

TEXAS  STATE<sup>®</sup>  
STAFF COUNCIL

**AGENDA**

May 11, 2021

10:00 a.m.—12:00 p.m.

[ZOOM Meeting](#)

*Staff Council Meetings are available via*

[Zoom](#) Passcode: Council

*The mission of the Texas State University Staff Council shall be to promote and enhance the status of university staff, ensure the effective contribution of staff expertise toward university goals, and act as the liaison between the university president and staff.*

*The Council shall represent the collective body of the staff and shall report directly to the university president.*

**Note:** Minutes for previous Staff Council meetings are available [on the Staff Council Website](#).

**ACTION**

(10:00)

**Call to Order**

Noel Fuller, Chair

Members in attendance: Katie Alonzo, Harlan Ballard, Norma Belmares, Steve Blank, Jayme Blaschke, Justin Cantu, Zachary Collins, Stephanie Daniels, Natalie Davis, Veronica Fernandez, Anita Ford, Noel Fuller, Heather Kristoff, Brandi Martinez, Mayra Mejia, Raidah Murshed, Anthony Padilla, Camrie Pipper, Jennifer Small, Annalisa Turner, Bailey Verschoyle, Ana Webb, Illona Weber, Rachael Weldon-Caron, Melissa Yip-Santellana, Martin Zavala

Members Not in Attendance: Robert Garcia, Amy Jiang

**UPDATE**

(10:01)

**Item 1: Treasurer's Report (handout)**

Natalie Davis, Treasurer

Correction made to the fundraising account. There was a small amount of revenue augmenting. The new account didn't have a deposit until May so you will see the new account in June meeting.

**UPDATE**

(10:05)

**Item 2: Salary Setting Review Subcommittee**

Annalisa Turner, Committee Co-Chair

No updates. To recap from previous meeting, committee is worked on documenting concerns and doing a lot of research. Now that's done committee is working to refine the concerns, recommendations, and action items. The goal is to start compiling items to bring before Staff Council this summer.

**ACTION**  
(10:08)

**Item 3: Proposal for Staff Ombudsperson (handout)**

Annalisa Turner, Committee Co-Chair

See handout for proposal. Discussion points: Question asked about training for the position. There were recommendations for the requirements in the proposal. We do not know if training is required for the other two ombuds people on campus. Recommended revisions 1) instead of the word stipend, use "pay above base" because we are allowed to get more in "pay above base" over "stipend." 2) Include a compensation section with suggestions that state "including but not limited too"

Melissa Yip-Santellana moved to forward the proposal to Administration with the recommended changes. Steve Blank seconded the motion. Motion passed, no opposition.

**SPEAKER**  
(10:30)

**Item 4: Dr. Denise Trauth, President, Texas State University**

See attachment

**UPDATE**  
(10:28)

**Item 5: Fundraising (handout)**

Bailey Verschoyle, Chair, Fundraising Committee

June and July we will sell raffle tickets. If you are interested in selling let Bailey know and she will get you the tickets. Bailey will provide a list of members selling that can be posted on the website.

**DISCUSSION**  
(10:51)

**Item 6: Staff Council Awards (handout)**

Noel Fuller, Chair

Awards will open tomorrow; and email will be sent out to staff. Additional discussion about notifying nominees that that were nominated for the awards. Scholarship and Awards Committee with discuss that at their next meeting and provide feedback in the June general meeting. Brandi Martinez made a motion to approve the Scholarships and Awards Committee's recommendation to award an additional Employee Excellence Award. Melissa Yip-Santellano seconded the Motion. Motion passed, no oppositions. awards be given fothe Employee Excellence award.

**ACTION**  
(11:02)

**Item 7: By Law Proposals – Funding Accounts (handout)**

Noel Fuller, Chair

Description of the accounts has been updated as well as how the funds can be expended. Staff council “scholarship account” is the account that we are looking to close.

Natalie Davis made a motion to approve the drafted by-laws. Annalisa Turner seconded. Motion passed; no opposition.

**UPDATE**  
(11:06)

**Item 8: Election – Results and Debrief (handout)**

Noel Fuller, Chair

Email notifications went out on Monday to those elected. Looks like we will have 2-4 at-large appointments that will need to be filled.

**DISCUSSION**  
(11:08)

**Item 9: Staff Council Officer Election Timeline (handout)**

Noel Fuller, Chair

Recommendation to move up office elections to August with a change in by-laws to allow new members the ability to vote on officer elections as well as outgoing members. A large number of the current officers will be coming off after this cycle with only two will be returning in the fall semester. Treasurer, Parliamentarian, Secretary, Member at large, President will be outgoing.

Brandi Martinez made a motion to approve the updated officer election timeline and to update the by-laws to allow new members the ability to vote. Melissa Yip-Santellano seconded. Motion passed; no opposition

**DISCUSSION**  
(11:18)

**Item 10: External Committee Updates (handout)**

Various Representatives

- a) Vaccination Planning Work Group
- b) Commencement Planning Work Group
- c) Campus Recreation Advisory Committee

**DISCUSSION**  
(11:28)

**Item 11: Staff Concerns/Inquiries (handout)**

Noel Fuller, Chair

- a) Bathroom Accessibility
- b) Return to Work/Remote Work

Additional discussion: if individuals can't get a vaccine, they can reach out to Fernando Rojas to discuss ADA accommodations. HR is working on putting together a professional development session for supervisors as well as a decision tree that will be published online.

- c) Update – Equitable Medical Coverage
- d) Commons Construction Project Update

**DISCUSSION**  
(11:50)

**Item 12: Announcements**

Noel Fuller, Chair

- a) Staff Shout-Out: Staff Council Members

**DISCUSSION**

**Item 13: Review Pending Items**

- (11:55) Stephanie Daniels, Parliamentarian
- a) Staff Concern: Maternity/Paternity Leave
  - b) Staff Concern: Faculty/Staff Retirement Announcements

**ACTION** **Adjournment**  
(11:52) Noel Fuller, Chair  
Natalie David made a motion to adjourn the meeting. Annalisa Turner seconded. Motion passed; no opposition.

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Texas State staff are welcome to attend any Staff Council meeting. The list of meeting dates and locations can be found on the [Staff Council Website](#).

If there is a specific issue or concern you would like Council to address, please complete this [form](#). When submitting the form, you can remain anonymous if that is your preference.

All statements made during meetings of the Staff Council shall be privileged communication and remain confidential. Members and guests shall not be subject to retaliation or disciplinary action as a result of expressing their views at Council meetings.

Staff Council meetings are recorded. Guest speakers and associated Q&As may be posted to the Staff Council website. All other recorded portions of the meeting are used to ensure accuracy of transcript data for meeting minutes purposes.

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