

**Joint Meeting – Council of Academic Deans and Faculty Senate Meeting  
March 27, 2019**

**Summary and Action Items**

1. **Cyber Harassment Policy** – Dr. Alex White discussed with the group the new proposed, draft regarding cyber harassment.
2. **Academic Bullying/Intimidation** – Discussion was held among the group regarding academic bullying/intimidation.
3. **Salary Compression/Plight of Associate Professors** – The group discussed faculty salary issues, especially salary compression/inversion impacting Associate Professors.
4. **Upcoming Events on Senate Calendar** – Dr. White announced that the 60<sup>th</sup> anniversary celebration of the Faculty Senate is scheduled for April 23, 2019 from 4:00 – 6:00.
5. **Undergraduate Admissions Report** – Mr. Gary Ray provided the Council with the undergraduate admissions report.
6. **Graduate Admissions Report** – Dr. Andrea Golato provided the Council with the graduate admissions report.