

TEXAS  STATE[®]
STAFF COUNCIL

AGENDA

July 14, 2020

10:00 a.m.—12:00 p.m.

ZOOM Meeting

*Staff Council Meetings are available via
Zoom: <https://txstate.zoom.us/j/569017978>*

The mission of the Texas State University Staff Council shall be to promote and enhance the status of university staff, ensure the effective contribution of staff expertise toward university goals, and act as the liaison between the university president and staff.

The Council shall represent the collective body of the staff and shall report directly to the university president.

Note: Minutes for previous Staff Council meetings are available at staffcouncil.txstate.edu/meetings/minutes.

ACTION
(10:00)

Call to Order
Noel Fuller, Chair

ACTION
(10:01)

Roll Call
Noel Fuller, Chair

UPDATE
(10:01)

Item 1: Treasurer's Report (handout)
Natalie Davis, Treasurer
Some donations for raffle sales. Charges for administrative

overhead. No change in M&O. Family Campaign donations to the scholarship fund.

ACTION
(10:05)

Item 2: Tablecloth (handout)

Natalie Davis, Treasurer
Embroidered, from BJ's Special Tees. Motion: Steve Blank,
Second: Walt Yanis.

DISCUSSION
(10:10)

Item 3: Staff Council Letter (handout)

Noel Fuller, Chair
Staff Council sent a letter to the University Administration voicing concerns regarding in-person summer II. Please send additional concerns to Staff Council, they will be passed on to the University Administration.

UPDATE
(10:15)

Item 4: Staff Council Elections (handout)

Martin Zavala, Chair Elections Committee
Elections have concluded. Thank you to the Election Committee for all their hard work in switching to the Qualtrics system. Over 600 ballots were cast. Good feedback from participants that will be reviewed by the committee to continue to improve the process.

UPDATE
(10:20)

Item 5: Staff Council Awards (handout)

Noel Fuller, Chair
Awarding cycle has concluded. Thank you to the Scholarships and Awards committee for reviewing, scoring, and awarding.

DISCUSSION
(10:25)

Item 6: Parking Raffle (handout)

Bailey Verschoyle, Chair, Fundraising Committee
Raffle was postponed due to COVID-19. The Fundraising Committee will be contacting participants regarding the raffle.

DISCUSSION
(10:30)

Item 7: New Member Orientation (handout)

Noel Fuller, Chair
New Member Orientation for Staff Council will be held online. The orientation provides new members with the framework staff council, committees, and goals.

DISCUSSION

Item 8: Staff Council End of Year Reports (handout)

(10:35) Noel Fuller, Chair
Reminder to current committees that the reports are due August 11th. The report will be sent to Dr. Trauth to demonstrate that Staff Council is fulfilling its mission to staff at the university.

UPDATE **Item 9: ADA Accessibility (handout)**

(10:40) Noel Fuller, Chair
There has been a significant increase in ADA compliance complaints. This will be discussed in detail more in the September meeting. Digital accessibility information can be found at <https://doit.txstate.edu/accessibility/accessibility-resources.html>

DISCUSSION **Item 10: Announcements**

(10:45) Noel Fuller, Chair

- a. President Trauth, Provost Bourgeois, Mr. Algoe, and Dr. Lloyd will attend August Staff Council Meeting
 - a. Please send questions ahead of time to staffcouncil@txstate.edu
- b. Staff Shout-Out: Abigail Whitling, Director of Basketball Operations – Women’s Basketball – Athletics
- c. Staff Shout-Out: Denise Ferguson, Administrative Assistant, Campus Recreation
- d. Staff Shout-Out: Glynnis Christine, Student Development Specialist I, Dean of Students Office
- e. Staff Shout-Out: Jen LaGrange Aguirre, Supervisor, Communications, ITAC
- f. LGBTQIA Task Force
 - a. This is now a permanent task force.
 - b. Send any concerns to Noel Fuller at <mailto:nf1071@txstate.edu> or to staffcouncil@txstate.edu
- g. Demonstration Response Team – Zach Collins, Staff Council Representative
 - a. Help to educate students about their rights and responsibilities for demonstrating on campus.
 - b. Provide trained de-escalation before UPD or SMPD becomes involved.
 - i. Full day training taught by a licensed social worker.

- c. Concerns about decisions and the role about de-escalation; concerns about representation; concerns about compensation and on-call status.
- h. Q&A on 7/16/2020
 - a.

DISCUSSION
(10:55)

Item 11: Review Pending Items

Amanda Garza, Parliamentarian

- a. Social Media for Staff Council – Marketing
- b. Staff Concern: 10% Salary Increase approvals by President
- c. Staff Concern: Institutional Comparisons for Staff
- d. Staff Concern: Lunch/Break UPPS 04.04.01
- e. Staff Concern: Meals for Commencement Volunteers

- f. Staff Concern: Low participation from UA/President’s Office and Athletics in Family Campaign

ACTION
(11:00)

Adjournment

Noel Fuller, Chair

Motion: Bailey Verschoyle, Second: Amanda Garza.

Texas State staff are welcome to attend any Staff Council meeting. The list of meeting dates and locations can be found at <https://www.staffcouncil.txstate.edu/meetings/minutes.html>.

If there is a specific issue or concern you would like Council to address, please complete the form at www.staffcouncil.txstate.edu/Staff-Concerns. When submitting the form, you can remain anonymous if that is your preference.

All statements made during meetings of the Staff Council shall be privileged communication and remain confidential. Members and guests shall not be subject to retaliation or disciplinary action as a result of expressing their views at Council meetings.

