

Joint Council of Academic Deans, Council of Chairs, and Faculty Senate Meeting
February 20, 2020

Summary and Action Items

1. **Male Initiative Committee: Presenting *The Male Imperative: Supporting Male Students at Texas State University*** – The Male Initiative Committee presented highlights of data regarding male students along with a brief overview of barriers inhibiting male student success and asked the group to identify collaborations and solicit support.

2. **Retention Work Group Report** – The Retention Work Group presented the five Retention Work Group Recommendations.
 1. Make changes to Bobcat Preview curriculum and improve training of student workers to Help promote student success in the first semester at Texas State
 2. Academic Probation Recovery Program for first semester probation student (PACE cohort and first semester transfer students)
 3. Raise awareness of the effect of grades on student retention
 4. Faculty Development Opportunities
 - Create a Faculty Institute for Student Success
 - “What Faculty Members Need to Know About Retention” Video
 5. Implement a plan to centralize student success and engagement data

3. **Mandatory Faculty Search Committee Training in Diversity/Inclusion** – Dr. Benjamin Martin provided the group with a presentation recommending requiring faculty search committee members to complete an online training in diversity and inclusion, once every three years as appropriate.

OFF AGENDA

- **Electronic Course Fees** – A follow-up discussion was had regarding ongoing ECF discussions and planning for annual ECF budgets beginning in FY 2021.