

TEXAS STATE

STAFF COUNCIL

AGENDA

June 9, 2020

10:00 a.m.—12:00 p.m.

ZOOM Meeting

Staff Council Meetings are available via Zoom: <https://txstate.zoom.us/j/569017978>

The mission of the Texas State University Staff Council shall be to promote and enhance the status of university staff, ensure the effective contribution of staff expertise toward university goals, and act as the liaison between the university president and staff.

The Council shall represent the collective body of the staff and shall report directly to the university president.

Note: Minutes for previous Staff Council meetings are available at staffcouncil.txstate.edu/meetings/minutes.

ACTION
(10:00)

Call to Order
Noel Fuller, Chair

ACTION
(10:01)

Roll Call
Noel Fuller, Chair
Members in attendance: Katie Alonzo,, Steve Blank, Zachary Collins, Stephanie Daniels, Natalie Davis, Krista Flores, Noel Fuller, Robert Garcia, Amanda Garza, Andrea Hilkovitz, Amy Jiang, Brandi Martinez, Mayra Mejia, Raidah Murshed, Anthony Padilla, Bailey Verschoyle, Staci Wade, Illona Weber, Rachael Weldon-Caron, Walt Yantis, Martin Zavala
Members Not in Attendance: Harlan Ballard

SPEAKER
(10:01)

Item 1: Dr. Denise M. Trauth, President, Texas State University
Transcription attached

UPDATE
(10:40)

Item 2: Treasurer's Report (handout)
Natalie Davis, Treasurer
Only change is in the revenue augmenting account, which is the staff council scholarship account. Deposits for the regular revenue augments and \$25 donation through Family Campaign.

UPDATE

Item 3: Approval of By-Law Revisions (handout)

(10:45) Noel Fuller, Chair
By-Law revision highlights from the May meeting: Service requirement change from one year to 6 months; changed by-law terminology to more gender-neutral language; and to approve the standing operating budget. The approved revisions are sent to the President's office for submission because they do have to be signed by Dr. Trauth. Once they are returned from her office the by-laws will be effective immediately.

UPDATE
(10:50) **Item 4: Elections (handout)**
Noel Fuller, Chair
Nominations are open and will close on Friday, June 12. Elections committee will review the nominations. Elections will then open June 17 and close July 1. The elected members will have until July 15 to accept. We've had 79 nominations to date. Hopefully the new interface has been more user friendly. Please continue to nominate those you think would be great representatives for Staff Council.

UPDATE
(10:55) **Item 5: Staff Council Awards (handout)**
Noel Fuller, Chair
Nominations will close today. If you would like to nominate someone, go to the Staff Council Awards page on the website. There are 5 awards that staff can be nominated for; self-nominations are accepted. Current sitting members are not eligible. Descriptions of the awards are listed on website. Currently, we do have nominations in each category. Scholarship and Awards Committee will review applicants by July 6, prior to Executive Board meeting. Staff Council will notify winners prior to July meeting and they will be announced at the July 14 meeting.

SPEAKER
(11:00) **Item 6: Representatives from Coalition of Black Faculty and Staff**
Mr. Terence Parker, Associate Director, Retention Mgt & Planning
Dr. Vincent Morton, Associate Dean of Students
Transcription attached

DISCUSSION
(11:30) **Item 7: Staff Council Committee Organization (handout)**
Noel Fuller, Chair
Additional thoughts to the handout: 1) create a committee to address Staff Concerns to help alleviate some of the workload going to Compensation and Benefits Committee, 2) Staff Council could take time looking at the committees that we currently have and reviewing the workload for each, 3) see if we could consolidate some of the groups so that maybe they can help with heavier workload committees (ex. UPPS or Compensation and Benefits) when not working on other projects. Proposal: Council Effectiveness will be tasked with reviewing suggestions brought forward and will present at the July or August meeting.

UPDATE **Item 8: Pandemic Work Group (handout)**

(11:38) Noel Fuller, Chair
Noel serves as on the Faculty/Staff Morale work group. The survey sent by them closed yesterday and thanks to anyone who has submitted that response. There are focus groups that are being held with participation slots still available. Your responses in these focus groups are confidential. These two opportunities are great for everyone's voice being heard. Please participate if you can.

DISCUSSION
(11:40) **Item 9: Staff Council End of Year Reports (handout)**
Noel Fuller, Chair
The goal is to highlight the various accomplishments and things we participated in for the academic year. Each committee is responsible for submitting their own report. Previous year will be shared as a template. Our deadline is Aug. 11.

DISCUSSION
(11:45) **Item 10: New Member Orientation (handout)**
Noel Fuller, Chair
There are additional benefits, other than safety, for offering New Member Orientation online (ex. consider the Round Rock members because it's always been an issue for them having them come down for this meeting). Social distancing is still an issue, would we be able to find a space big enough, and is it worth spending our time to look for it?
The consensus is that it's in our best interests to still host the new member orientation virtually. Staff council will task the Special Events committee with looking at what the programming will look like. Some parts of orientation are mandatory for us to communicate with new members.

DISCUSSION
(11:50) **Item 11: Announcements**
Noel Fuller, Chair
a) Staff Shout-Out: Staff in Student Diversity and Inclusion and TRIO programs
b) Staff Shout-Out: Tiffany Houze, Financial Aid and Scholarship Program Specialist, Financial Aid and Scholarship
c) Staff Shout-Out: Katherine Ramiro, Conference Services Supervisor, LBJ Student Center
Highest # of participants was 125! Keep participating – this is how we can make a change.

DISCUSSION
(11:55) **Item 8: Review Pending Items**
Amanda Garza, Parliamentarian
a) Social Media for Staff Council – Marketing
b) Staff Concern: 10% Salary Increase approvals by President
c) Staff Concern: Institutional Comparisons for Staff
d) Staff Concern: Lunch/Break UPPS 04.04.01
e) Staff Concern: Meals for Commencement Volunteers
f) Staff Concern: Low participation from UA/President's Office and Athletics in Family Campaign

ACTION
(12:00) **Adjournment**
Noel Fuller, Chair
Bailey Verschoyle motioned to adjourn the meeting, Stephanie Daniels second, motion passed, no opposition.

Texas State staff are welcome to attend any Staff Council meeting. The list of meeting dates and locations can be found at <https://www.staffcouncil.txstate.edu/meetings/minutes.html>.

If there is a specific issue or concern you would like Council to address, please complete the form at www.staffcouncil.txstate.edu/Staff-Concerns. When submitting the form, you can remain anonymous if that is your preference.

All statements made during meetings of the Staff Council shall be privileged communication and remain confidential. Members and guests shall not be subject to retaliation or disciplinary action as a result of expressing their views at Council meetings.