

Council of Academic Deans
December 15, 2015

Summary and Action Items

- **Council on Funded Research:** Dr. Britt Bousman updated the Council on the work that has been ongoing with the Council on Funded Research.
- **Equity and Access Issues:** Dr. Gilda Garcia distributed to the Council guidelines for faculty and staff hiring, reviewed our policy on the expedited search process, and distributed a handout regarding Texas State's prohibition of discrimination and sexual misconduct policy. She asked the Council that they consider nominations of faculty and staff for Title IX Investigators.
- **Texas Labor Projections and Job Market Need:** Dr. Andrea Golato and Dr. Debbie Thorne provided the Council with information on assessing job market need for new academic program proposals. They distributed information on the fastest-growing occupations in Texas and expectations of the Texas Higher Education Coordinating Board for documenting need for new academic programs. Deans were asked to share the information with departments and schools considering new programs, including those proposed in the next planning cycle. Drs. Golato and Thorne will be presenting workshops on job market assessment strategies in the spring 2016 semester.
- **Bachelor of Science Major in Digital Media Innovation and Mass Communication:** This degree proposal was approved by the Council.
- **SPI Update:** Dr. Cynthia Opheim and Mr. Whitten Smart presented an update of Student Perception of Instruction (SPI) evaluations. The distribution of SPI in digital form is part of a two year pilot. Deans agreed to discuss whether SPI should be combined with the department versions of evaluations when the latter are administered electronically. SPI would be included as the first five questions.
- **2016-2017 Faculty Development Leave Cycle:** The Council approved the 52 applications for faculty development leaves.
- **Undergraduate Admissions Report:** Dr. Michael Heintze provided the Council with the undergraduate admissions report.
- **Graduate Admissions Report:** Dr. Andrea Golato provided the Council with the graduate admissions report.