

Budget Committee
December 3, 2013

Summary and Action Items

Dr. Bourgeois reviewed with the Budget Committee the priorities listed below; the Committee agreed that these priorities remain the same for spring/summer/fall 2014 for the Division of Academic Affairs.

- Do not terminate full time Academic Affairs employees for budget reasons.
- Replace current empty faculty and staff positions.
- Add adjunct and/or tenure-track faculty to meet enrollment growth and in response to strategic needs.
- Provide funds for limited equity salary adjustments.
- Give a 3% merit pay increase. If a 3% merit pay increase is proposed for FY15, the Academic Affairs Budget Committee recommends that the full 3% be all for merit increases without a 1/2 % allocation for other salary adjustments for both faculty and staff.
- Add net new staff positions to address enrollment growth and strategic needs.
- Add support for graduate students. There was discussion about and renewed support for an increase in stipends for graduate assistantships among the Committee.