Council of Academic Deans
June 30, 2015

Summary and Action Items

• **Staff Merit Process:** Please see email from Mr. John McBride dated June 30, 2015 regarding FY2016 Salary Review Instructions for Staff Employees.

• **New Developments in the TK20 Faculty Qualifications System:** Dr. Cynthia Opheim and Mr. Whitten Smart presented an update of TK20 Faculty Qualifications System. Report generation is now much faster and some customized reports from departments whose faculty data have been entered in the system are being processed. Final testing of the Annual Review Report will take place this summer; faculty should be able to begin entering data this September. A significant number of departments will be brought into the Annual Review and Evaluation process this year. Examples of Annual Review Reports from the TK20 system were reviewed.

• **Changes in PPS 6.11 – Presidential Awards for Excellence:** The President and Provost authorized a separate award for the rank of Assistant Professor in the Presidential Award for Excellence in Teaching. Colleges now nominate two candidates for Professor/Associate Professor, one candidate for Assistant Professor, and one candidate for Senior Lecturer/Lecturer.

• **Undergraduate Admissions Report:** Dr. Michael Heintze provided the Council with the undergraduate admissions report.

• **Graduate Admissions Report:** Dr. Eric Paulson provided the Council with the graduate admissions report.

OFF AGENDA

• Dr. Bourgeois discussed HB 1992 with the Council, which states that an institution of higher education may not require a score of more than three unless the institution’s chief academic officer determines, based on evidence, that a higher score on the examination is necessary to indicate a student is sufficiently prepared to be successful in a related, more advanced course for which the lower-division course is a prerequisite. He asked that AP scores of more than three be reviewed, if Texas State is awarding credit based on the AP score.