

Budget Committee  
February 24, 2015

### **Summary and Action Items**

The Budget Committee agreed on the priorities listed below for the Division of Academic Affairs.

- Do not terminate full time Academic Affairs employees for budget reasons.
- Replace current empty faculty and staff positions.
- Give at least a 3% merit pay increase to faculty and staff. The merit raises would also apply to GA positions.
- Add tenure-track, adjunct faculty, and/or graduate assistants to meet enrollment growth and in response to strategic needs.
- Add net new staff positions to address enrollment growth and strategic needs.
- Provide funds for limited equity salary adjustments.
- Add support for graduate students including increases in stipends and/or tuition fellowships.