Summary and Action Items

1. College Level Faculty Governance Structures
Each dean gave an overview of the college governance model and organizational structure in their college. Discussion followed each presentation.

2. Role of Associate and Assistant Deans
Included in the presentation of the organizational structure in #1 above, the deans reported on the number of associate and assistant deans, their administrative roles, and compensation. The deans reported that vacancies are filled by distributing position notices to all faculty within the college. All applicants are reviewed by a search committee.

3. Role of Service in the University Community
Provost Moore stated that the typical division for weighing teaching, research, and service is 40%, 40%, 20% and that the intend was not to remove the importance of service from PPS 8.01 during the latest revisions. Dr. Moore will review the policy to make any necessary revisions.

Dr. Moore stressed that untenured faculty members should fulfill the 20% service model. If minority faculty or any faculty members find themselves overwhelmed with service obligations, they should seek help from their faculty mentor or chair. Faculty given release time for research are not released from their service obligation.