

Academic Affairs Budget Committee
April 30, 2019

Summary and Action Items

The Academic Affairs Budget Committee took no official action on the priorities listed below for the Division of Academic Affairs. These priorities remain the same from the fall 2018 meeting.

- Do not terminate full time Academic Affairs employees for budget reasons.
- Replace current vacant faculty and staff positions.
- Provide at least a 3% merit pay increase, if available, to faculty and staff. A comparable salary adjustment will also be given to all Method Funded graduate assistant positions.
- Add new tenure-track, or tenured faculty, or graduate instructional assistants, or graduate teaching assistants and add net new staff positions to address enrollment growth and in response to strategic needs.
- Add support for graduate students including increases in scholarships and/or tuition fellowships.
- Provide additional funds for limited equity salary adjustments. These funds would be over and above the merit pool.

Council of Academic Deans
April 30, 2019

Summary and Action Items

- **Institutional Transformation Assessment (ITA) Survey Pilot:** Dr. Mary Ellen Cavitt informed the Council that the Institutional Transformation Assessment Survey would be sent to campus constituents on May 3rd from the Provost to help TXST understand our strengths and weaknesses. She provided a handout of who would be receiving the survey. This assessment tool is being developed in partnership with the Bill and Melinda Gates Foundation. Texas State University is participating as part of our work in the Powered by Publics Initiative with the Association of Public and Land-Grant Universities (APLU).
- **Undergraduate Admissions Report** – Mr. Gary Ray provided the Council with the undergraduate admissions report.
- **Graduate Admissions Report** – Dr. Andrea Golato provided the Council with the graduate admissions report.