Joint Council of Academic Deans, Council of Chairs and Faculty Senate Meeting October 30, 2019

Summary and Action Items

1. New Processes and Time Frames for Online Course Fee Budgets and Workload Reporting –The Council of Chairs expressed concerns about new processes and time frames associated with faculty workload reporting and electronic course fee budgets. Dr. Debbie Thorne and Dr. Vedaraman Sriraman addressed these concerns.

2. Update on Search for AVP for International Affairs – Dr. Vedaraman Sriraman announced that Ms. Rosario Davis has accepted the position of AVP for International Affairs.

3. Discussion of Potential Edits to AA/PPS 04.02.20, Tenure and Promotion Policy and Creation of a Personnel Committee Policy (new) – The Faculty Senate proposed changes to the tenure and promotion policy that clarify the timing of discussions that chairs/directors and personnel committee members (and deans and college review groups) may have about candidates for tenure and/or promotion. The Faculty Senate also plans to propose a new policy on personnel committees.

4. **Discussion of potential changes to AA/PPS 04.02.32 Faculty Grievance Policy** – The Faculty Senate proposed a change to the faculty grievance policy so that academic freedom is explicitly recognized as a grievable matter.

5. Discussion of the involvement of Faculty Senators in the summative review process of Chairs and Deans (feedback on the value of this practice and if there is a way to standardize a process to close the loop with the involved Senator) – A discussion was held among the group members regarding the role and involvement of faculty senators in the summative review processes of deans and chairs/directors.

6. **Enrollment Targets and Strategies** – Dr. Bourgeois announced that TXST will not be moving forward with any Ph.D. proposals at this time. Also announced was the freshman enrollment target for fall 2020 which has been set at 6,700.

7. Undergraduate Admissions Report – Mr. Gary Ray provided the Council with the undergraduate admissions report.

8. **Graduate Admissions Report** – Dr. Andrea Golato provided the Council with the graduate admissions report.