

**Budget Committee – Academic Affairs Division and
Council of Academic Deans Meeting
December 6, 2011**

Summary and Action Items

Dr. Bourgeois presented the Budget Committee with an update on the status of FY 2012 and an outlook of FY 2013 budgets.

Based on the above update, the Budget Committee discussed a number of priorities, pending further revisions to budget and budget projections.

Following the meeting, Dr. Bourgeois refined them to more accurately capture the intent of the committee.

1. Do not terminate full time Academic Affairs employees for budget reasons.
2. Replace current empty faculty and staff positions.
3. Add adjunct and/or tenure-track faculty to meet enrollment growth and in response to strategic needs.
4. Provide funds for limited equity salary adjustments.
5. Give a 3% merit pay increase.
6. Add net new staff positions to address enrollment growth and strategic needs.
7. Add support for graduate fellowships for carefully targeted programs.

The Budget Committee also supported allocation \$245,000 of new funds available for department M&O budgets, while noting the next and future years those M&O budgets may not be held harmless per the operation of the allocation formula.

PACE: Dr. Dann Brown discussed with the Council the framework for connecting PACE Academic Advising to College Academic Advising.