

**Council of Academic Deans Meeting  
April 10, 2018**

**Summary and Action Items**

1. **Summer Advising** – Among the major decisions made, for summer 2018, the Deans for Health Professions, Liberal Arts, and Science and Engineering committed to having an advisor from their colleges assisting at each NSO, specifically to advise pre-majors/majors in their respective colleges. Other colleges will send advisors to PACE to assist with NSO through arrangements worked out with Dean Brown. Provost Bourgeois will create a working group to review existing advising arrangements and criteria for advising students in PACE and transitioning PACE advisees to the other colleges. Recommendations from the working group will be reviewed at CAD, with implementation targeted for spring 2019.
2. **Faculty Fellowships** – Dr. Debbie Thorne introduced a new planning tool for faculty fellowship opportunities which will provide better guidance and support for any faculty applying for a fellowship. Deans were asked to discuss this new tool with their college councils and provide any feedback to Dr. Thorne.
3. **Faculty Hiring, Salary, and Start-up** – Dr. Thorne provided updates to the following:
  - Start-up policy – This policy has been revised allowing expenditure of start-up funds into the third year without prior approval, although budgets are structured for a two-year period.
  - Homebuyer incentive program – Dr. Thorne reminded the Council about this homebuyer incentive program offered by the City of San Marcos.
  - Salary negotiations – Dr. Thorne announced to the deans that no prior approval is needed if salary being offered to faculty is at or 5% above CUPA.
4. **Undergraduate Admissions Report** – Mr. Gary Ray provided the Council with the undergraduate admissions report.
5. **Graduate Admissions Report** – Dr. Eric Paulson provided the Council with the graduate admissions report.

**OFF AGENDA**

- Dr. Bourgeois distributed the U.S. Doctoral Awards in AY 2015-2016 and Full-Time Tenured and Tenure-Track Faculty at Texas State University in Fall 2017 by Race/Ethnicity.