The mission of the Texas State University Staff Council shall be to promote and enhance the status of university staff, ensure the effective contribution of staff expertise toward university goals, and act as the liaison between the university president and staff.

The Council shall represent the collective body of the staff and shall report directly to the university president.

Note: Minutes for previous Staff Council meetings are available on the Staff Council Website.

ACTION
Call to Order
(10:00)
Noel Fuller, Chair
Members in attendance: Katie Alonzo, Harlan Ballard, Norma Belmares, Steve Blank, Jayme Blaschke, Justin Cantu, Zachary Collins, Stephanie Daniels, Natalie Davis, Veronica Fernandez, Noel Fuller, Amy Jiang, Heather Kristoff, Brandi Martinez, Mayra Mejia, Raidah Murshed, Camrie Pipper, Jennifer Small, Bailey Verschoyle, Illona Weber, Rachael Weldon-Caron, Melissa Yip-Santellana, Martin Zavala
Members Not in Attendance: Anita Ford, Anthony Padilla, Annalisa Turner, Ana Webb

UPDATE
Item 1: Treasurer’s Report (handout)
(10:01)
Natalie Davis, Treasurer
No major changes in accounts. Received revenue augmenting in Scholarship account and a $20 donation to the Excellence Fund. Continuing to work to spend down the Scholarship Expense account. Started discussion with SBS to set up the account for credit card acceptances.

UPDATE
Item 2: Call for Staff Ombudsperson (handout)
(10:04) Noel Fuller, Chair
See handout. No additional comments from council members or guests in attendance

DISCUSSION Item 3: 2021 Parking Permit Raffle (handout)
(10:09) Bailey Verschoyle, Chair, Fundraising Committee
If you are selling tickets, please take tickets and money to either Bailey or Natalie for collection and deposit.

DISCUSSION Item 4: Staff Council Awards 2021 (handout)
(10:16) Noel Fuller, Chair
See handout. No additional comments from council members.

UPDATE Item 5: Staff Recognition/Compensation Report (handout)
(10:22) Noel Fuller, Chair
Email went out to faculty and staff for free summer membership with Campus Recreation during the Staff Council meeting. Athletics wants to provide an opportunity for all staff to attend all six ticketed sports. For Football they are looking at offering two games – Oct. 9 and Nov. 13 and are looking at possibility of providing some type of hospitality event with the games. Suggestion made from Staff Council to send an appreciation letter to Dr. Trauth via Dr. Lloyd thanking them for listening to our proposal. There was a suggestion made to include that letter in the end of year report.

DISCUSSION Item 6: Future Council Meeting Formats
(10:34) Noel Fuller, Chair
Staff Council engaged in a discussion regarding the format of meetings moving forward (continuing to use zoom or going back to in-person/zoom). Zoom will become a viable component moving forward. Recommendations: 1) Hybrid option for meetings, 2) zoom only meetings, 3) Utilizing different spaces on campus 4) Maybe two meetings a year were we could have an in-person meeting and the rest in zoom.
Reasoning: The number of people coming to staff council meetings has grown quite a bit since we’ve moved to more zoom meetings. It’s easier to listen in and see what staff council is doing via zoom. Possibly building in time after the meeting (lunch) to still have that social “get to know you” time. Possibly allowing the community, rather than council, decide on the in-person dates. Feel free to send your thoughts to Staff Council.
Staff Council will task Council Effectiveness and Events to get together and discuss and bring recommendation to August meeting

DISCUSSION Item 7: Staff Council Orientation
(10:55) Noel Fuller, Chair
Staff Council is moving up Orientation to occur at end of July to give new members an opportunity to consider stepping into an office role (5 vacancies for the new year). We will talk through roles and responsibilities, expectations of members, get headshots and bios. Feedback: people would like to meet in person for this orientation.

**DISCUSSION**

**Item 8: Staff Resources Fair**
(11:00)
Noel Fuller, Chair
See handout for comments.

**DISCUSSION**

**Item 9: Staff Council End of Year Report (handout)**
(11:39)
Noel Fuller, Chair
See handout, No additional comments.

**DISCUSSION**

**Item 10: External Committee Updates (handout)**
(11:43)
Various Representatives
   a) Naming Committee
   b) DEIA Training and Task Force

**DISCUSSION**

**Item 11: Staff Concerns/Inquiries (handout)**
(11:50)
Noel Fuller, Chair
   a) Multiple Concerns regarding Return to In-Person Services Process
   b) Contract Services Inquiry
   c) ADA Bathroom Accessibility - Update

**DISCUSSION**

**Item 12: Announcements**
(11:50)
Noel Fuller, Chair
   a) Staff Shout-Out: Dept. of Health and Human Performance, Coordinator Adult Fitness
   b) Staff Shout-Out: Cleve Thorn, Budget Analyst, Office of Budgeting, Financial Planning & Analysis
   c) Staff Shout-Out: Amy Gillis, Administrative Assistant III, International Office
   d) Staff Shout-Out: Richard Ruiz, Store Clerk II, Materials Management

**DISCUSSION**

**Item 13: Review Pending Items**
(11:55)
Stephanie Daniels, Parliamentarian
   a) Staff Concern: Maternity/Paternity Leave
   b) Staff Concern: Faculty/Staff Retirement Announcements

**ACTION**

**Adjournment**
(12:00)
Noel Fuller, Chair
Ilona Weber made a motion to adjourn the meeting. Camrie Piper seconded. Motion passed; no opposition.
Texas State staff are welcome to attend any Staff Council meeting. The list of meeting dates and locations can be found on the Staff Council Website.

If there is a specific issue or concern you would like Council to address, please complete this form. When submitting the form, you can remain anonymous if that is your preference.

All statements made during meetings of the Staff Council shall be privileged communication and remain confidential. Members and guests shall not be subject to retaliation or disciplinary action as a result of expressing their views at Council meetings.

Staff Council meetings are recorded. Guest speakers and associated Q&As may be posted to the Staff Council website. All other recorded portions of the meeting are used to ensure accuracy of transcript data for meeting minutes purposes.

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