups will be established to develop master plans for STAR Park, Freeman Ranch, University Camp, the Round Rock Campus, and ALERRT. Mr. Algoe will return to a future Cabinet meeting with a timeline.

JCK Canopy Entrance

Mr. Algoe reviewed plans for the new front entrance of the J.C. Kellam building. Cabinet members provided feedback. Mr. Algoe will return to a future Cabinet meeting with a revised plan.

President's Report

President Damphousse announced a salary study, led by a third-party provider, will be conducted to help guide our efforts in making faculty and staff salaries more competitive.

President Damphousse announced that TXST recently signed a community college transfer articulation agreement with Laredo College. Agreements with Tyler Junior College and Austin Community College are in development.

President Damphousse recapped the weekend events, which included a Development Foundation Spring Board of Trustees meeting, Ring Celebration, Giving Societies and Endowment Reception, and Stelos Alliance Scholarship Banquet.

President Damphousse provided an update on searches for open positions (College of Health Professions Dean, College of Science and Engineering Dean, and Vice President for TXST Global).

New Business

Dr. Mandayam reviewed the run of show for the Run to R1 Town Hall and symbolic run event. Dr. Hernandez shared that the Commission on Student Success will host a town hall and other additional targeted events in the Fall. On May 15, 2023, the Commission on Student Success will host an appreciation luncheon for the work groups and task forces that provided recommendations and launched initiatives to elevate student success.

KRD:ta

Posted to web at <http://cabinet.president.txstate.edu/> on June 8, 2023.