

**Joint Council of Academic Deans/Faculty Senate Meeting**  
**March 11, 2009**  
**Alkek Library 105/106**  
**4:00 – 5:00 p.m.**

**Summary and Action Items**

- **PPS 8.08: Faculty Grievance Policy:** Proposed procedural changes were discussed. A committee of Faculty Senators will work with Mr. Bill Fly, University Attorney, to review the procedures that would be appropriate for faculty grievances.
- **Endowment Funds:** The Faculty Senate is interested in innovative ways to increase scholarship funds because of the low performance of the endowments. It was noted that faculty are already asked to donate to the scholarship accounts during the University Fund Drive.
- **Salary Compression:** Discussion was held on ways to recognize faculty for longevity and loyalty.
- **Summer Teaching:** The Provost announced that the flat rate model for summer teaching compensation is not being considered by the administration. Dr. Gene Bourgeois discussed current funding procedures and recognized successful departmental policies on summer teaching.

**Off-Agenda**

- **PPS 8.03: Evaluation of Deans excluding the Dean of The Graduate College and the Dean of the University College:** The policy was not discussed for approval. The revised policy with the proposed changes from the CAD meeting on 2/17/2009 was distributed. Dr. Bourgeois noted that in paragraph 9a, each Chair/Director from each Department/School within the college will serve on the review committee. And, in paragraph 7, the summary that is provided will be a document prepared by the Provost specifically for the committee.