

Budget Committee  
October 14, 2014

### **Summary and Action Items**

The Budget Committee agreed on the priorities listed below for the Division of Academic Affairs.

- Do not terminate full time Academic Affairs employees for budget reasons.
- Replace current empty faculty and staff positions.
- Add tenure-track and/or adjunct faculty to meet enrollment growth and in response to strategic needs.
- Give a 3% merit pay increase. If a 3% merit pay increase is proposed for FY16, the Academic Affairs Budget Committee recommends that the full 3% be all for merit increases.
- Provide funds for limited equity salary adjustments.
- Add net new staff positions to address enrollment growth and strategic needs.
- Add support for graduate students including increases in stipends.